

ATTACHMENT 6A

Recommendations for Supervisor Appointment Soil and Water Conservation Commission November 19, 2025

District	Name of Nominee	Replacing Name	Term	Willing to attend Basic Training	Willing to attend other meetings	Number of Guiding Principles met (out of 11)	Reason for Vacancy	Notes
Beaufort	Forrest Chandler Howell	James Allen	Elected (22-26)	Yes	Yes (local, area, state)	11	Moved out of county	Active farmer who fills leadership roles on other boards (NC Soybean Growers Association and Southern Soybean Research Program).
Lincoln	Terry Turbyfill	Sean Nesbit	Elected (22-26)	Yes*	Yes (local, area, state)	11	Moved out of county	District commitment; Associate Board Member since January 2022 and previous 12-year service as Vice Chair. Horticulture operation.
Watauga	David Tucker	Chris Hughes	Appointed (22-26)	Yes	Yes (local, area, state)	8	Health issues	NRCS retiree (Team 3 Supervisory Soil Conservationist). President of Watauga County Christmas Tree Association. Strong connections to county commissioners, and local, state and federal politicians. Strong knowledge of programs and the NC soil and water conservation partnership.

Revised 10/31/2025

Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsit <noreply@fs3.formsite.com>
Sent: Tuesday, October 21, 2025 2:01 PM
To: Fischer, Kristina
Subject: [External] Nomination for Supervisor Appointment Result #15772485

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Reference #	15772485
Status	Complete
Login Username	ann.williams@beaufortcountync.gov
Login Email	ann.williams@beaufortcountync.gov
Appointment or Reappointment	New Appointment
District:	Beaufort
Unexpired/Expired Term of Supervisor:	Unexpired Term of J+ames E. Allen
Elected/Appointed	Elected
Term of Office	December 2022 to December 2026
Name of Nominee:	Forrest Chandler Howell
Nominee Mailing Address:	P. O. Box 40
City:	Pinetown
State:	NC
Zipcode:	27865
Nominee Email Address:	fchowell92@gmail.com
Nominee Mobile or Home Phone:	252-944-6201
Nominee Business Phone:	N/A

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Age	33
Occupation:	Farmer
Education:	Master's Degree - Entomology and Plant Pathology (NC State University)
Positions of leadership NOW held by nominee:	Secretary - NC Soybean Growers Association Secretary/Treasurer - Southern Soybean Research Program
Former Occupations or Positions of Leadership Contributing to Nominee's qualifications:	No Other Boards
Other pertinent information:	None
If appointed, I am willing to attend Basic Training for Soil & Water Conservation District Supervisors within the first year after appointment?	Yes
The program and purpose of the soil and water conservation district been explained to me?	Yes
I am willing to attend and participate in (check all that apply)?	• Local District Meetings • Area Meetings • State Meetings
Nominee Signature:	
Typed/printed name:	Forrest C. Howell
Date:	October 8, 2025
District Board Chair Signature (or Vice Chair if Chair is being nominated):	
Typed/printed name:	Tracy Warren
Date:	October 8, 2025

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Is the nominee actively engaged in, or recently retired from, an agricultural operation?	Yes
Please explain the nominee's connection to agriculture:	Mr. Howell is a local landowner and farmer actively engaged in the family's farm operation. The farming operation contains approximately 6,500 acres of corn, wheat, and soybeans.
Number of current District Supervisors actively engaged in, or recently retired from, an agricultural operation.	4
Will the appointment provide an opportunity to engage a segment of agriculture not currently being served?	Yes
Please describe how the nominee improves the ag diversity of the board:	The area in which Mr. Howell farms or will represent will add diversity within a portion of the county that has been historically under served and his role in various other agriculture-based organizations will lead to his effectiveness on the Beaufort SWCD Board.
Will the appointment bring new leadership skills to the board?	Yes
Please describe the new leadership skills the nominee brings to the board:	As a member of the aforementioned organizations, Mr. Howell provides a new networking base with landowners and ag producers across the state of North Carolina and other southern regions.
Will the appointment strengthen the political connection/influence of the district, especially at the county level?	Yes
Please describe the new advocacy skills the nominee brings to the board:	Mr. Howell's farm interests extend into the Terra Ceia community of Beaufort County. This will expand the district's soil and water efforts into an area of ag producers that are not represented by a member of the current Board of Supervisors.

