

ATTACHMENT 14B

Recommendations for Supervisor Appointment
Soil and Water Conservation Commission
May 21, 2025

District	Name of Nominee	Replacing Name	Term	Willing to attend Basic Training	Willing to attend other meetings	Number of Guiding Principles met (out of 11)	Reason for Vacancy	Notes
Buncombe	Virginia Hamilton	vacant	Appointed (24-28)	Yes	Yes (local, area, state)	10	term expired	Young female farmer from an area in the county not currently represented. Connected to non-profit farms that increase food access, and introduce agriculture to a diverse and underseved audience.
Madison	Jimmie Ramsey	Mark Cody	Appointed (22-26)	Yes	Yes (local, area, state)	7	Professional time constraints	Active farmer; strong ties to county leadership. Emergency management experience will support district efforts.

Revised 05/20/2025



Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsit <noreply@fs3.formsite.com>
Sent: Tuesday, May 20, 2025 10:28 AM
To: Fischer, Kristina
Subject: [External] Nomination for Supervisor Appointment Result #15451619

CAUTION: External email. Do not click links or open attachments unless verified. Report suspicious emails with the Report Message button located on your Outlook menu bar on the Home tab.

Reference #	15451619
Status	Complete
Login Username	virginalouhamilton@gmail.com
Login Email	virginalouhamilton@gmail.com
Appointment or Reappointment	New Appointment
District:	Buncombe
Unexpired/Expired Term of Supervisor:	vacant
Elected/Appointed	Appointed
Term of Office	December 2024 to December 2028
Name of Nominee:	Virginia Hamilton
Nominee Mailing Address:	73 Shope Creek Rd
City:	Asheville
State:	NC
Zipcode:	28805
Nominee Email Address:	virginalouhamilton@gmail.com
Nominee Mobile or Home Phone:	9788313374
Age	34

ATTACHMENT 14B

Occupation:	Head of Operations, Hickory Nut Gap Farm
Education:	BS Environmental Studies from Warren Wilson College (2013), MS in Land Resources and Environmental Science from Montana State University (2023)
Positions of leadership NOW held by nominee:	Head of Operations, Hickory Nut Gap Farm (2022-present) Manages team of 10, small farm store and livestock operations.
Former Occupations or Positions of Leadership Contributing to Nominee's qualifications:	Assistant Farm Manager, Warren Wilson College (2014-2020) Retail, Southern States Cooperative (2020-2022)
Other pertinent information:	Well versed in working class Asheville issues such as housing and development, many colleagues in forestry and conservation.
If appointed, I am willing to attend Basic Training for Soil & Water Conservation District Supervisors within the first year after appointment?	Yes
The program and purpose of the soil and water conservation district been explained to me?	Yes
I am willing to attend and participate in (check all that apply)?	<ul style="list-style-type: none">• Local District Meetings• Area Meetings• State Meetings
Nominee Signature:	
Typed/printed name:	Virginia Hamilton
Date:	May 16, 2025
District Board Chair Signature (or Vice Chair if Chair is being nominated):	
Typed/printed name:	Sara Nichols
Date:	05.20.24

ATTACHMENT 14B

Is the nominee actively engaged in, or recently retired from, an agricultural operation?	Yes
Please explain the nominee's connection to agriculture:	Over ten years of farm management experience in livestock and small grains. Two land management associated degrees.
Number of current District Supervisors actively engaged in, or recently retired from, an agricultural operation.	2
Will the appointment provide an opportunity to engage a segment of agriculture not currently being served?	Yes
Please describe how the nominee improves the ag diversity of the board:	Nominee with operation in area of the county not currently represented. Millennial and female member.
Will the appointment bring new leadership skills to the board?	Yes
Please describe the new leadership skills the nominee brings to the board:	Nominee has experience with conservation planning and farmland loss from development.
Will the appointment strengthen the political connection/influence of the district, especially at the county level?	Yes
Please describe the new advocacy skills the nominee brings to the board:	State-level connections.
Will the appointment provide representation from a portion of the county not currently represented?	Yes
Describe how the appointment improves the geographic representation for the board:	Fairview area.
Will the appointment improve opportunities to work with non-traditional partners?	Yes

ATTACHMENT 14B

Please describe how the appointment improves partnership opportunities for the district:	Nominee works with farm that uses innovative conservation practices with future farmers/younger demographic. Also connected to nonprofit farms that work to increase food access and introduce agriculture to diverse and underserved audience.
Will the appointment improve the make-up of the board from an agricultural/nonagricultural perspective?	Yes
Describe how the appointment improves the non-ag representation for the board:	Active farmer with community connections.
Will the appointment improve the diversity of the board?	Yes
Please describe how the appointment improves the diversity of the board:	Young female farmer.
Has the nominee shown past involvement in an organization beyond the local level?	No
Will the appointment strengthen the District's opportunity to raise funds?	Yes
Please describe how the appointment strengthens the District's opportunity to raise funds?	Nominee works with ag farm businesses that will support district programs.
Will the appointment strengthen the District's education, marketing, and outreach efforts?	Yes
How will the appointment strengthen the District's education, marketing, and outreach efforts?	Nominee is connected in community with most progressive and innovative farm.
Does the District wish to provide other justification in support of the nomination? If so, enter here:	Buncombe SWCD searched for the right candidate for months and enthusiastically pursued her!
Last Update	2025-05-20 10:27:56
Start Time	2025-05-20 10:23:01

Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsit <noreply@fs3.formsite.com>
Sent: Tuesday, May 20, 2025 4:26 PM
To: Fischer, Kristina
Subject: [External] Nomination for Supervisor Appointment Result #15459960

CAUTION: External email. Do not click links or open attachments unless verified. Report suspicious emails with the Report Message button located on your Outlook menu bar on the Home tab.

Reference #	15459960
Status	Complete
Login Username	sarah.jamison@madisoncountync.gov
Login Email	sarah.jamison@madisoncountync.gov
Appointment or Reappointment	New Appointment
District:	Madison
Unexpired/Expired Term of Supervisor:	Mark Cody
Elected/Appointed	Appointed
Term of Office	December 2022 to December 2026
Name of Nominee:	Jimmie Ramsey
Nominee Mailing Address:	88 J. Ramsey Rd
City:	Marshall
State:	NC
Zipcode:	28753
Nominee Email Address:	jimmieramsey68@gmail.com
Nominee Mobile or Home Phone:	8282310240
Age	68

ATTACHMENT 14B

Occupation:	Retired
Education:	High school
If appointed, I am willing to attend Basic Training for Soil & Water Conservation District Supervisors within the first year after appointment?	Yes
The program and purpose of the soil and water conservation district been explained to me?	Yes
I am willing to attend and participate in (check all that apply)?	<ul style="list-style-type: none">• Local District Meetings• Area Meetings• State Meetings
Typed/printed name:	Jimmie Ramsey
Date:	5/20/25
Printed certification signature page for nominee. Only necessary if signature box is not signed above.	Ramsey__Signature.pdf (124 KB)
Typed/printed name:	Curtis Young
Date:	5/20/25
Printed certification signature page for board approval. Only necessary if signature box is not signed above.	Young_Signature.pdf (148 KB)
Resignation letter (only needed if vacancy is due to resignation).	Mark_Cody_Resignation.pdf (10 KB)
Is the nominee actively engaged in, or recently retired from, an agricultural operation?	Yes
Please explain the nominee's connection to agriculture:	Mr. Ramsey is currently farming.
Number of current District Supervisors actively engaged in, or recently retired from, an agricultural operation.	2

ATTACHMENT 14B

Will the appointment provide an opportunity to engage a segment of agriculture not currently being served?	No
Will the appointment bring new leadership skills to the board?	Yes
Please describe the new leadership skills the nominee brings to the board:	Mr. Ramsey has forty years of emergency management experience.
Will the appointment strengthen the political connection/influence of the district, especially at the county level?	Yes
Please describe the new advocacy skills the nominee brings to the board:	Mr. Ramsey is currently a county subcontractor; he communicates regularly with the county manager.
Will the appointment provide representation from a portion of the county not currently represented?	No
Will the appointment improve opportunities to work with non-traditional partners?	No
Will the appointment improve the make-up of the board from an agricultural/nonagricultural perspective?	Yes
Describe how the appointment improves the non-ag representation for the board:	Mr. Ramsey's appointment will increase the number of farmers represented on the board.
Will the appointment improve the diversity of the board?	No
Has the nominee shown past involvement in an organization beyond the local level?	Yes
Describe how the nominee has been involved in an organization beyond the local level:	Mr. Ramsey is involved in regional emergency management.
Will the appointment strengthen the District's opportunity to raise funds?	Yes

ATTACHMENT 14B

Please describe how the appointment strengthens the District's opportunity to raise funds?	Mr. Ramsey will strengthen the Board's ability to provide support and guidance during natural disasters.
Will the appointment strengthen the District's education, marketing, and outreach efforts?	Yes
How will the appointment strengthen the District's education, marketing, and outreach efforts?	We anticipate outreach to farmers will be improved.
Last Update	2025-05-20 16:26:12
Start Time	2025-05-20 16:25:28
Finish Time	2025-05-20 16:26:12
IP	66.169.13.6
Browser	Edge
Device	Desktop
Referrer	https://fs3.formsite.com/res/formLoginReturn

This email was sent as a result of a form being completed.

[Report unwanted email.](#)



ATTACHMENT 14B

To Soil and Water Board Chairman Ross Young,

I offer this letter as a resignation from my appointment as a Supervisor for the Madison County Soil and Water Conservation District. Due to professional time constraints, I am no longer able to serve on this Board. My last effective day on the Board will be 5/14/25.

Mark A. Cody

Mark Cody

5-14-2025

Date

Ross Young

Ross Young, Chairman Madison County SWCD

5-8-25

Date