



# JAA Competency Requirements Use Exclusion Fencing



# SWCC Job Approval Authority Program

Established January 2021

02 NCAC 59D .0201

## PURPOSE:

Ensure individuals involved in planning, designing, and installing Best Management Practices (BMPs)—through SWCC, DSWC, and SWCD programs—possess the appropriate technical competencies and are properly qualified to provide effective and accurate technical assistance.

# SWCC Job Approval Authority Program

## **PURPOSE (cont'd):**

Provides assurance that practices will perform as intended for planned life span

Serves to maintain the credibility and trust of SWCC with State boards of licensure, accrediting organizations, other agencies, units of government, and the public.

# SWCC Job Approval Authority



**Certified, Well-trained, Competent Staff**



**Planning, designing and certifying BMPs**

**That meet program policies and requirements**

# SWCC JAA Status



**107**  
Individuals

**1,227**  
SWCC JAA  
Certifications

**62**  
Counties &  
DSWC

# Requirements for Acquiring SWCC Job Approval Authority

1. Gain the appropriate **knowledge, skills, and abilities**
2. Obtain the necessary **prerequisites**
3. Demonstrate the proficiency to **plan, design, and certify installation** of a given best management practice.



# SWCC JAA Technical Competency Requirements

Knowledge, skills,  
and abilities

Prerequisites

Plan, design, and  
certify installation

ills,

PRACTICE DESCRIPTION			JOB CLASSES				
Practice	Controlling Factor	Units	Job Class I	Job Class II	Job Class III	Job Class IV	Job Class V
Fencing	Fence Type and Land Slope	Type, %	All				
	Control Type and Special Site Conditions	Type	All				
TECHNICAL COMPETENCY REQUIREMENTS							
Prerequisites			Practice Knowledge, Skills, Abilities (KSAs)				
1. Knowledge of the Technical Competency Requirements listed for this practice, and submit the application for review to receive JAA. 2. Knowledge of SWCC JAA Policy and Procedures, applicable conservation practice standard, and applicable conservation practice standard, and applicable conservation practice standard. 3. Knowledge of the NC NRCS Fence Implementation Requirements Application. 4. Working knowledge of the NC NRCS Access Control Implementation Requirements. 5. Capability to complete "The NRCS-CPA-52 Environmental Evaluation Worksheet" or comparable site assessment form.			1. Knowledge of NRCS Conservation Practice Standard 382 - Fence. 2. Knowledge of NRCS Conservation Practice Standard 472 - Access Control 2. Knowledge of livestock management for grazing lands. 3. Knowledge of wildlife relationships with fence. 4. Knowledge of grazing management issues.				
PRACTICE PHASES							
INVENTORY AND EVALUATION (I&E)			DESIGN (D)		CONSTRUCTION & CERTIFICATION (C&C)		
1. Independently complete a minimum of two I&E packets on separate Planning Land Units (PLU) to identify and document resource concerns using the latest NRCS-CPA-52 Form (or equivalent) and GIS mapping tools (i.e. ArcMap, Toolkit, or Conservation Desktop) to develop Conservation Plan Maps. 2. Independently complete a minimum of two I&E packets on separate Planning Land Units (PLU) to identify and document resource concerns using the latest NRCS-CPA-52 Form (or equivalent) and GIS mapping tools (i.e. ArcMap, Toolkit, or Conservation Desktop) to develop Conservation Plan Maps. 3. Independently complete a minimum of two I&E packets on separate Planning Land Units (PLU) to identify and document resource concerns using the latest NRCS-CPA-52 Form (or equivalent) and GIS mapping tools (i.e. ArcMap, Toolkit, or Conservation Desktop) to develop Conservation Plan Maps. 4. Independently complete a minimum of two I&E packets on separate Planning Land Units (PLU) to identify and document resource concerns using the latest NRCS-CPA-52 Form (or equivalent) and GIS mapping tools (i.e. ArcMap, Toolkit, or Conservation Desktop) to develop Conservation Plan Maps. 5. Independently complete a minimum of two I&E packets on separate Planning Land Units (PLU) to identify and document resource concerns using the latest NRCS-CPA-52 Form (or equivalent) and GIS mapping tools (i.e. ArcMap, Toolkit, or Conservation Desktop) to develop Conservation Plan Maps.			1. Independently complete a minimum of two designs/specifications for the desired practice on separate Planning Land Units (PLU) in accordance with the most recent SWCC BMP standard and policies. 2. Independently fulfill/complete the "Design" deliverables in accordance with the most recent eFOTG practice Statement of Work (SOW), including O&M guidance, and any applicable Job Sheet(s), Implementation Requirements, or comparable SWCC practice specification sheet(s). 3. Completion of the latest NRCS-CPA-52 Worksheet, Sections A through P or comparable site assessment form.		1. Independently complete a minimum of two construction/certification "check-outs" for the desired practice on separate Planning Land Units (PLU) in accordance with the most recent SWCC BMP standard and policies. 2. Independently fulfill/complete the "Installation" & "Check Out" deliverables in accordance with the most recent eFOTG practice Statement of Work (SOW) or comparable SWCC form(s). 3. Independently compile, record, and complete practice certification activities using the latest NC-CPA-09 Form ("Conservation Practice Certification Form") or comparable form.		

