

ATTACHMENT 7A

Recommendations for Supervisor Appointment
Soil and Water Conservation Commission
January 15, 2026

District	Name of Nominee	Replacing Name	Term	Willing to attend Basic Training	Willing to attend other meetings	Number of Guiding Principles met (out of 11)	Reason for Vacancy	Notes
Richmond	Kenneth Hill	Jerry Mac Snead	Elected (22-26)	Yes	Yes (local, area)	8	Moved to appointed seat in November 2025	Young third generation farmer; chickens, cattle, and hay production. Involved in forestry and timber.

Revised 1/12/2026

Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsit <noreply@fs3.formsite.com>
Sent: Monday, January 12, 2026 4:22 PM
To: Fischer, Kristina
Subject: [External] Nomination for Supervisor Appointment Result #16046402

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Reference #	16046402
Status	Complete
Login Username	matthew.reel@richmondnc.com
Login Email	matthew.reel@richmondnc.com
Appointment or Reappointment	New Appointment
District:	Richmond
Unexpired/Expired Term of Supervisor:	Jerry Mac Snead/Jim Chandler
Elected/Appointed	Elected
Term of Office	December 2022 to December 2026
Name of Nominee:	Kenneth Hill
Nominee Mailing Address:	1459 Capel Mill Road
City:	Ellerbe
State:	NC
Zipcode:	28338
Nominee Mobile or Home Phone:	910-730-4332
Age	29

Occupation:	Farmer
Education:	Associate's Degree, community college
If appointed, I am willing to attend Basic Training for Soil & Water Conservation District Supervisors within the first year after appointment?	Yes
The program and purpose of the soil and water conservation district been explained to me?	Yes
I am willing to attend and participate in (check all that apply)?	<ul style="list-style-type: none"> • Local District Meetings • Area Meetings
Nominee Signature:	
Typed/printed name:	Kenneth Hill
Date:	1/12/2026
District Board Chair Signature (or Vice Chair if Chair is being nominated):	
Typed/printed name:	Ryan Carriker
Date:	1/12/2026
Is the nominee actively engaged in, or recently	Yes

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retired from, an agricultural operation?	
Please explain the nominee's connection to agriculture:	Nominee is a third generation farmer with chickens, cattle, hay production and a timber company.
Number of current District Supervisors actively engaged in, or recently retired from, an agricultural operation.	4
Will the appointment provide an opportunity to engage a segment of agriculture not currently being served?	Yes
Please describe how the nominee improves the ag diversity of the board:	Nominee is involved in forestry and timber, unlike the other board members.
Will the appointment bring new leadership skills to the board?	Yes
Please describe the new leadership skills the nominee brings to the board:	Nominee is much younger than other board members and would bring new ideas and thoughts to the board. He has expressed interest in the vice chairman position once he learns more about the programs.
Will the appointment strengthen the political connection/influence of the district, especially at the county level?	No
Will the appointment provide representation from a portion of the county not currently represented?	Yes
Describe how the appointment improves the	Nominee is from the area of the county that is full of agriculture. He is replacing a supervisor from that area who passed away.

**geographic representation
for the board:**

Will the appointment improve opportunities to work with non-traditional partners?	Yes
Please describe how the appointment improves partnership opportunities for the district:	Nominee does alot on the forestry side of things and has alot of contacts in a variety of fields.
Will the appointment improve the make-up of the board from an agricultural/nonagricultural perspective?	No
Will the appointment improve the diversity of the board?	Yes
Please describe how the appointment improves the diversity of the board:	Nominee will be the youngest board member Richmond has ever had at 29, replacing an 80 year old and bringing new views to the board.
Has the nominee shown past involvement in an organization beyond the local level?	No
Will the appointment strengthen the District's opportunity to raise funds?	Yes
Please describe how the appointment strengthens the District's opportunity to raise funds?	Nominee could help with fundraising due to connections in fields like forestry
Will the appointment strengthen the District's education, marketing, and outreach efforts?	Yes

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How will the appointment strengthen the District's education, marketing, and outreach efforts?

Nominee has 3 homeschooled children, possibly opening up a path for new connections in education.

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11/19/2025

To whom it may concern:

I, Jerry Mac Snead, would like to resign from my elected position on the Richmond Soil and Water board effective November 19th, 2025 in order to fill a vacant appointed position.

Thank you,

A handwritten signature in black ink that reads "Jerry Mac Snead". The signature is written in a cursive style with a large, looping "J" and "S".

Jerry Mac Snead