

ATTACHMENT 6E

Recommendations for Supervisor Appointment Soil and Water Conservation Commission September 17, 2025

District	Name of Nominee	Replacing Name	Term	Willing to attend Basic Training	Willing to attend other meetings	Number of Guiding Principles met (out of 11)	Reason for Vacancy	Notes
Montgomery	Jonathan D. Sedberry	Donald A. Thompson	Appointed (24-28)	Yes	Yes (local, area, state)	6	Health concerns	Row crop and cattle farmer representing an area of the County not currently covered by other board members. Involved with other organizations in the County and community, including the Cattlemen's Association.
Nash	Betty Brown	Bobby Joe Fisher	Elected (22-26)	Yes	Yes (local, area, state)	10	Passed away in August 2025	Associate Supervisor since April 2024. Ms. Brown operates a small farm with a high tunnel. Her background in public school education and human resources have already benefitted the district. She is an African American female.

Revised 09/12/2025

Fischer, Kristina

From: Deborah Wallace <deborah.wallace@montgomerycountync.com>
Sent: Friday, September 12, 2025 11:36 AM
To: Fischer, Kristina
Subject: RE: [External] Nomination for Supervisor Appointment Result #15759992

You don't often get email from deborah.wallace@montgomerycountync.com. [Learn why this is important](#)

CAUTION: External email. Do not click links or open attachments unless verified. Report suspicious emails with the Report Message button located on your Outlook menu bar on the Home tab.

He is currently a member of the Cattleman's Association. Do I need to edit the Nomination for Appointment form and add this information and resubmit or is this email sufficient?

Thank you,

Debbie Wallace
Administrative Assistant
Montgomery Soil & Water Conservation District
227-D North Main St.
Troy, NC 27371
910-572-2700

From: Fischer, Kristina <kristina.fischer@ncagr.gov>
Sent: Friday, September 12, 2025 11:12 AM
To: Deborah Wallace <deborah.wallace@montgomerycountync.com>
Cc: McSwain, Rick <Rick.McSwain@ncagr.gov>
Subject: FW: [External] Nomination for Supervisor Appointment Result #15759992

[**NOTICE:** This message originated outside of the Montgomery County NC mail system -- **DO NOT CLICK on links** or open **attachments** unless you are sure the content is safe.]

Thank you for submitting, Deborah.

I will present this to the Commission for approval next week.
Can you please provide examples of organizations Mr. Sedberry is involved with? This will give me a bit more information to share with the Commission.

Thank you in advance,
Kristina

From: noreply@fs3.formsite.com <noreply@fs3.formsite.com>
Sent: Friday, September 12, 2025 11:00 AM


To: Fischer, Kristina <kristina.fischer@ncagr.gov>

Subject: [External] Nomination for Supervisor Appointment Result #15759992

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Reference #	15759992
Status	Complete
Login Username	deborah.wallace@montgomerycountync.com
Login Email	deborah.wallace@montgomerycountync.com
Appointment or Reappointment	New Appointment
District:	Montgomery
Unexpired/Expired Term of Supervisor:	Donald A. Thompson
Elected/Appointed	Appointed
Term of Office	December 2024 to December 2028
Name of Nominee:	Jonathan D. Sedberry
Nominee Mailing Address:	1463 Capelsie Rd.
City:	Candor
State:	NC
Zipcode:	27229
Nominee Email Address:	jdsedberry@gmail.com
Nominee Mobile or Home Phone:	910-573-0141
Nominee Business Phone:	N/A
Age	43

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Occupation:	Farmer
Education:	High School Diploma
Positions of leadership NOW held by nominee:	None
Former Occupations or Positions of Leadership Contributing to Nominee's qualifications:	Former Construction Superintendent, Former Poultry Producer
Other pertinent information:	N/A
If appointed, I am willing to attend Basic Training for Soil & Water Conservation District Supervisors within the first year after appointment?	Yes
The program and purpose of the soil and water conservation district been explained to me?	Yes
I am willing to attend and participate in (check all that apply)?	<ul style="list-style-type: none">• Local District Meetings• Area Meetings• State Meetings
Nominee Signature:	<div><small>Digitally signed by Jonathan D. Sedberry, DN: cn=Jonathan D. Sedberry, o=Soil and Water Conservation District, email=jdsedberry@swcd.net, c=US</small></div>
Typed/printed name:	Jonathan D. Sedberry
Date:	9/12/2025

**District Board Chair
Signature (or Vice Chair if
Chair is being nominated):**



Typed/printed name:

Charles Lucas

Date:

9/12/2025

**Resignation letter (only
needed if vacancy is due to
resignation).**

[dthompson-resignation_letter.pdf \(22 KB\)](#)