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Will the appointment provide representation from a portion of the county not currently represented?	Yes
Describe how the appointment improves the geographic representation for the board:	The geographic local of Mr. Howell's farming operation extends into a "blacklands" area where new soil health and water quality concerns could possibly be addressed. The area also includes large "flower" producing farms that are considered non-traditional farming sources as are nearby aquaculture producers with oyster beds located within the same geographic region.
Will the appointment improve opportunities to work with non-traditional partners?	Yes
Please describe how the appointment improves partnership opportunities for the district:	Reference answer to Question No. 5.
Will the appointment improve the make-up of the board from an agricultural/nonagricultural perspective?	Yes
Describe how the appointment improves the non-ag representation for the board:	Mr. Howell resides and farms in an area that is also a source of flower production and aquaculture interests. His proximity to these areas and contacts that he is familiar with will add to the make-up of the board.
Will the appointment improve the diversity of the board?	Yes
Please describe how the appointment improves the diversity of the board:	Mr. Howell resides and farms in a sparsely populated area of the district that is generally under-represented.
Has the nominee shown past involvement in an organization beyond the local level?	Yes
Describe how the nominee has been involved in an organization beyond the local level:	Mr. Howell currently holds board positions on the NC Soybean Growers Association and Southern Soybean Research Program.

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Will the appointment strengthen the District's opportunity to raise funds?	Yes
Please describe how the appointment strengthens the District's opportunity to raise funds?	Mr. Howell's networking connections will broaden the district's connection base.
Will the appointment strengthen the District's education, marketing, and outreach efforts?	Yes
How will the appointment strengthen the District's education, marketing, and outreach efforts?	Through interaction with stake holders in the county.
Does the District wish to provide other justification in support of the nomination? If so, enter here:	Mr. Howell and his family are well known among their peers and will be an asset to the Beaufort Soil and Water Conservation District's Board of Supervisors.
Last Update	2025-10-21 14:00:45
Start Time	2025-10-21 13:37:14
Finish Time	2025-10-21 14:00:45
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2025 to September 30, 2026 and the receipt of the 2026 GOV Annual Contract Attachment Packet for signature. She also reported that no farmland preservation application would be submitted for FY 2026.

12. NC Soil & Water Conservation Commission (Commission): Ann reminded the Supervisors of the next scheduled meeting of the Commission - September 17, 2025 and provided copies of an email announcing same.

13. NC Association of Soil and Water Conservation Districts (Association): Ann provided information regarding Standing Committee nominations.

14. NC Foundation for Soil and Water Conservation (Foundation): Ann provided the Supervisors with copies of an email from the Foundation announcing the winners of the Careers in Conservation scholarships.

15. USDA-Natural Resources Conservation Service (NRCS): Anthony Hester, Team 14 Supervisory Soil Conservationist, provided Ann with copies of his written report on NRCS activities for distribution to the Supervisors in his absence. The report included information on a National Civil Rights Compliance Review held on September 11, 2025, USDA reorganization plans, and updates to work accomplished in the Environmental Quality Incentives Program and the Conservation Stewardship Program. Staffing and a hiring freeze were also reported on.

BEGIN ACTION ITEM

16. Having concluded the regular business meeting of the Board of Supervisors, Chairman Allen announced that he is stepping down as Chairman of the District's Board of Supervisors, effective immediately, due to relocating to a new primary residence outside of Beaufort County. As confirmed by Kristina Fischer, District Operations Section Chief, Division of Soil and Water Conservation, through Amber Rights, the relocation of his residency excludes the possibility of continuing as a Supervisor on Beaufort's Board of Supervisors. This creates a vacancy on the board for the unexpired term of Chairman Allen – 2022-2026. *Citing NC General Statute Chapter 143-318.11, Subsection (a), Item (6), Supervisor Cayton offered a motion to enter closed session to discuss the board vacancy and the election of new officers. Supervisor Black seconded the motion. The motion was approved.*

All Supervisors, Staff, and Regional Coordinator remained in attendance for the closed session.

Action Item Number 16 was reviewed and recommendations discussed.

Following review and discussion of Action Item No. 16, Supervisor Black offered a motion to return to open session. Supervisor Griffin seconded the motion. The motion was approved.