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# SWCC JAA Technical Competency Requirements

## SWCC Approved JAA Technical Competency Requirements for EVERY BMP

PRACTICE DESCRIPTION			JOB CLASSES				
Practice	Controlling Factor	Units	Job Class I	Job Class II	Job Class III	Job Class IV	Job Class V
PRACTICE DESCRIPTION			JOB CLASSES				
Practice	Controlling Factor	Units	Job Class I	Job Class II	Job Class III	Job Class IV	Job Class V

PRACTICE DESCRIPTION			JOB CLASSES				
Practice	Controlling Factor	Units	Job Class I	Job Class II	Job Class III	Job Class IV	Job Class V
Use Exclusion Fencing	Fence Type and Land Slope	Type, %	All				
	Control Type and Special Site Conditions	Type	All				
TECHNICAL COMPETENCY REQUIREMENTS							
Prerequisites							
1. Employee must fulfill ALL the Technical Competency Requirements listed for this practice, and submit the specified number of plans for review to receive JAA.			1. Knowledge of NRCS Conservation Practice Standard				
2. Working knowledge of SWCC JAA Policy and Procedures, applicable conservation practice standard, and BMP policies.			2. Knowledge of NRCS Conservation Practice Standard				
3. Working knowledge using the NC NRCS Fence Implementation Requirements Application			3. Knowledge of wildlife re				
4. Working knowledge of the NC NRCS Access Control Implementation Requirements			4. Knowledge of erosion m				
5. Capability to complete "The NRCS-CPA-52 Environmental Evaluation and Assessment Form"							

PRACTICE	
Code	Practice
382	Livestock Exclusion Fencing
TECHNICAL COMPETENCY REQUIREMENTS	
Prerequisites	
1. Employee must fulfill ALL the Technical Competency Requirements listed for this practice, and submit the specified number of plans for review to receive JAA.	
2. Working knowledge of SWCC JAA Policy and Procedures, applicable conservation practice standard, and BMP policies.	
3. Working knowledge using the NC NRCS Fence Implementation Requirements Application	
4. Capability to complete "The NRCS-CPA-52 Environmental Evaluation and Assessment Form"	

INVENTORY AND EVALUATION (I&E)	DESIGN (D)	CONSTRUCTION & CERTIFICATION (C&C)
1. Independently complete a minimum of two I&E packets on separate Planning Land Units (PLU) to identify and document resource concerns using the latest NRCS-CPA-52 Form (or equivalent) and GIS mapping tools (i.e. ArcMap, Toolkit, or Conservation Desktop) to develop Conservation Plan Maps.	1. Independently complete a minimum of two designs/specifications for the desired practice on separate Planning Land Units (PLU) in accordance with the most recent SWCC BMP standard and policies.	1. Independently complete a minimum of two construction/certification "check-outs" for the desired practice on separate Planning Land Units (PLU) in accordance with the most recent SWCC BMP standard and policies.
2. Use the latest NRCS-CPA-52 (Sections A thru P) or comparable site assessment form to independently recommend and document resource alternatives/alternative action(s) needed to meet the client's objective and achieve the intended purpose to mitigate associated resource concerns for two different Planning Land Units (PLU).	2. Independently fulfill/complete the "Design" deliverables in accordance with the most recent eFOTG practice Statement of Work (SOW), including O&M guidance, and any applicable Job Sheet(s), Implementation Requirements, or comparable SWCC practice specification sheet(s).	2. Independently fulfill/complete the "Installation" & "Check Out" deliverables in accordance with the most recent eFOTG practice Statement of Work (SOW) or comparable SWCC form(s).
3. Complete the appropriate "CONSERVATION PLANNING CRITERIA, RESOURCE CONCERNS & SPECIAL ENVIRONMENTAL CONCERNS CHECKLIST (see EFOTG, Section II) or comparable form, and ALL applicable resource assessments tools, such as erosion prediction tools, calculations, surveys, and soils investigations necessary to document existing resource conditions, resource concerns, and short-term/long term effects of proposed alternatives.	3. Completion of the latest NRCS-CPA-52 Worksheet, Sections A through P or comparable site assessment form.	3. Independently compile, record, and complete practice certification activities using the latest NC-CPA-09 Form ("Conservation Practice Certification Form") or comparable form.

