

ATTACHMENT 6A

**Recommendations for Supervisor Appointment
Soil and Water Conservation Commission
May 20, 2026**

District	Name of Nominee	Replacing Name	Term	Willing to attend Basic Training	Willing to attend other meetings	Reason for Vacancy	Notes
Alexander	Eugene White	Myles Payne	Appointed (24-28)	Attended previously; 2023	Yes (local, area)	Resignation	Current board member (serving as Chair); strong leader who has worked with community members and partners to secure donations when needed. Moving from elected seat.
Alexander	(JD) Scott Sink	Eugene White	Elected (22-26)	Yes	Yes (local, area, state)	Moved to vacant appointed seat	Retired ag teacher who currently operates a nursery. Serves on State Farm Burear Committee for Fruits and Vegetables, member of NC Nursery & Landscape Association, Member of Caldwell County Nurserymen's Association.
Burke	William F. Brown, IV	Evan Crawley	Elected (24-28)	Yes	Yes (local, area, state)	Moved to appointed seat September 2025	Burke County Animal Control Supervisor. Relationships with elected officials; GIS experience.
Davie	Arnold Weatherman	Kevin Marion	Appointed (24-28)	Attended previously; 2011, 2022, 2023	Yes (local, area, state)	Work obligations	Current board member (serving as Treasurer); NGLI participant through NACD. Engaged and involved in all aspects and programs of the district and has served on various NCASWCD committees.

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**Recommendations for Supervisor Appointment
Soil and Water Conservation Commission
May 20, 2026**

District	Name of Nominee	Replacing Name	Term	Willing to attend Basic Training	Willing to attend other meetings	Reason for Vacancy	Notes
Vance	Noah Greenway	George Pegram, Jr.	Appointed (22-26)	Yes	Yes (local, area, state)	Removed in March 2026 for non-attendance	Younger generation environmental consultant with hands on experience and keen interest to promote the district and programs.

Revised 5/8/2026

Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>
Sent: Friday, May 8, 2026 2:28 PM
To: Fischer, Kristina
Subject: [External] Nomination For Appointment of Supervisor Result #16241321

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Reference #	16241321
Status	Complete
Login Username	hbenge@alexandercountync.gov
Login Email	hbenge@alexandercountync.gov
Appointment or Reappointment	New Appointment
District:	Alexander
Unexpired/Expired Term of Supervisor:	Myles Payne
Elected/Appointed	Appointed
Term of Office	December 2024 to December 2028
Name of Nominee:	Eugene White
Nominee Mailing Address:	735 Lambert Fork Road
City:	Taylorsville
State:	NC
Zipcode:	28681
Nominee Email Address:	eugenewhite1973@gmail.com
Nominee Mobile or Home Phone:	828-312-6018

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Age	53
Occupation:	Farmer
Education:	High School Diploma
Positions of leadership NOW held by nominee:	Chairman Alexander SWCD Board, Vice Chair Alexander Cattlemen's Association, Deacon at Three Forks Baptist Church, Vice Chair Farmland Preservation
If appointed, I am willing to attend Basic Training for Soil & Water Conservation District Supervisors within the first year after appointment?	Attended previously (enter years of attendance below) (February of 2023)
The program and purpose of the soil and water conservation district been explained to me?	Yes
I am willing to attend and participate in (check all that apply)?	<ul style="list-style-type: none">• Local District Meetings• Area Meetings
Typed/printed name:	Eugene White
Date:	5/8/26
Printed certification signature page for nominee. Only necessary if signature box is not signed above.	2026 White signature reappointment.pdf (246 KB)
Typed/printed name:	Bryant Chapman
Date:	5/8/26
Printed certification signature page for board approval. Only necessary if signature box is not signed above.	2026 Bryant Chapman Signature.pdf (328 KB)
Resignation letter (only needed if vacancy is due to resignation).	Myles Payne Resignation Letter.pdf (6 KB)
Is the nominee actively engaged in, or recently retired from, an agricultural operation?	Yes

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Please explain the nominee's connection to agriculture:	Eugene is actively engaged through his operation of poultry houses and cattle production.
Number of current District Supervisors actively engaged in, or recently retired from, an agricultural operation.	4
Will the appointment provide an opportunity to engage a segment of agriculture not currently being served?	No
Will the appointment bring new leadership skills to the board?	Yes
Please describe the new leadership skills the nominee brings to the board:	Eugene is a strong leader who is good at making decisions and solving problems as they arise.
Will the appointment strengthen the political connection/influence of the district, especially at the county level?	No
Will the appointment provide representation from a portion of the county not currently represented?	No
Will the appointment improve opportunities to work with non-traditional partners?	No
Will the appointment improve the make-up of the board from an agricultural/nonagricultural perspective?	No
Will the appointment improve the diversity of the board?	No
Has the nominee shown past involvement in an organization beyond the local level?	No