Discussion results:

- Action Item No. 16

Following the review and discussion of candidates for the board vacancy, Supervisor Warren offered a motion to nominate Forrest Chandler Howell to fill the unexpired term of Chairman Allen. Supervisor Black seconded the motion. The motion was approved. Additionally, Supervisor Cayton offered a motion to approve the following slate of officers for the remainder of 2025. Supervisor Griffin seconded the motion. The motion was approved. The officers are:

Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>
Sent: Friday, October 31, 2025 9:32 AM
To: Fischer, Kristina
Subject: [External] Nomination for Supervisor Appointment Result #15884968

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Reference #	15884968
Status	Complete
Login Username	evan.crawley@lincolncountync.gov
Login Email	evan.crawley@lincolncountync.gov
Appointment or Reappointment	New Appointment
District:	Lincoln
Unexpired/Expired Term of Supervisor:	Sean Nesbit
Elected/Appointed	Elected
Term of Office	December 2022 to December 2026
Name of Nominee:	Terry Turbyfill
Nominee Mailing Address:	221 COWANS FORD RD
City:	STANLEY
State:	NC
Zipcode:	28164
Nominee Email Address:	dliservicesinc@yahoo.com
Nominee Mobile or Home Phone:	(704) 400-0819
Age	67

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Occupation:	DLI Services - offers backflow testing, repair, and installation services as part of its range of plumbing and irrigation.
Education:	Associates Degree
Positions of leadership NOW held by nominee:	Owner and President of DLI Services
Former Occupations or Positions of Leadership Contributing to Nominee's qualifications:	Past Vice Chair & 12-year Lincoln SWCD board member, former DEA member, Associate SWCD board member since Jan 2022.
Other pertinent information:	Operates greenhouses and is a grader on agricultural operations as well as residential and commercial sites
If appointed, I am willing to attend Basic Training for Soil & Water Conservation District Supervisors within the first year after appointment?	Attended previously (enter years of attendance below) (2011)
The program and purpose of the soil and water conservation district been explained to me?	Yes
I am willing to attend and participate in (check all that apply)?	• Local District Meetings • Area Meetings • State Meetings
Nominee Signature:	
Typed/printed name:	Terry Turbyfill
Date:	10/31/2025
District Board Chair Signature (or Vice Chair if Chair is being nominated):	
Typed/printed name:	Tommy D. Houser
Date:	10/31/2025

Resignation letter (only needed if vacancy is due to resignation).	Resignation - Sean Nesbit.pdf (223 KB)
Is the nominee actively engaged in, or recently retired from, an agricultural operation?	Yes
Please explain the nominee's connection to agriculture:	Mr.Turbyfill is actively engaged in agricultural operations. He maintains and manages multiple greenhouses where he cultivates a variety of plants, demonstrating his ongoing commitment to hands-on agricultural production. In addition, through his work as a grader in the community, Terry remains directly connected to local agricultural processes and standards. His continued involvement ensures he stays current with the needs, challenges, and opportunities facing farmers in Lincoln County.
Number of current District Supervisors actively engaged in, or recently retired from, an agricultural operation.	4
Will the appointment provide an opportunity to engage a segment of agriculture not currently being served?	Yes
Please describe how the nominee improves the ag diversity of the board:	Mr.Turbyfill's appointment would strengthen the board's connection to the greenhouse and horticultural sectors, which are often underrepresented. His hands-on experience managing greenhouses and his role as a community grader give him valuable insight into diverse agricultural operations and the needs of local producers.
Will the appointment bring new leadership skills to the board?	Yes
Will the appointment strengthen the political connection/influence of the district, especially at the county level?	Yes
Please describe the new advocacy skills the nominee brings to the board:	Mr.Turbyfill brings proven leadership experience from his previous service as Vice Chair of the Soil and Water Board, where he demonstrated strong collaboration and decision-

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making skills. His management role with DLI Services and active involvement in the agricultural community further showcase his ability to lead effectively and support the board's mission.

Will the appointment provide representation from a portion of the county not currently represented?	Yes
Describe how the appointment improves the geographic representation for the board:	Mr.Turbyfill represents the Denver area of Lincoln County, a rapidly growing community influenced by Charlotte's expansion. His appointment would ensure that this important and evolving part of the county has direct representation on the board.
Will the appointment improve opportunities to work with non-traditional partners?	Yes
Please describe how the appointment improves partnership opportunities for the district:	Through his greenhouse and flower-growing operations, Mr.Turbyfill works closely with local businesses, landscapers, and community organizations partners not traditionally involved in Soil and Water programs. His appointment would help expand collaboration with these non-traditional agricultural and conservation partners.
Will the appointment improve the make-up of the board from an agricultural/nonagricultural perspective?	Yes
Describe how the appointment improves the non-ag representation for the board:	Mr.Turbyfill active involvement in greenhouse production and community grading brings strong agricultural representation to the board. His hands-on experience ensures that the board maintains a well-balanced perspective grounded in real-world farming and conservation practices. His operation is different from all other members on the Lincoln Soil and Water board.
Will the appointment improve the diversity of the board?	Yes
Please describe how the appointment improves the diversity of the board:	While the appointment would not increase demographic diversity, Mr.Turbyfill would contribute valuable diversity of experience and perspective. His background in greenhouse

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operations, grading, and agricultural leadership would broaden the board's range of professional and practical insight, strengthening its overall effectiveness.