PRACTICE DESCRIPTION									JOB CLASSES				
Code	Practice	Controlling Factor	Units	Job Class I	Job Class II	Job Class III	Job Class IV	Job Class V					
560	Agricultural Road Repair / Stabilization	Species Planted		All									

ROAD REPAIR / STABILIZATION					
JOB CLASSES					
Job Class I	Job Class II	Job Class III	Job Class IV	Job Class V	
All					
TECHNICAL COMPETENCY REQUIREMENTS					
Practice Knowledge, Skills, Abilities (KSAs)					
1. Knowledge of NRCS Construction Specification 21 - Excavation and 23 - Earthfill.					
2. Ability to assess site soil conditions and prescribe treatment and/or conservation vegetation					
3. Knowledge of NRCS Construction Specification 21 - Excavation and 23 - Earthfill.					
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PRACTICE DESCRIPTION			JOB CLASSES					
Code	Practice	Controlling Factor	Type	Job Class I	Job Class II	Job Class III	Job Class IV	Job Class V
560	Agricultural Road Repair / Stabilization	Purpose		All				

PRACTICE DESCRIPTION			JOB CLASSES					
Code	Practice	Controlling Factor	Units	Job Class I	Job Class II	Job Class III	Job Class IV	Job Class V
560	Agricultural Road Repair / Stabilization	Purpose	Type	All				

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ed JAA Technical

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Code	Practice	Controlling Factor	Units	Job Class I	Job Class II	Job Class III	Job Class IV	Job Class V
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1. Use the latest (most current) version of the eFOTG practice assessment form to independently recommend and document resource	2. Independently fulfill/complete the "Design" deliverables in accordance with the most recent eFOTG practice Statement of	2. Independently fulfill/complete the "Installation" & "Check" deliverables in accordance with the most recent eFOTG practice
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alternatives/alternative action(s) needed to meet the client's objective and achieve the intended purpose to mitigate associated resource concerns for two years	Work (SOW), including O&M guidance, and any applicable Job Sheet(s), Implementation Requirements, or comparable SWCC form(s).	Statement of Work (SOW) or comparable SWCC form(s).
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different Planning Land Units (PLU).		practice specification sheet(s).		3. Independently compile, record, and complete practice certification activities using the latest NC-CPA-09 Form ("Conservation Practice Certification Form") or comparable form.	
3. Complete the appropriate "CONSERVATION PLANNING CRITERIA: RESOURCE		3. Completion of the latest NRCS-CPA-52 Worksheet, Sections A			

PRACTICE DESCRIPTION		JOB CLASSES				
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560	Agricultural Road Repair / Stabilization	Purpose				

such as erosion prediction tools, calculations, surveys, and soils investigations necessary to document existing resource conditions, resource concerns, and short-term long-term effects of proposed alternatives.		
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short-term/long term effects of proposed alternatives.																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																														
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PRACTICE DESCRIPTION			JOB CLASSES					
Code	Practice	Controlling Factor	Units	Job Class I	Job Class II	Job Class III	Job Class IV	Job Class V
560	Agricultural Road Repair / Stabilization	Purpose	Type	All				

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Code	Practice	Controlling Factor	Units	Job Class I	Job Class II	Job Class III	Job Class IV	Job Class V
560	Agricultural Road Repair / Stabilization	Purpose	Type	All				

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CONSTRUCTION & CERTIFICATION (C&C)



