

ATTACHMENT 6A

**Recommendations for Supervisor Appointment
Soil and Water Conservation Commission
May 21, 2025**

District	Name of Nominee	Replacing Name	Term	Willing to attend Basic Training	Willing to attend other meetings	Number of Guiding Principles met (out of 11)	Reason for Vacancy	Notes
Avery	Brad Smith	Chales Ballard	Elected (22-26)	Yes	Yes (local, area, state)	10	Time constraints	Farmer active on other local boards (including FSA). Lives in an area not currently represented and willing to work with non-traditional groups.
Mecklenburg	Eliseo Pascual	Morgan Rinehart	Appointed (24-28)	Yes	Yes (local, area, state)	11	Term expired	Urban, small scale, Latino producer. Farm conducts education and outreach events.
Vance	George Pegram	Rodney Dickerson	Appointed (22-26)	Yes	Yes (local, area, state)	10	No longer can fill obligations	Active farmer; previous leadership positions with Farm Bureau, FSA and local church (Treasurer).

Revised 05/05/2025



Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>
Sent: Wednesday, April 23, 2025 8:34 AM
To: Fischer, Kristina
Subject: [External] Nomination For Appointment of Supervisor Result #15374900

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Reference #	15374900
Status	Complete
Login Username	beth.hughes@averycountync.gov
Login Email	beth.hughes@averycountync.gov
Appointment or Reappointment	New Appointment
District:	Avery
Unexpired/Expired Term of Supervisor:	Charles Ballard
Elected/Appointed	Elected
Term of Office	December 2022 to December 2026
Name of Nominee:	Brad Smith
Nominee Mailing Address:	1932 Three Mile Hwy.
City:	Newland
State:	NC
Zipcode:	28657
Nominee Mobile or Home Phone:	828-387-1859
Age	52
Occupation:	Full time Farmer

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Education:	High School and 2 year degree in forestry management from Haywood College.
Former Occupations or Positions of Leadership Contributing to Nominee's qualifications:	Was a member of the FSA Board.
If appointed, I am willing to attend Basic Training for Soil & Water Conservation District Supervisors within the first year after appointment?	Yes
The program and purpose of the soil and water conservation district been explained to me?	Yes
I am willing to attend and participate in (check all that apply)?	<ul style="list-style-type: none">• Local District Meetings• Area Meetings• State Meetings
Nominee Signature:	
Typed/printed name:	Brad Smith
Date:	4/22/25
District Board Chair Signature (or Vice Chair if Chair is being nominated):	
Typed/printed name:	David L. Banner
Date:	4/22/25
Resignation letter (only needed if vacancy is due to resignation).	Charles Ballard Resignation Letter.pdf (39 KB)
Is the nominee actively engaged in, or recently retired from, an agricultural operation?	Yes
Please explain the nominee's connection to agriculture:	Is a full time farmer.

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Number of current District Supervisors actively engaged in, or recently retired from, an agricultural operation.	3
Will the appointment provide an opportunity to engage a segment of agriculture not currently being served?	Yes
Please describe how the nominee improves the ag diversity of the board:	Has cattle, goats and other farm animals.
Will the appointment bring new leadership skills to the board?	Yes
Will the appointment strengthen the political connection/influence of the district, especially at the county level?	Yes
Please describe the new advocacy skills the nominee brings to the board:	Is well known in the county.
Will the appointment provide representation from a portion of the county not currently represented?	Yes
Describe how the appointment improves the geographic representation for the board:	Live in the three-mile community.
Will the appointment improve opportunities to work with non-traditional partners?	Yes
Please describe how the appointment improves partnership opportunities for the district:	Is willing and able to work with any of the non-traditional farmers.
Will the appointment improve the make-up of the board from an agricultural/nonagricultural perspective?	No
Will the appointment improve the diversity of the board?	Yes

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Has the nominee shown past involvement in an organization beyond the local level?	Yes
Describe how the nominee has been involved in an organization beyond the local level:	Has been on several different boards.
Will the appointment strengthen the District's opportunity to raise funds?	Yes
Will the appointment strengthen the District's education, marketing, and outreach efforts?	Yes
How will the appointment strengthen the District's education, marketing, and outreach efforts?	He is willing to do what is necessary to strengthen the District's education, marketing and outreach efforts.
Last Update	2025-04-23 08:32:10
Start Time	2025-04-21 10:29:44
Finish Time	2025-04-22 13:37:04
IP	72.27.225.210
Browser	Firefox
Device	Desktop
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Charles Ballard
82 Powder Mill Creek Rd
Newland, NC 28657
Busdriverchuck3@yahoo.com
(828)260-1833

April 11, 2025

Avery County Soil and Water Conservation District Board
146 West B Street
Newland, NC 28657

Dear Members of the Board,

I am writing to formally resign from my position as Supervisor on the Avery County Soil and Water Conservation District Board, effective immediately.