Has the nominee shown past involvement in an organization beyond the local level?	Yes
Describe how the nominee has been involved in an organization beyond the local level:	Mr. Turbyfill has actively participated in area and state-level meetings, consistently advocating for local farmers and their interests. His engagement beyond the local level demonstrates his commitment to representing Lincoln County agriculture in broader discussions and contributing to regional and state conservation initiatives.
Will the appointment strengthen the District's opportunity to raise funds?	Yes
Please describe how the appointment strengthens the District's opportunity to raise funds?	Mr. Turbyfill's connections within the local agricultural community, along with his leadership experience and credibility as a former Vice Chair, position him well to support fundraising efforts. His network and practical knowledge of agricultural operations can help the district engage potential partners and secure resources more effectively.
Will the appointment strengthen the District's education, marketing, and outreach efforts?	Yes
How will the appointment strengthen the District's education, marketing, and outreach efforts?	Mr. Turbyfill prior service on the board and strong community connections make him an effective communicator and advocate. His familiarity with local farmers and stakeholders would help the district expand outreach, engage the public, and promote conservation programs more effectively.
Does the District wish to provide other justification in support of the nomination? If so, enter here:	In addition to his previous service as a board member and Vice Chair, Mr. Turbyfill has served as an Associate Board Member since January 2022, demonstrating his continued commitment to the district. This ongoing involvement has allowed him to stay engaged with current initiatives, build relationships with fellow board members, and maintain a deep understanding of local agricultural and conservation

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needs, making him exceptionally well-prepared to fill the vacant seat.

Last Update	2025-10-31 09:32:10
Start Time	2025-10-31 08:28:50
Finish Time	2025-10-31 09:32:09
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From: [Sean Nesbit](#)
To: [Evan Crawley](#)
Subject: Resignation - Sean Nesbit
Date: Tuesday, September 16, 2025 9:01:30 AM

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Good morning Evan,

This is a formal notice that I will be resigning from my position as Lincoln County Soil & Water District Supervisor effective today, September 16, 2025. I have relocated outside of the Lincoln County district. It was a pleasure serving my community. I wish the board much success!

Warm regards,
Sean Nesbit

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Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>
Sent: Thursday, September 25, 2025 12:41 PM
To: Fischer, Kristina
Subject: [External] Nomination for Supervisor Appointment Result #15794246

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Reference #	15794246
Status	Complete
Login Username	michelle.kasey@watgov.org
Login Email	michelle.kasey@watgov.org
Appointment or Reappointment	New Appointment
District:	Watauga
Unexpired/Expired Term of Supervisor:	Chris Hughes
Elected/Appointed	Appointed
Term of Office	December 2022 to December 2026
Name of Nominee:	David Tucker
Nominee Mailing Address:	556 Laurel Gap Ridge Rd
City:	Boone
State:	NC
Zipcode:	28607
Nominee Email Address:	tuckertrees@gmail.com
Nominee Mobile or Home Phone:	828-406-6305
Age	54

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Occupation:	Full-Time Farmer
Education:	Bachelors of Science NCSU
Positions of leadership NOW held by nominee:	President Watauga County Christmas Tree Association, Frazier Fir Promotional Committee for NC Christmas Tree Association
Former Occupations or Positions of Leadership Contributing to Nominee's qualifications:	Supervisory Soil Conservationist, Team 3 NRCS
If appointed, I am willing to attend Basic Training for Soil & Water Conservation District Supervisors within the first year after appointment?	Yes
The program and purpose of the soil and water conservation district been explained to me?	Yes
I am willing to attend and participate in (check all that apply)?	• Local District Meetings • Area Meetings • State Meetings
Nominee Signature:	
Typed/printed name:	David Tucker
Date:	9/25/25
District Board Chair Signature (or Vice Chair if Chair is being nominated):	
Typed/printed name:	Denny Norris
Date:	9/25/25
Is the nominee actively engaged in, or recently retired from, an agricultural operation?	Yes
Please explain the nominee's connection to agriculture:	Christmas Tree Farm/Agri-Tourism/Pumpkin Patch & Corn Maze