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Will the appointment strengthen the District's opportunity to raise funds?	Yes
Please describe how the appointment strengthens the District's opportunity to raise funds?	Eugene has worked with community members and partners to secure donations when needed.
Will the appointment strengthen the District's education, marketing, and outreach efforts?	Yes
How will the appointment strengthen the District's education, marketing, and outreach efforts?	Eugene will help promote programs, sharing information with the community, and increase awareness of districts services.
Last Update	2026-05-08 14:28:03
Start Time	2026-05-08 13:57:02
Finish Time	2026-05-08 13:57:16
IP	204.84.168.116
Browser	Chrome
Device	Desktop
Referrer	https://fs3.formsite.com/res/formLoginReturn

This email was sent as a result of a form being completed.

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To the Board of Alexander Soil and Water Conservation District,

I will be resigning from my position as a board member effective Wednesday March, 18 2026. It has been an honor serving with you and serving the citizens of the District.

Respectfully,

A handwritten signature in black ink, appearing to read "Myles Payne", with a long horizontal flourish extending to the right.

Myles Payne

Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>
Sent: Friday, May 8, 2026 2:28 PM
To: Fischer, Kristina
Subject: [External] Nomination For Appointment of Supervisor Result #16243000

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Reference #	16243000
Status	Complete
Login Username	hbenge@alexandercountync.gov
Login Email	hbenge@alexandercountync.gov
Appointment or Reappointment	New Appointment
District:	Alexander
Unexpired/Expired Term of Supervisor:	Eugene White
Elected/Appointed	Elected
Term of Office	December 2022 to December 2026
Name of Nominee:	(JD) Scott Sink
Nominee Mailing Address:	3200 Old Mountain Road
City:	Hiddenite
State:	NC
Zipcode:	28636
Nominee Email Address:	jdscottsink@gmail.com
Nominee Mobile or Home Phone:	336-978-5363

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Age	50
Occupation:	Farmer and Retired High School Agriculture Teacher
Education:	NC State University (Class of 1997), Bachelor of Science, Minor in Poultry Science
Positions of leadership NOW held by nominee:	Farm Bureau, State Farm Bureau Committee Fruits & Vegetables, Alexander County VAD, NC Nursery & Landscape Association, Caldwell County Nurserymen
Former Occupations or Positions of Leadership Contributing to Nominee's qualifications:	Agriculture Teacher and Former FFA Advisor to Alexander Central High School School
Other pertinent information:	JD dedicates 2 days every January helping NCNLA set up for Trade Shows in Greensboro, attending and serving on subcommittees for NC Farm Bureau
If appointed, I am willing to attend Basic Training for Soil & Water Conservation District Supervisors within the first year after appointment?	Yes
The program and purpose of the soil and water conservation district been explained to me?	Yes
I am willing to attend and participate in (check all that apply)?	<ul style="list-style-type: none">• Local District Meetings• Area Meetings• State Meetings
Typed/printed name:	JD Sink
Date:	5/8/26
Printed certification signature page for nominee. Only necessary if signature box is not signed above.	2026_Sink_signature_new_appointment.pdf (208 KB)
Typed/printed name:	Eugene White
Date:	5/8/26

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Printed certification signature page for board approval. Only necessary if signature box is not signed above.	2026 Eugene White Signature.pdf (312 KB)
Is the nominee actively engaged in, or recently retired from, an agricultural operation?	Yes
Please explain the nominee's connection to agriculture:	JD is a retired agriculture Agricultural Teacher and currently operates a nursery on many acres of land.
Number of current District Supervisors actively engaged in, or recently retired from, an agricultural operation.	4
Will the appointment provide an opportunity to engage a segment of agriculture not currently being served?	Yes
Please describe how the nominee improves the ag diversity of the board:	JD has a nursery operation, adding horticulture to traditional livestock and crop agriculture.
Will the appointment bring new leadership skills to the board?	Yes
Please describe the new leadership skills the nominee brings to the board:	JD will bring strong leadership skills through years as a High School Ag teacher and his experience operating a nursery.
Will the appointment strengthen the political connection/influence of the district, especially at the county level?	No
Will the appointment provide representation from a portion of the county not currently represented?	Yes