This decision has not come easily, but due to my current responsibilities with Avery County Schools and other organizational commitments, I find that I am no longer able to dedicate the time and attention required to effectively fulfill my role.

It has been a privilege to serve on the Soil and Water Board, and I am grateful for the opportunity to have been part of the important work being done to preserve and protect our county's natural resources.

Thank you again for the opportunity and for your understanding.

Sincerely,

Charles Ballard
4-11-25

Charles Ballard

Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>
Sent: Wednesday, March 19, 2025 11:01 AM
To: Fischer, Kristina
Subject: [External] Nomination for Supervisor Appointment Result #15287381

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Reference #	15287381
Status	Complete
Login Username	bbleiweis@gmail.com
Login Email	bbleiweis@gmail.com
Appointment or Reappointment	New Appointment
District:	Mecklenburg
Unexpired/Expired Term of Supervisor:	Morgan Rinehart
Elected/Appointed	Appointed
Term of Office	December 2024 to December 2028
Name of Nominee:	Eliseo Pascual
Nominee Mailing Address:	11237 Plaza Road extended
City:	Charlotte
State:	NC
Zipcode:	28215
Nominee Email Address:	epascual@reinocompany.com
Nominee Mobile or Home Phone:	7047139346
Nominee Business Phone:	7047139346

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Age	60
Occupation:	Farmer and owner of Pascuales Farm
Education:	college degree
Former Occupations or Positions of Leadership Contributing to Nominee's qualifications:	A retired engineer, Eliseo started Pascuales Farm 4. years ago using personal funds.
If appointed, I am willing to attend Basic Training for Soil & Water Conservation District Supervisors within the first year after appointment?	Yes
The program and purpose of the soil and water conservation district been explained to me?	Yes
I am willing to attend and participate in (check all that apply)?	<ul style="list-style-type: none">• Local District Meetings• Area Meetings• State Meetings
Is the nominee actively engaged in, or recently retired from, an agricultural operation?	Yes
Please explain the nominee's connection to agriculture:	Own and operates Pascuales Farm in unincorporated Mecklenburg/ Charlotte ETJ. He is a bonafide farmer and has implemented Ag WRAP as well as EQIP programs.
Number of current District Supervisors actively engaged in, or recently retired from, an agricultural operation.	1
Will the appointment provide an opportunity to engage a segment of agriculture not currently being served?	Yes
Please describe how the nominee improves the ag diversity of the board:	Eliseo is from the Dominican Republic and support urban growers within the Latino community

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Will the appointment bring new leadership skills to the board?	Yes
Will the appointment strengthen the political connection/influence of the district, especially at the county level?	Yes
Please describe the new advocacy skills the nominee brings to the board:	Pascuales Farm support local small scale agriculture as well as the Latino Community in particular.
Will the appointment provide representation from a portion of the county not currently represented?	Yes
Describe how the appointment improves the geographic representation for the board:	mecklenburg has a small community of farms. Pascuales is one of a growing number of small scale farmers in Mecklenburg.
Will the appointment improve opportunities to work with non-traditional partners?	Yes
Please describe how the appointment improves partnership opportunities for the district:	Latino community supporters. They are also well connected to one of the County commissioners--- Susan Rodriguez-McDowell.- who shares their heritage.
Will the appointment improve the make-up of the board from an agricultural/nonagricultural perspective?	Yes
Describe how the appointment improves the non-ag representation for the board:	Eliseo will be the second appointed Supervisor actively engaged in farming.
Will the appointment improve the diversity of the board?	Yes
Please describe how the appointment improves the diversity of the board:	eliseo is from the Dominican Republic
Has the nominee shown past involvement in an organization beyond the local level?	Yes

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Describe how the nominee has been involved in an organization beyond the local level:	Eliseo and his wife are actively engaged in the local growers community and the Latino community. They conduct outreach and education events for local communities. They offer on-premise farm produce sales. They are supporters for locally grown food and producers who assist in alleviating food access issues in part of the county.
Will the appointment strengthen the District's opportunity to raise funds?	Yes
Please describe how the appointment strengthens the District's opportunity to raise funds?	Through potential grant pursuits that emphasize support for underserved/ under represented communities. Also Eliseo can assist the district in overall grant writing for local farmers and farm support.
Will the appointment strengthen the District's education, marketing, and outreach efforts?	Yes
How will the appointment strengthen the District's education, marketing, and outreach efforts?	Same as above. Pascualer farm already conducts outreach and education event.
Last Update	2025-03-19 11:00:43
Start Time	2025-03-19 10:41:07
Finish Time	2025-03-19 11:00:43
IP	76.244.20.237
Browser	Chrome
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Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>
Sent: Monday, May 5, 2025 12:50 PM
To: Fischer, Kristina
Subject: [External] Nomination for Supervisor Appointment Result #15362829

