

NCDA&CS
Division of Soil and Water Conservation
David Williams, Director



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November 15, 2023



Personnel

- **New Hires:**

- Engineer Tech II (Stewart Satterwhite) – **Matt Hall**
- CREP Specialist (Maggie Gaughan) – **Ben Wilkins**
- Cost Share Specialist (Ken Parks) – **Shelby Kaplan**
- Western Regional Coord. (Cayle Aldridge) – **Elise McLaughlin**

- **Vacancies (8):**

- Engineer Tech I (Taryn Hendrickson), Engineer Tech I (Matt Hall) – Merging to establish new Engineer I
- CREP Surveyor (Jacob Berry), Engineer Tech I (Ben Wilkins) – – Due to lack of eligible applicants, considering contracting surveying services
- Engineer II (Layne Owen) – Reposting- Vacant since April 2023
- Training Coordinator (Sydney Mucha) – Reviewing applications
- District Operations Chief (Julie Henshaw's old position) – Submitted for posting
- Engineer II (Cindy Safrit) – Preparing to post



Labor Market Adjustment Reserve

- Division has lost 5 of its most experienced engineers and engineering techs in the last few months and is having challenges attracting experienced candidates.
- Budget for 2024 & 2025 includes funds for labor market adjustments to address position classes with attention and recruitment challenges
- Department prioritized Engineers and Engineer Tech position classes for adjustments
- No postings yet to determine benefit
- Opportunity for additional adjustments in FY-2025



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Future Meeting Dates

- March 26-27, location TBD
- May 14-15, location TBD
- July 23-24, location TBD



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