

ATTACHMENT 7A

**Recommendations for Supervisor Appointment
Soil and Water Conservation Commission
November 19, 2025**

District	Name of Nominee	Replacing Name	Term	Willing to attend Basic Training	Willing to attend other meetings	Number of Guiding Principles met (out of 11)	Reason for Vacancy	Notes
Richmond	Jerry Mac Snead, II	Jim Chandler	Appointed (24-28)	Attended 2023	Yes (local, area)	7	Passed away in October 2025	Active chicken farmer. Current elected supervisor moving to appointed seat.
Wilkes	Michael Pardue	Dr. Bill Davis, Jr.	Appointed (22-26)	Yes	Yes (local, area, state)	9	Retiring	Former director of Wilkes SWCD (retired after 25 years). Technical experience and education as well as landowner and partner connections. Former NC CDEA President.

Revised 11/17/2025

Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>
Sent: Monday, November 17, 2025 11:40 AM
To: Fischer, Kristina
Subject: [External] Nomination for Supervisor Appointment Result #15928751

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Reference #	15928751
Status	Complete
Login Username	matthew.reel@richmondnc.com
Login Email	matthew.reel@richmondnc.com
Appointment or Reappointment	New Appointment
District:	Richmond
Unexpired/Expired Term of Supervisor:	Jim Chandler
Elected/Appointed	Appointed
Term of Office	December 2024 to December 2028
Name of Nominee:	Jerry Mac Snead
Nominee Mailing Address:	599 Clayton Carriker Road
City:	Ellerbe
State:	NC
Zipcode:	28338
Nominee Mobile or Home Phone:	910-995-2466
Age	62

Occupation: Chicken Farmer/Retired UPS Driver

Education: High School

Positions of leadership NOW held by nominee: Currently on board in elected position

If appointed, I am willing to attend Basic Training for Soil & Water Conservation District Supervisors within the first year after appointment? Attended previously (enter years of attendance below) (2023 in Cherokee)

The program and purpose of the soil and water conservation district been explained to me? Yes

I am willing to attend and participate in (check all that apply)?

- Local District Meetings
- Area Meetings

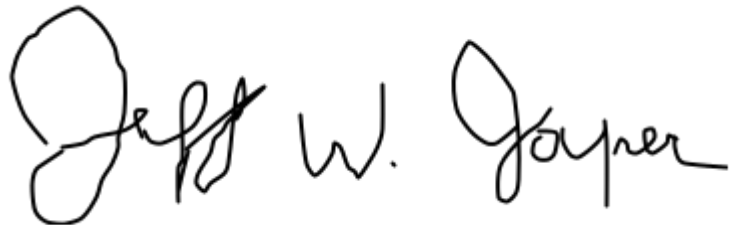
Nominee Signature:



Typed/printed name: Jerry Mac Snead

Date: 11/17/2025

District Board Chair Signature (or Vice Chair if Chair is being nominated):



Typed/printed name: Jeff Joyner

Date: 11/17/2025

Resignation letter (only needed if vacancy is due to resignation).	Snead Resignation Letter.pdf (181 KB)
Is the nominee actively engaged in, or recently retired from, an agricultural operation?	Yes
Please explain the nominee's connection to agriculture:	Chicken farmer and bermuda hay
Number of current District Supervisors actively engaged in, or recently retired from, an agricultural operation.	3
Will the appointment provide an opportunity to engage a segment of agriculture not currently being served?	Yes
Please describe how the nominee improves the ag diversity of the board:	Only active chicken farmer on the board, in a county where majority of farming is chickens.
Will the appointment bring new leadership skills to the board?	Yes
Please describe the new leadership skills the nominee brings to the board:	Previously served as Vice Chairman of board.
Will the appointment strengthen the political connection/influence of the district, especially at the county level?	No
Will the appointment provide representation	Yes

from a portion of the county not currently represented?

Describe how the appointment improves the geographic representation for the board:

We have two members from his area but he was the first.

Will the appointment improve opportunities to work with non-traditional partners?

No

Will the appointment improve the make-up of the board from an agricultural/nonagricultural perspective?

No

Will the appointment improve the diversity of the board?

No

Has the nominee shown past involvement in an organization beyond the local level?

Yes

Describe how the nominee has been involved in an organization beyond the local level:

Very active in the Title IX effort for high school softball players getting improvements. Campaigned at the state level for funds.

Will the appointment strengthen the District's opportunity to raise funds?

Yes

Please describe how the appointment strengthens the District's opportunity to raise funds?

See above. Was active in campaigning to build a new softball field at the high school.

Will the appointment strengthen the District's education, marketing, and outreach efforts?