**Is the nominee actively
engaged in, or recently
retired from, an agricultural
operation?**

Yes

**Please explain the
nominee's connection to
agriculture:**

Currently a Row Crop and Cattle Farmer

**Number of current District
Supervisors actively
engaged in, or recently
retired from, an agricultural
operation.**

4

**Will the appointment
provide an opportunity to
engage a segment of
agriculture not currently
being served?**

No

**Will the appointment bring
new leadership skills to the
board?**

No

**Will the appointment
strengthen the political
connection/influence of the
district, especially at the
county level?**

Yes

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Please describe the new advocacy skills the nominee brings to the board:	Associating with members of the County and his community
Will the appointment provide representation from a portion of the county not currently represented?	Yes
Describe how the appointment improves the geographic representation for the board:	Will be representing an area not currently being represented
Will the appointment improve opportunities to work with non-traditional partners?	No
Will the appointment improve the make-up of the board from an agricultural/nonagricultural perspective?	Yes
Describe how the appointment improves the non-ag representation for the board:	Cover Crops
Will the appointment improve the diversity of the board?	No
Has the nominee shown past involvement in an organization beyond the local level?	No
Will the appointment strengthen the District's opportunity to raise funds?	Yes
Please describe how the appointment strengthens	Involvement in organizations within the county and community

the District’s opportunity to raise funds?

Will the appointment strengthen the District’s education, marketing, and outreach efforts?

Yes

How will the appointment strengthen the District’s education, marketing, and outreach efforts?

Involvement in organizations within the county and community

Last Update

2025-09-12 11:00:09

Start Time

2025-09-12 10:28:44

Finish Time

2025-09-12 11:00:08

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Don Thompson
271 Brewer Farm Road
Mt. Gilead, NC 27306

05/15/2025

Board of Directors

Montgomery County Soil and Water Conservation District

227-D North Main Street

Troy, NC 27371

Dear Members of the Board,

After much thought and with deep personal reflection, I am formally resigning from my position on the Montgomery County Soil and Water Conservation District Board, effective May 30, 2025.

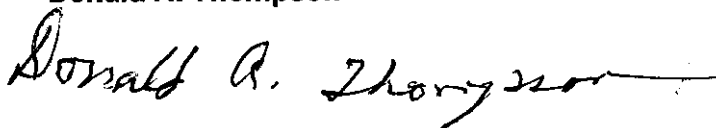
Serving on this board for over forty years has been an extraordinary honor. The work we have done together—protecting natural resources, supporting sustainable land use, and serving the local agricultural and environmental community—has been among the most meaningful of my life.

However, due to ongoing health concerns, I must now shift my focus toward managing my well-being. This decision has not come easily, but I believe it is the right time to step back and allow others to continue this important work.

I am confident in the board's continued leadership and vision, and I remain fully supportive of the mission we've shared. Please know that I will always be a champion of conservation efforts in our community and will assist in the transition however I can.

Thank you for the trust, camaraderie, and shared purpose throughout the years. I leave with deep appreciation and pride in all we have accomplished together.

Sincerely,
Donald A. Thompson



A handwritten signature in black ink that reads "Donald A. Thompson". The signature is written in a cursive style with a horizontal line extending from the end of the name.

Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsit <noreply@fs3.formsite.com>
Sent: Friday, September 12, 2025 1:23 PM
To: Fischer, Kristina
Subject: [External] Nomination for Supervisor Appointment Result #15723355

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Reference #	15723355
Status	Complete
Login Username	cole.strickland@nashcountync.gov
Login Email	cole.strickland@nashcountync.gov
Appointment or Reappointment	New Appointment
District:	Nash
Unexpired/Expired Term of Supervisor:	Mr. Bobby Joe Fisher
Elected/Appointed	Elected
Term of Office	December 2022 to December 2026
Name of Nominee:	Betty Brown
Nominee Mailing Address:	4705 Lancaster Store Road
City:	Spring Hope
State:	NC
Zipcode:	27882
Nominee Email Address:	shilohday.brown@gmail.com
Nominee Mobile or Home Phone:	252-904-2516
Age	72

Occupation:	Retired
Education:	College Graduate, B.S. Degree
If appointed, I am willing to attend Basic Training for Soil & Water Conservation District Supervisors within the first year after appointment?	Yes
The program and purpose of the soil and water conservation district been explained to me?	Yes
I am willing to attend and participate in (check all that apply)?	<ul style="list-style-type: none"> • Local District Meetings • Area Meetings • State Meetings
Nominee Signature:	
Typed/printed name:	Betty Brown
Date:	9/12/2025
District Board Chair Signature (or Vice Chair if Chair is being nominated):	
Typed/printed name:	Shawn Lucas
Date:	9/12/2025
Optional additional documentation (e.g, candidate resume').	Recommendation Letter Brown B 9 12 2025.pdf (39 KB)
Is the nominee actively engaged in, or recently retired from, an agricultural operation?	Yes
Please explain the nominee's connection to agriculture:	Mrs. Brown owns and operates a small farm of livestock, forestry, and horses. She also grows fruits and vegetables in her high tunnel.

