



TRAINING & DEVELOPMENT PROGRAM

NCDA&CS: DIVISION OF SOIL & WATER CONSERVATION



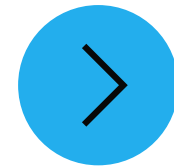


OUR PURPOSE

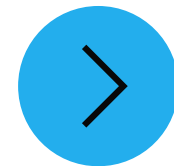
EMPOWER • ENGAGE • EDUCATE

2025 PROGRAM OFFERINGS

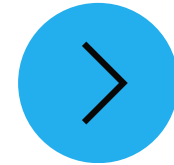
Fundamentals of Conservation Planning



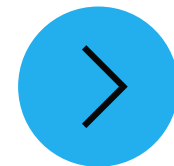
New Employee Onboarding



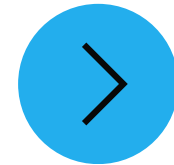
Conservation Employee Training



EWP Surge Week



Best Management Practices Training





FUNDAMENTALS

OF CONSERVATION PLANNING



NC DIVISION OF SOIL & WATER CONSERVATION

New Employee Onboarding **Pilot Program**



‘Helping new employees learn, collaborate, and thrive.’



CET IN CHEROKEE



EWP SURGE WEEK 2025



106 Sites Assessed



33 Professionals



4 Impacted Counties

UPCOMING TRAININGS



- 10/23** **Roots of Change: Cover Crops, Soil Health and Water Quality**
Cleveland SWCD
- 10/28** **Managing Livestock Concentration Areas: HUAP and Livestock Waterers**
Ashe SWCD
- 11/18** **Protecting Water Resources: Water Wells for Livestock Exclusion Systems**
Wilkes SWCD
- 11/25** **Enhancing Soil Productivity and Water Quality: Cover Crops & Tillage Management**
Duplin SWCD
- 12/3** **Optimizing Land Use: Proven Strategies for Cropland Conversion**
Union SWCD
- 12/11** **Digging Deeper: Drain Tile History and Solutions in NC**
Caswell Research Station (Lenior)
- 12/16** **Irrigation Essentials: Wells, Pumps, and Water Management Techniques**
Sampson SWCD

ADDITIONAL OPPORTUNITIES

Workshops & Webinars

Division Update Meetings

Outreach & Leadership



CLOSING THE CHAPTER

ALTERNATIVE LAGOON SOLUTIONS



FREE LUNCH

NETWORKING

RESEARCH EXPERTS

CONTRACTOR PANEL



NO FOUNDATION FOR
SOIL & WATER
CONSERVATION



GROWING TOGETHER

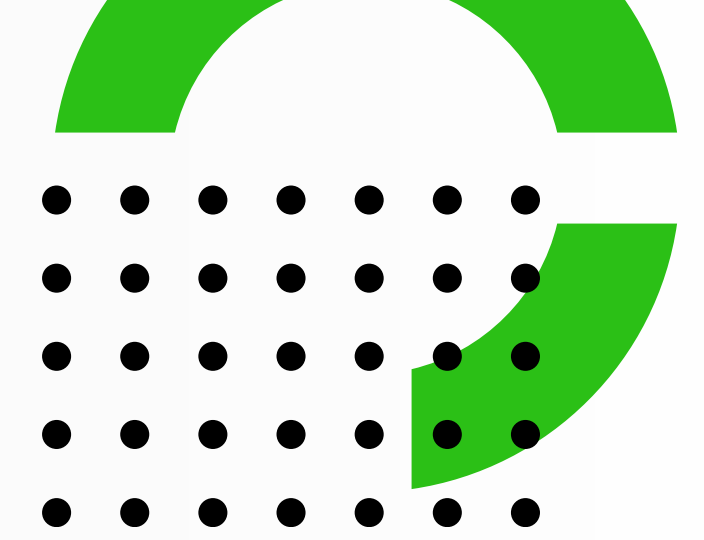
PILOT MENTORSHIP PROGRAM

NC SOIL & WATER CONSERVATION





Main Components of Mentoring Program



**Annual
Registration**



**Professional
Development**



**Leadership
Commitment**



**Participate in
Reflections & Surveys**



PROGRAM HIGHLIGHTS

Adult Learning Theories

Staying Current With Training Trends

Communication & Collaboration

Hands-On & Interactive Learning

Professional Development & Mentoring

Evaluation & Continuous Improvement



DISTRICT BOARD ENCOURAGEMENT MATTERS!

- HOSTING
- MENTORING
- STAFF PARTICIPATION





QUESTIONS?