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Reference #	15362829
Status	Complete
Login Username	rrenn@vancecounty.org
Login Email	rrenn@vancecounty.org
Appointment or Reappointment	New Appointment
District:	Vance
Unexpired/Expired Term of Supervisor:	Rodney Dickerson
Elected/Appointed	Appointed
Term of Office	December 2022 to December 2026
Name of Nominee:	George Pegram
Nominee Mailing Address:	905 Daniel-Harris Road
City:	Henderson
State:	NC
Zipcode:	27537
Nominee Email Address:	pegamfarms@yahoo.com
Nominee Mobile or Home Phone:	252-431-4122
Nominee Business Phone:	N/A

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Age	49
Occupation:	Farmer
Education:	High School
Positions of leadership NOW held by nominee:	N/A
Former Occupations or Positions of Leadership Contributing to Nominee's qualifications:	Farm Bureau FSA County Committee Cokesbury Treasurer Church
Other pertinent information:	N/A
If appointed, I am willing to attend Basic Training for Soil & Water Conservation District Supervisors within the first year after appointment?	Yes
The program and purpose of the soil and water conservation district been explained to me?	Yes
I am willing to attend and participate in (check all that apply)?	<ul style="list-style-type: none">• Local District Meetings• Area Meetings• State Meetings
Nominee Signature:	
Typed/printed name:	George Pegram
Date:	05-05-2025
District Board Chair Signature (or Vice Chair if Chair is being nominated):	
Typed/printed name:	Charles E. Powell
Date:	05-05-2025

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Is the nominee actively engaged in, or recently retired from, an agricultural operation?	Yes
Please explain the nominee's connection to agriculture:	George Pegram is an active farmer and he grows wheat, soybeans, and raise tobacco plants.
Number of current District Supervisors actively engaged in, or recently retired from, an agricultural operation.	3
Will the appointment provide an opportunity to engage a segment of agriculture not currently being served?	Yes
Please describe how the nominee improves the ag diversity of the board:	George Pegram brings knowledge of row crop operations to the Board.
Will the appointment bring new leadership skills to the board?	Yes
Please describe the new leadership skills the nominee brings to the board:	George Pegram has leadership skills, professionalism, mentorship, and an unbiased approach to decision making.
Will the appointment strengthen the political connection/influence of the district, especially at the county level?	Yes
Please describe the new advocacy skills the nominee brings to the board:	George Pegram believes in equality for all and fairness and he understands the importance of individuals to be able to express their own opinions.
Will the appointment provide representation from a portion of the county not currently represented?	No
Will the appointment improve opportunities to work with non-traditional partners?	Yes

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Please describe how the appointment improves partnership opportunities for the district:	George Pegram believes in the importance of Ag Day at the local schools, Envirothon's, Environmental Education, and providing an opportunity for the next generation to learn and grow in the knowledge of agriculture.
Will the appointment improve the make-up of the board from an agricultural/nonagricultural perspective?	Yes
Describe how the appointment improves the non-ag representation for the board:	George Pegram is passionate about forming positive community relationships.
Will the appointment improve the diversity of the board?	Yes
Please describe how the appointment improves the diversity of the board:	George Pegram is willing to listen to diverse opinions and keep an open mind when making fair decisions.
Has the nominee shown past involvement in an organization beyond the local level?	Yes
Describe how the nominee has been involved in an organization beyond the local level:	Church Young Farmers and Ranchers
Will the appointment strengthen the District's opportunity to raise funds?	Yes
Please describe how the appointment strengthens the District's opportunity to raise funds?	George Pegram will help with fundraisers.
Will the appointment strengthen the District's education, marketing, and outreach efforts?	Yes
How will the appointment strengthen the District's education, marketing, and outreach efforts?	George Pegram is very dedicated to education and outreach programs.

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Does the District wish to provide other justification in support of the nomination? If so, enter here:

N/A

Last Update

2025-05-05 12:50:11

Start Time

2025-05-05 12:06:20

Finish Time

2025-05-05 12:50:11

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November 6, 2024

Vance County Water and Soil Conservation
Attn: Supervisor

Re: 2024-2026 term

To Whom It May Concern:

Please be advised that I, Rodney N. Dickerson, can no longer fulfill my obligations as a board member of the Vance County Water and Soil Conservation. As of November 6, 2024 I resign from my duties as a board member.

Sincerely,

Rodney N. Dickerson

A handwritten signature in black ink, appearing to read "Rodney N. Dickerson", followed by a long horizontal line extending to the right.