## NORTH CAROLINA SOIL AND WATER CONSERVATION COMMISSION COMMISSION POLICY FOR SUPERVISOR APPOINTMENT

**Updated May 17, 2016** 

## **BACKGROUND:**

NC General Statute 139-7 outlines the organization of district boards of supervisors, "The governing body of a soil and water conservation district shall consist of three elective supervisors form the county or counties in the district, together with the appointive members appointed by the Soil and Water Conservation Commission... Vacancies for any reason in the appointive supervisors shall be filled for the unexpired term by the appointment of a person by the Commission from the district in which the vacancy occurs. Vacancies for any reason in the elected supervisors shall be filled for the unexpired term by appointment by the Commission of a person from the county in the district in which the vacancy occurs."

The Commission appoints board members to district boards based upon written recommendations from local soil and water conservation districts. Appointments are considered at each Commission meeting to fill board vacancies; appointments and reappointments for new four-year terms of office are considered at the November Commission meeting, in even years.

The Commission has adopted guiding principles for districts' use in their supervisor selection and recommendation process. These guiding principles are intended to assist local districts in choosing the best supervisor candidates that will bring excellent leadership skills, diversity and new strengths to the local boards.

The Commission emphasizes the importance of both supervisor training, and supervisor participation, for local soil and water conservation districts to function effectively.

## STATEMENT OF POLICY:

For <u>newly appointed</u> supervisors, as they begin a new appointed term or fill an unexpired term for either an elected or appointed seat, the Commission will make the appointment conditional upon the individual's attendance at the next *Basic Training Course for Soil and Water Conservation Supervisors* training session offered at the UNC School of Government. For those conditionally appointed supervisors that do not attend the training, their appointment will expire the day following the subsequent Commission meeting (typically the March meeting), unless the Commission acts to extend their conditional appointment. Conditionally appointed supervisors that wish to request an extension to meet the training requirement must provide a written request for Commission consideration.

Nominees that can document previous attendance at the UNC School of Government training may be appointed by the Commission without training conditions, although refresher training is encouraged. Nominees will be offered the opportunity to note the dates of previous training on the Recommendation for Appointment form.

The Commission generally will not give favorable consideration to the <u>reappointment</u> of an incumbent district supervisor unless that individual has attended, except when prevented by sickness, at least two-thirds of all regularly scheduled district meetings during their present term of office (past four years), and has attended training at the UNC School of Government.

## **EFFECTIVE DATE:**

This policy shall be in effect on or after May 17, 2016, and shall remain in effect until rescinded, amended or otherwise altered by the commission.

The NC Soil and Water Conservation Commission adopted this policy in regular session on May 17, 2016.

John Langdon, Chair

NC Soil & Water Conservation Commission