

**Update on conditional supervisor reappointments from November 2024 meeting**

At the November 20, 2024, meeting the Commission made several conditional reappointments to local soil and water conservation district boards.

Four reappointments were made for nominees who had not attended two-thirds of the district's regularly scheduled board meetings during the previous term. These reappointments were made with the condition that the Commission monitor their attendance for the next 12 months and the Division provide a report in November 2025. Below is an update on progress:

| District | Supervisor      | Meetings Scheduled | Meetings Attended | Percentage | Area Meetings | Annual Meeting |
|----------|-----------------|--------------------|-------------------|------------|---------------|----------------|
| Beaufort | Sid M. Cayton   | 8                  | 7                 | 87.5%      | 0             | 0              |
| Forsyth  | Jordan K. Jones | 7                  | 6                 | 85.7%      | 0             | 0              |
| Jones    | Mike Haddock    | 4                  | 2                 | 50%        | 1             | 0              |
| Scotland | Tracy Grice     | 7                  | 7                 | 100%       | 0             | 0              |

For those individuals where two-thirds attendance has been achieved, their full appointment is assumed for the remainder of the 2024-2028 term.

For Mike Haddock in Jones SWCD the Commission will need to take action to extend his appointment, if appropriate. Correspondence from Supervisor Haddock has been received and is attached.



Mike Haddock  
Jones County Soil and Water Conservation District Supervisor  
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10/15/2025

To:  
North Carolina Soil and Water Conservation Commission

**Subject:** Explanation for Absence from District Board Meetings

Dear Members of the North Carolina Soil and Water Conservation Commission,

I hope this letter finds you well. My name is Mike Haddock, and I serve as a Supervisor for the Jones County Soil and Water Conservation District. I am writing to explain the circumstances that have prevented me from attending several of our recent board meetings.

Over the past several months, I have had a number of doctor's appointments and health-related obligations that have conflicted with meeting times. In addition, as a farmer, much of my time has been devoted to working in the fields—especially during the planting and harvest seasons—which can make scheduling difficult.

Please know that my commitment to the Jones County Soil and Water Conservation District remains strong. I take great pride in serving our county and supporting the district's mission of protecting and improving our natural resources. My absences were never due to a lack of dedication, but rather to circumstances beyond my control.

I appreciate your understanding and continued support. I look forward to continuing to serve the district and to attending meetings as regularly as possible moving forward.

Respectfully,

A handwritten signature in black ink that reads "Mike Haddock".

Mike Haddock  
Jones County Soil and Water Conservation District Supervisor