Number of current District Supervisors actively engaged in, or recently retired from, an agricultural operation.	4
Will the appointment provide an opportunity to engage a segment of agriculture not currently being served?	Yes
Please describe how the nominee improves the ag diversity of the board:	Mrs. Brown will be able to assist in marketing our education program with her background in public school education.
Will the appointment bring new leadership skills to the board?	Yes
Please describe the new leadership skills the nominee brings to the board:	Mrs. Brown also has a background in human resource and policy knowledge.
Will the appointment strengthen the political connection/influence of the district, especially at the county level?	Yes
Please describe the new advocacy skills the nominee brings to the board:	Mrs. Brown has been an attendee at our annual Catfish Luncheon and various county meetings. This visibility will allow our District to collaborate with county leaders.
Will the appointment provide representation from a portion of the county not currently represented?	No
Will the appointment improve opportunities to work with non-traditional partners?	Yes
Please describe how the appointment improves partnership opportunities for the district:	Mrs. Brown is a well respected Nash County citizen. Mr. and Mrs. Brown have connections to the court system and education community.

Will the appointment improve the make-up of the board from an agricultural/nonagricultural perspective?	Yes
Describe how the appointment improves the non-ag representation for the board:	Mrs. Brown's previous occupations have been off the farm. She was a school teacher and worked in human resources. Since retirement, she has enjoyed operating a small farm. This provides the Nash County Soil & Water Conservation District Board with a balanced perspective.
Will the appointment improve the diversity of the board?	Yes
Please describe how the appointment improves the diversity of the board:	Mrs. Brown is an African-American female with experiences in education, human resources, and agriculture.
Has the nominee shown past involvement in an organization beyond the local level?	Yes
Describe how the nominee has been involved in an organization beyond the local level:	Mrs. Brown shows the ability to lead beyond the local level.
Will the appointment strengthen the District's opportunity to raise funds?	Yes
Please describe how the appointment strengthens the District's opportunity to raise funds?	Mrs. Brown has built relationships and connections throughout Nash County in many industries. She also believes in the importance of conservation. This unique combination will improve the ability for our District to raise funds.
Will the appointment strengthen the District's education, marketing, and outreach efforts?	Yes
How will the appointment strengthen the District's education, marketing, and outreach efforts?	Mrs. Brown has built relationships and connections throughout Nash County in many industries. She also believes in the importance of conservation. Lastly, she has a passion to mentor the Soil & Water staff in order to improve our District's outreach efforts.

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Does the District wish to provide other justification in support of the nomination? If so, enter here:

A letter from the Nash County Soil & Water Conservation District Board is attached. Also, the following statement: "Mrs. Betty Brown would be a tremendous addition to the Nash County Soil & Water Board."-Shawn Lucas, Nash County Soil & Water Conservation District Board Chairman

Last Update	2025-09-12 13:22:58
Start Time	2025-09-12 09:49:42
Finish Time	2025-09-12 13:22:58
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NASH SOIL & WATER CONSERVATION DISTRICT

1006 Eastern Avenue • Room 107 Ag. Center Drive • Nashville, NC 27856 • (252) 459-4116 Ext. 3

September 12, 2025

Soil & Water Conservation Commission

1614 Mail Service Center

Raleigh, N.C. 27699-1324

Re: Nash Soil & Water Conservation District Board Vacancy

Greetings,

The Nash County Soil & Water Conservation District Board has a vacancy due to the passing of Mr. Bobby Joe Fisher. The Nash County Soil & Water Conservation District Board recommends Mrs. Betty Brown to fill this vacancy. Mrs. Brown has served as an Associate Member to the Board since April of 2024. Her education and human resource backgrounds have been vital in moving our District forward.

Sincerely,

A handwritten signature in black ink, appearing to read "Shawn Lucas", with a long horizontal flourish extending to the right.

The Nash County Soil & Water District Board

Shawn Lucas
Chairman

Parker Philips
Vice Chairman

Brent Manning
Board Treasurer

Bobby Joe Fisher
Board Member

Timmy Mills II
Board Member