# SWCC JAA Technical Competency Requirements

PRACTICE DESCRIPTION			JOB CLASSES				
Practice	Controlling Factor	Units	Job Class I	Job Class II	Job Class III	Job Class IV	Job Class V
PRACTICE DESCRIPTION			JOB CLASSES				
Use Extension Planning			All				
Control Type and Special Site Conditions			All				
Type							
Prerequisites			Practice Knowledge, Skills, Abilities (KSAs)				
1. Employee must fulfill ALL the Technical Competency Requirements listed for this practice, and submit the specified number of plans for review to receive JAA.			1. Knowledge of NRCS Conservation Practice Standard 382 - Fence.				
2. Working knowledge of SWCC JAA Policy and Procedures, applicable conservation practice standard, and BMP policies.			2. Knowledge of NRCS Conservation Practice Standard 382 - Fence.				
3. Working knowledge of SWCC JAA Policy and Procedures, applicable conservation practice standard, and BMP policies.			2. Knowledge of livestock management and grazing issues.				
4. Working knowledge of the NC NRCS Access Control Implementation Requirements.			3. Knowledge of wildlife relationships with fence.				
5. Capability to complete "The NRCS-CPA-52 Environmental Evaluation Worksheet" or comparable site assessment form.			4. Knowledge of grazing management issues.				
INVENTORY AND EVALUATION (I&E)			PRACTICE PHASES				
INVENTORY AND EVALUATION (I&E)			DESIGN		CONSTRUCTION & CERTIFICATION (C&C)		
1. Independently complete a minimum of two I&E packets on separate Planning Land Units (PLU) to identify and document resource concerns using the latest NRCS CPA-52 Form (or equivalent) and GIS mapping tools (i.e. ArcMap, Toolkit, or Conservation Desktop) to develop Conservation Plan Maps.			1. Independently complete a minimum of two Design specifications for the desired practice on separate Planning Land Units (PLU) in accordance with the most recent SWCC BMP standard and policies.		1. Independently complete a minimum of two Construction/Certification "Check Out's" for the desired practice on separate Planning Land Units (PLU) in accordance with the most recent SWCC BMP standard and policies.		
2. Use the latest NRCS-CPA-52 (Sections A thru P) or comparable site assessment form to independently recommend and document resource alternatives/alternative action(s) needed to meet the client's objective and achieve the intended purpose to mitigate associated resource concerns for two different Planning Land Units (PLU).			2. Independently fulfill/complete the "Design" deliverables in accordance with the most recent eFOTG practice Statement of Work (SOW), including O&M guidance, and any applicable Job Sheet(s), Implementation Requirements, or comparable SWCC practice specification sheet(s).		2. Independently fulfill/complete the "Installation" & "Check Out" deliverables in accordance with the most recent eFOTG practice Statement of Work (SOW) or comparable SWCC form(s).		
3. Complete the latest NRCS-CPA-52 Worksheet, Sections A through P or comparable form, and ALL applicable resource assessments tools, such as erosion prediction, soil loss, and water quality investigations necessary to document and evaluate resource concerns, and short-term/long term effects of proposed alternatives.			3. Completion of the latest NRCS-CPA-52 Worksheet, Sections A through P or comparable form.		3. Complete the latest NRCS-CPA-52 Worksheet, Sections A through P or comparable form.		
INVENTORY AND EVALUATION			DESIGN		CONSTRUCTION AND CERTIFICATION		