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Describe how the appointment improves the geographic representation for the board:	JD represents the Stony Point community of Alexander County. As a board member, he also operates a nursery, bringing valuable diversity and perspective to the board.
Will the appointment improve opportunities to work with non-traditional partners?	No
Will the appointment improve the make-up of the board from an agricultural/nonagricultural perspective?	No
Will the appointment improve the diversity of the board?	No
Has the nominee shown past involvement in an organization beyond the local level?	Yes
Describe how the nominee has been involved in an organization beyond the local level:	JD is on the State Farm Bureau Committee for Fruits and Vegetables, a member of NC Nursery & Landscape Association, and Member of Caldwell County Nurserymen's Association. Through these roles, he has contributed to discussions and decision making that impact the nursery and specialty crop industries at a broader, statewide level.
Will the appointment strengthen the District's opportunity to raise funds?	Yes
Please describe how the appointment strengthens the District's opportunity to raise funds?	JD's relationships and experiences will help the districts better identify, pursue, and secure funding to support conservation programs and agriculture initiatives.
Will the appointment strengthen the District's education, marketing, and outreach efforts?	Yes
How will the appointment strengthen the District's education, marketing, and outreach efforts?	JD is a retired High School Agriculture Teacher and brings valuable insight and understanding to the educational aspects of Soil and Water.
Last Update	2026-05-08 14:27:41

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To the board of Alexander Soil and Water Conservation District,

I will be resigning from my elected seat to fill the appointed position contingent upon approval.

Respectfully,

Eugene White

A handwritten signature in blue ink that reads "Eug White". The signature is written in a cursive style with a large initial "E" and a stylized "W".

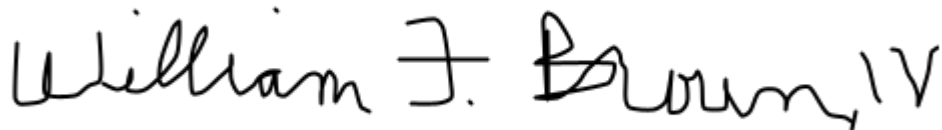
Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>
Sent: Thursday, May 7, 2026 4:53 PM
To: Fischer, Kristina
Subject: [External] Nomination for Supervisor Appointment Result #16318298

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Reference #	16318298
Status	Complete
Login Username	leaann.branch@burkenc.org
Login Email	leaann.branch@burkenc.org
Appointment or Reappointment	New Appointment
District:	Burke
Unexpired/Expired Term of Supervisor:	Evan S. Crawley
Elected/Appointed	Elected
Term of Office	December 2024 to December 2028
Name of Nominee:	William F. Brown, IV
Nominee Mailing Address:	3318 Ridgeview Road
City:	Valdese
State:	NC
Zipcode:	28690
Nominee Email Address:	will.brown@burkenc.org
Nominee Mobile or Home Phone:	8284132405

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Age	47
Occupation:	Supervisor of Burke County Animal Control
Education:	AAS
Positions of leadership NOW held by nominee:	Supervisor of Burke County Animal Control
Former Occupations or Positions of Leadership Contributing to Nominee's qualifications:	Supervisor of Animal Control
Other pertinent information:	Experience in using mapping programs with Burke Search and Rescue and d use of GIS. Previous work as a Survey Tech, worked on erosion control.
If appointed, I am willing to attend Basic Training for Soil & Water Conservation District Supervisors within the first year after appointment?	Yes
The program and purpose of the soil and water conservation district been explained to me?	Yes
I am willing to attend and participate in (check all that apply)?	<ul style="list-style-type: none">• Local District Meetings• Area Meetings• State Meetings
Nominee Signature:	
Typed/printed name:	William F. Brown, IV
Date:	05/07/2026

**District Board Chair
Signature (or Vice Chair if
Chair is being nominated):**



Typed/printed name:	J. Wayne Packard
Date:	05/06/2026
Is the nominee actively engaged in, or recently retired from, an agricultural operation?	No
Number of current District Supervisors actively engaged in, or recently retired from, an agricultural operation.	3
Will the appointment provide an opportunity to engage a segment of agriculture not currently being served?	Yes
Please describe how the nominee improves the ag diversity of the board:	The only experience I have with this position is that my Dad served on this board for several years and I went with him to several sights that he visited and several meetings that he attended. I was always interested in the importance of the work he was doing. Hopefully I can serve my county in this role to continue to contribute to this county in positive ways.
Will the appointment bring new leadership skills to the board?	Yes
Please describe the new leadership skills the nominee brings to the board:	I am the supervisor of Burke County Animal Control and that role has taught alot about leadership skills in very difficult situation within the county and surrounding areas.
Will the appointment strengthen the political	Yes

connection/influence of the district, especially at the county level?