Yes

How will the appointment strengthen the District's education, marketing, and outreach efforts?	Well known in the community with years of trade and connections. Has been a great resource in helping get contact information for farmers.
Does the District wish to provide other justification in support of the nomination? If so, enter here:	Supervisor is resigning from elected position to take an appointed position.
Last Update	2025-11-17 11:40:07
Start Time	2025-11-17 11:30:18
Finish Time	2025-11-17 11:40:07
IP	152.28.194.162
Browser	Edge
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Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>
Sent: Monday, November 17, 2025 12:28 PM
To: Fischer, Kristina
Subject: [External] Nomination for Supervisor Appointment Result #15913514

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Reference #	15913514
Status	Complete
Login Username	wilkesswcd@gmail.com
Login Email	wilkesswcd@gmail.com
Appointment or Reappointment	New Appointment
District:	Wilkes
Unexpired/Expired Term of Supervisor:	Dr. Bill H Davis
Elected/Appointed	Appointed
Term of Office	December 2022 to December 2026
Name of Nominee:	Michael Pardue
Nominee Mailing Address:	145 JACK HOLBROOK RD
City:	ELKIN
State:	NC
Zipcode:	28621
Nominee Email Address:	mpardue63@gmail.com
Nominee Mobile or Home Phone:	3369275983

Age	62
Occupation:	Retired
Education:	BS in Business Admin
Positions of leadership NOW held by nominee:	Church Deacon
Former Occupations or Positions of Leadership Contributing to Nominee's qualifications:	Former Wilkes SWCD District Director Former Town of Jonesville Town Manager
Other pertinent information:	Former NCDEA State President
If appointed, I am willing to attend Basic Training for Soil & Water Conservation District Supervisors within the first year after appointment?	<ul style="list-style-type: none">• Yes• Attended previously (enter years of attendance below)
The program and purpose of the soil and water conservation district been explained to me?	Yes
I am willing to attend and participate in (check all that apply)?	<ul style="list-style-type: none">• Local District Meetings• Area Meetings• State Meetings
Nominee Signature:	
Typed/printed name:	Michael Pardue
Date:	11/17/2025

District Board Chair
Signature (or Vice Chair if
Chair is being nominated):



Typed/printed name:	Charlie Sink
Date:	11/17/2025
Resignation letter (only needed if vacancy is due to resignation).	davisresignation.pdf (180 KB)
Is the nominee actively engaged in, or recently retired from, an agricultural operation?	No
Number of current District Supervisors actively engaged in, or recently retired from, an agricultural operation.	2
Will the appointment provide an opportunity to engage a segment of agriculture not currently being served?	No
Will the appointment bring new leadership skills to the board?	Yes
Please describe the new leadership skills the nominee brings to the board:	Former work experience as city manager with grants and district.
Will the appointment strengthen the political connection/influence of the	Yes

district, especially at the county level?

Please describe the new advocacy skills the nominee brings to the board:

Former experience as town manager of nearby town and is already familiar w staff, local officials, etc

Will the appointment provide representation from a portion of the county not currently represented?

Yes

Describe how the appointment improves the geographic representation for the board:

Will represent eastern area of the county.

Will the appointment improve opportunities to work with non-traditional partners?

Yes

Please describe how the appointment improves partnership opportunities for the district:

Has relationship with local municipalities

Will the appointment improve the make-up of the board from an agricultural/nonagricultural perspective?

Yes

Describe how the appointment improves the non-ag representation for the board:

has local government and grant experience/skills

Will the appointment improve the diversity of the board?

Yes

Has the nominee shown past involvement in an

Yes

organization beyond the local level?	
Describe how the nominee has been involved in an organization beyond the local level:	Former NCDEA State President Served as Area representative and Soil & Water Districts in past
Will the appointment strengthen the District's opportunity to raise funds?	Yes
Please describe how the appointment strengthens the District's opportunity to raise funds?	Former Grant Experience
Will the appointment strengthen the District's education, marketing, and outreach efforts?	Yes
How will the appointment strengthen the District's education, marketing, and outreach efforts?	Through word of mouth
Does the District wish to provide other justification in support of the nomination? If so, enter here:	Mike worked for the Wilkes District for more than 25 years. He has technical experience and education along with knowing the landowners, board, and st He will be a great addition to our district.
Last Update	2025-11-17 12:27:45
Start Time	2025-11-17 09:46:16
Finish Time	2025-11-17 12:27:45
IP	137.118.213.234
Browser	Chrome
Device	Desktop
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Dr. Bill H. Davis
734 Clingman Road
Ronda, NC 28670

November 10, 2025

Barabara Bleiweis, Chair
NC Soil & Water Conservation Commission

Subject: Formal Resignation from Board of Supervisors

Dear Ms. Bleisweis,

Please accept this letter as formal notification of my resignation from the Board of Supervisors of Wilkes Soil & Water Conservation District Board, effective November 19, 2025.

I am incredibly grateful for the opportunity I have had to serve the organization alongside such dedicated and talented individuals. I am proud of the progress we have made during my tenure.

Thank you again for the privilege of serving. I wish the organization and the entire board continued success.

Sincerely,



Dr. Bill H Davis