# Use Exclusion Fencing - Tech. Com. Req.

## ATTACHMENT 7

### USE EXCLUSION FENCING

PRACTICE DESCRIPTION			JOB CLASSES				
Practice	Controlling Factor	Units	Job Class I	Job Class II	Job Class III	Job Class IV	Job Class V
Use Exclusion Fencing	Fence Type and Land Slope	Type, %	All				
	Control Type and Special Site Conditions	Type	All				
TECHNICAL COMPETENCY REQUIREMENTS							
Prerequisites			Practice Knowledge, Skills, Abilities (KSAs)				
1. Employee must fulfill ALL the Technical Competency Requirements listed for this practice, and submit the specified number of plans for review to receive JAA.			1. Knowledge of NRCS Conservation Practice Standard 382 - Fence.				
2. Working knowledge of SWCC JAA Policy and Procedures, applicable conservation practice standard, and BMP policies.			2. Knowledge of NRCS Conservation Practice Standard 472 - Access Control				
3. Working knowledge using the NC NRCS Fence Implementation Requirements Application.			2. Knowledge of livestock management for grazing lands.				
4. Working knowledge of the NC NRCS Access Control Implementation Requirements.			3. Knowledge of wildlife relationships with fence.				
5. Capability to complete "The NRCS-CPA-52 Environmental Evaluation Worksheet" or comparable site assessment form.			4. Knowledge of grazing management issues.				
PRACTICE PHASES							
INVENTORY AND EVALUATION (I&E)			DESIGN (D)		CONSTRUCTION & CERTIFICATION (C&C)		
1. Independently complete a minimum of two I&E packets on separate Planning Land Units (PLU) to identify and document resource concerns using the latest NRCS-CPA-52 Form (or equivalent) and GIS mapping tools (i.e. ArcMap, Toolkit, or Conservation Desktop) to develop Conservation Plan Maps.			1. Independently complete a minimum of two designs/specifications for the desired practice on separate Planning Land Units (PLU) in accordance with the most recent SWCC BMP standard and policies.		1. Independently complete a minimum of two construction/certification "check-outs" for the desired practice on separate Planning Land Units (PLU) in accordance with the most recent SWCC BMP standard and policies.		
2. Use the latest NRCS-CPA-52 (Sections A thru P) or comparable site assessment form to independently recommend and document resource alternatives/alternative action(s) needed to meet the client's objective and achieve the intended purpose to mitigate associated resource concerns for two different Planning Land Units (PLU).			2. Independently fulfill/complete the "Design" deliverables in accordance with the most recent eFOTG practice Statement of Work (SOW), including O&M guidance, and any applicable Job Sheet(s), Implementation Requirements, or comparable SWCC practice specification sheet(s).		2. Independently fulfill/complete the "Installation" & "Check-out" deliverables in accordance with the most recent eFOTG practice Statement of Work (SOW) or comparable SWCC form(s).		
3. Complete the appropriate "CONSERVATION PLANNING CRITERIA, RESOURCE CONCERNS & SPECIAL ENVIRONMENTAL CONCERNS CHECKLIST (see EFOTG, Section II) or comparable form, and ALL applicable resource assessments tools, such as erosion prediction tools, calculations, surveys, and soils investigations necessary to document existing resource conditions, resource concerns, and short-term/long term effects of proposed alternatives.			3. Completion of the latest NRCS-CPA-52 Worksheet, Sections A through P or comparable site assessment form.		3. Independently compile, record, and complete practice certification activities using the latest NC-CPA-09 Form ("Conservation Practice Certification Form") or comparable form.		

Reviewed and  
Supported by  
**SWCC JAA  
Committee**



# Use Exclusion Fencing - Tech. Com. Req.

## Prerequisites

- Working knowledge using NC NRCS Fence Implementation Requirements
- Working knowledge of the NC NRCS Access Control Implementation Requirements.

## Knowledge, skills, and abilities

- Knowledge of NRCS Conservation Practice Standard 382 - Fence.
- Knowledge of NRCS Conservation Practice Standard 472 - Access Control
- Knowledge of livestock management for grazing lands.
- Knowledge of wildlife relationships with fence.
- Knowledge of grazing management issues.

# Use Exclusion Fencing – BMP Policy Update

USE EXCLUSION FENCING	
Maintenance Period	10 years
BMP Units	LIN FT
Required Effects	ACRES_AFFECTED ANIMAL TYPE ANIMAL UNITS
JAA	SWCC - <del>Livestock Exclusion Fence</del> Use Exclusion Fencing NRCS - ECS - 382 - Fence NRCS - ECS - 472 - Access Control
NRCS Standards and Reference Materials	NRCS - ECS - 382 - Fence NRCS - ECS - 472 - Access Control
CS2 Reference Materials	NC-ACSP-11 Signature Page Map with BMP location, fields, and roads
Additional Spot-check Requirements	The district shall inspect the site annually during the maintenance period.



## Item 7. JAA Technical Competency Requirements - Use Exclusion Fencing

Please take action on Item 7 to approve the JAA Technical Competency Requirements for the Use Exclusion Fencing BMP and the revision to the JAA Requirements in the Use Exclusion BMP Policy.