Number of current District Supervisors actively engaged in, or recently retired from, an agricultural operation.	4
Will the appointment provide an opportunity to engage a segment of agriculture not currently being served?	Yes
Please describe how the nominee improves the ag diversity of the board:	Christmas Trees
Will the appointment bring new leadership skills to the board?	Yes
Please describe the new leadership skills the nominee brings to the board:	Tucker has served on multiple boards and held multiple roles of leadership withing the Ag Community as well as Federal Government.
Will the appointment strengthen the political connection/influence of the district, especially at the county level?	Yes
Please describe the new advocacy skills the nominee brings to the board:	Tucker is well known by the current County Commissioners and local, state and federal politicians.
Will the appointment provide representation from a portion of the county not currently represented?	No
Will the appointment improve opportunities to work with non-traditional partners?	Yes
Please describe how the appointment improves partnership opportunities for the district:	Tucker works with many non-traditional farmers while employed with the USDA-NRCS.
Will the appointment improve the make-up of the board from an agricultural/nonagricultural perspective?	No

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Will the appointment improve the diversity of the board?	No
Has the nominee shown past involvement in an organization beyond the local level?	Yes
Describe how the nominee has been involved in an organization beyond the local level:	While working with NRCS, Tucker worked with many Soil & Water partners throughout North Carolina.
Will the appointment strengthen the District's opportunity to raise funds?	Yes
Please describe how the appointment strengthens the District's opportunity to raise funds?	Tucker has many ideas on how to raise funds on the local level.
Will the appointment strengthen the District's education, marketing, and outreach efforts?	Yes
How will the appointment strengthen the District's education, marketing, and outreach efforts?	Tucker is very familiar with all the aspects of Watauga County which would strengthen the districts education, marketing and outreach efforts.
Does the District wish to provide other justification in support of the nomination? If so, enter here:	Tucker has served 24 years working with USDA-NRCS and has worked with very closely with districts during that time period.
Last Update	2025-09-25 12:40:32
Start Time	2025-09-25 09:57:52
Finish Time	2025-09-25 12:40:32
IP	69.77.154.34
Browser	Edge
Device	Desktop
Referrer	https://fs3.formsite.com/res/formLoginReturn

Fischer, Kristina

From: Chris Hughes <pastorchrishughes@gmail.com>
Sent: Monday, August 18, 2025 5:16 PM
To: Barbara Bleiweis
Cc: Williams, David; Henshaw, Julie; Fischer, Kristina; Amanda Sand; Jonathan Hartsell; Jonathan Hartsell; Kasey, Michelle; Bonville, Brian; Denny Norris; Denny Norris; Bill Moretz (bhave995@gmail.com); Jennie Hanifan; Jennifer Hanifan; Nate Coppenbarger; McLaughlin, Elise; McSwain, Rick; Robie Hughes; Victoria Hughes; Chris Hughes; Christian Hughes; Hallmon Hughes; ncaswcd; Rich Duesterhaus; Karl Jensen; Carol Knight; Steven G. Meeks; Sherrie Norris; sherrie.norris@mounmtaintimes.com; Moss Brennan
Subject: [External] Resignation from all positions to include Watauga Soil and Water Conservation District Supervisor

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August 18, 2025

Dear Chairwoman, Bleiweis:

It is with regret that Supervisor Chris Hughes submits a resignation from all positions to include Watauga Soil and Water Conservation District Supervisor, Watauga Soil and Water Conservation District Supervisor Vice Chairman, a Board member of the NACD President Association Board of Directors - The Organization of Past and Present Presidents of State/Territory Associations of Conservation Districts, Board of the NACD Water and Sub Committee Member, Member of the the Board of the North Carolina Foundation for Soil and Water Conservation, Board of the Blue Ridge RC & D, Past President of the Association from North Carolina Association of Soil and Water Conservation Districts and all affiliate leadership positions.

Supervisor Hughes, who served with honor and love for his colleagues and partners, citizens of Watauga, our great state of North Carolina and our national organization, considered it a highlight of his career.

A little over two weeks ago, Chris Hughes received surgery for a very large malignant brain tumor. Although much of the tumor was removed, Chris lost the ability to read, write, and communicate effectively. Due to the terminal illness and loss of mental abilities, Chris felt that resigning his positions is in the best interest of the county, state, and national organization.

Please know that Chris was so proud to work with each of you. His dream was to earn the honor of one day becoming the National President of the NACD and work with partners to protect our soil and water resources for generations for come.

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As you remember Chris Hughes, please understand that he loved serving with you. Chris' greatest desire is for you to know the saving power of Jesus Christ when you accept Him as your Savior and Lord. Chris Hughes wants to see you with Jesus one day. Chris' last words to you are Jesus loves you and if you, "believe in the Lord Jesus thou shalt be saved."

Submittal Resigned,

Dr. Chris Hughes
Watauga Soil and Water Conservation District Supervisor

Have a Great Day in Jesus,

