

BASIC TRAINING REPORT

Under 02 NCAC 59A .0202(a) and .0202 (b), all supervisors are required to complete Basic Training within their first year of service as an elected or appointed supervisor.

The following individuals have not met this requirement in 2025:

SWCD Name	Supervisor First Name	Supervisor Last Name	Elected/Appointed	Current Term	Start Month	Start Year
Fishing Creek	James W.	Short II	Elected	22-26	March	2024
Hoke	Patricia	Lyons	Elected	22-26	September	2024
New Hanover	Roger	Shew	Appointed	24-28	December	2024
Warren	Shane	Harris	Appointed	22-26	November	2024

Correspondence has been received from Supervisors Short, Lyons and Shew (attached).

The Division recommends reviewing these details along with the Basic Training report that will be provided, by rule, at the March 2026 Commission meeting. If these individuals do not attend February 2026 training sessions, the Division recommends sending them to the Inquiry Committee established under 02 NCAC 59A .0302 for consideration.

There are 15 mid-term supervisor appointments from 2025 that will need to attend Basic Training in 2026. In compliance with your rule, a report will be provided at your March meeting outlining progress.

Fischer, Kristina

From: Jim Short <jims1911@yahoo.com>
Sent: Tuesday, December 23, 2025 8:44 AM
To: Fischer, Kristina
Cc: Thompson, Taryn; Ricks, Chelsea A
Subject: [External] Basic Supervisor Training for James Short

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Ms. Fischer,

I have been asked to reach out to you regarding my intentions for fulfilling the requirements of Basic Supervisor Training. My plan is to attend either the Coastal or the Piedmont session that will be available in February. It will most likely be the Coastal session, as it will be closer for me to attend. The date for that is February 3rd. The website indicates that registration should be open sometime mid-January.

My plan was to have already attended a Basic Training session. I registered for the session in Burlington that was on Feb. 26, earlier this year. My father had to go to the emergency room on Feb. 24 and undergo unexpected surgery on the 26th. The prognosis was not great, and the surgeon gave him a 50/50 chance of surviving the surgery. I made the decision to be present with my family, at the time. When the situation arose, one of the first phone calls that I made was to Ken Parks. I informed him of the situation and my decision not to attend the training. He was very kind, and indicated that I should attend the next available session. To my knowledge, there has not been one since then.

Please accept my sincere apologies for not having completed the required training, and for any inconvenience that it may have caused for you or any other Soil and Water staff.

James (Jim) Short

Fischer, Kristina

From: Fischer, Kristina
Sent: Tuesday, December 30, 2025 8:43 AM
To: 'Patricia Lyons'
Subject: RE: [External] Fwd: Patricia Lyons, Hoke County Supervisor

Good Morning, Supervisor Lyons,

I will share this request with our Commission and Bryan Evans regarding your payment.

Thank you for your dedication to soil and water conservation,
Kristina

From: Patricia Lyons <patricia.e.lyons@gmail.com>
Sent: Tuesday, December 30, 2025 8:40 AM
To: Fischer, Kristina <kristina.fischer@ncagr.gov>
Subject: [External] Fwd: Patricia Lyons, Hoke County Supervisor

You don't often get email from patricia.e.lyons@gmail.com. [Learn why this is important](#)

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----- Forwarded message -----

From: **Patricia Lyons** <patricia.e.lyons@gmail.com>
Date: Tue, Dec 30, 2025, 8:32 AM
Subject: Patricia Lyons, Hoke County Supervisor
To: <kristina.fischer@ncagr.gov>, Warner1, James - NRCS-CD, Raeford, NC
<James.Warner@nc.nacdnet.net>

Ms. Fischer I am a new Supervisor in Hoke County. I paid and registered to attend the NCASWCD Supervisor Training (Registration Code: 1718-222-1-55a0) in Cherokee , NC on January 3, 2026.

Since that time I have learned that a Supervisor training will be held in Hoke County in February, 2026. Cherokee, NC is approximately an 10 hour, 600 mile drive from my home in Raeford, NC. In addition to the drive I must pay an employee to care for my farm animals in my absence and two days of lodging for myself.

Due to these factors I am requesting to be allowed to attend the training in Raeford in February, rather than Cherokee, and that my paid Supervisor Training Registration Fee be applied to the training in Raeford, NC.

Thank you in advance for your consideration.

ATTACHMENT 12

Patricia Lyons

Fischer, Kristina

From: Shew, Roger D. <shewr@uncw.edu>
Sent: Thursday, December 11, 2025 9:02 AM
To: Fischer, Kristina
Cc: Harrison, Dru
Subject: RE: [External] Supervisor Basic Training Course Need

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Good morning Kristina,

I am sending you a note as follow-up to your email from the summer. You mentioned in that note that attending the Jan. Soil and Water Mtg had a basic training course for supervisors. However, I also note that there is a Basic Training Course much closer in Greenville February 3rd. Because of care giver responsibilities I would prefer to go to that one as it would take just one day up and back instead of the full 2 days at a minimum to attend the mtg. in Cherokee. I have to be back for meetings on Monday, too, at UNCW as I will be teaching part time (retirement didn't take). This also saves money of course w/ mileage and hotel expenses but I know that is of less consequence. The main thing is being away longer than needed so I'm asking for an extension of one month to take the training in February in Greenville.

Thank you for your consideration.

All the best,

Roger