Please describe the new advocacy skills the nominee brings to the board:

I have worked closely with the leadership of Burke County as well as several of our elected officials and have built good relationships with them. I also have good communication skills and understand how to get hard tasks accomplished.

Will the appointment provide representation from a portion of the county not currently represented?

Yes

Describe how the appointment improves the geographic representation for the board:

I have a lot of experience in using mapping programs in my work with the Burke County Search and Rescue and daily use of Burke GIS and also our own mapping program to identify hot spots due to population density. I also work for West Consultants as a Survey Technician where we did a lot of work with erosion control plans on projects as big as the reinforcing of the Dams at Lake James as well as several other civil engineering projects in the western region of NC.

Will the appointment improve opportunities to work with non-traditional partners?

Yes

Please describe how the appointment improves partnership opportunities for the district:

As I stated before I have good communication skills and work well with outside partners to accomplish the goals of the agency that I currently work for and have had success in getting tasks complete that would not have been completed without being able to work well with others. I feel the same if given the opportunity to serve on the Board.

Will the appointment improve the make-up of the board from an agricultural/nonagricultural perspective?

Yes

Describe how the appointment improves the non-ag representation for the board:

I am not apart of the agricultural community and believe that having that diversity on the board would be beneficial. I do however, believe that from my work in Animal Control, I have spent a lot of time on farms that could benefit from assistance from this board in getting the education it needs to better protect our natural resources from farm waste and animal byproducts.

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Will the appointment improve the diversity of the board?	Yes
Please describe how the appointment improves the diversity of the board:	Yes due to not being part of the agricultural community.
Has the nominee shown past involvement in an organization beyond the local level?	Yes
Describe how the nominee has been involved in an organization beyond the local level:	I served several years on the Burke County Search and Rescue Team as well as being an EMT. I have also assisted in doing some training for the Boy Scouts. I also was a Community Support Specialist for a Mental Health agency where I assisted people in getting the assistance they needed for them to remain a stable member of the community.
Will the appointment strengthen the District's opportunity to raise funds?	Yes
Please describe how the appointment strengthens the District's opportunity to raise funds?	I have made a lot of contacts throughout my service of Burke County and the State of NC and participated in fundraising events for Burke County Animal Services as well as Burke County Search and Rescue team.
Will the appointment strengthen the District's education, marketing, and outreach efforts?	Yes
How will the appointment strengthen the District's education, marketing, and outreach efforts?	I work well with the public in delivering public education in my current position and have had positive outcomes that better the county for future generations.
Does the District wish to provide other justification in support of the nomination? If so, enter here:	The District feels that this candidate will be a great addition to the board.
Last Update	2026-05-07 16:53:08

Fischer, Kristina

From: Evan Crawley <Evan.Crawley@lincolncountync.gov>
Sent: Monday, May 11, 2026 6:37 AM
To: Fischer, Kristina
Cc: Branch, Leaann; Edwards, Raegan E
Subject: [External] Elected Position Resignation

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Kristina,

Please accept this letter as my formal resignation from my elected position with the Burke County Soil and Water Conservation District

At the same time, have accepted and am serving in the appointed position for the Burke County Soil and Water Conservation District in order to continue serving the county and supporting the work of the district.

Thank you and I look forward to continuing to serve in the appointed capacity.

Sincerely,

Evan Crawley

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Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>
Sent: Friday, March 27, 2026 1:12 PM
To: Fischer, Kristina
Subject: [External] Nomination for Supervisor Appointment Result #16191547

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Reference #	16191547
Status	Complete
Login Username	dswcd@yadtel.net
Login Email	dswcd@yadtel.net
Appointment or Reappointment	New Appointment
District:	Davie
Unexpired/Expired Term of Supervisor:	Kevin Marion
Elected/Appointed	Appointed
Term of Office	December 2024 to December 2028
Name of Nominee:	Arnold Weatherman
Nominee Mailing Address:	271 Bell Branch Rd.
City:	Mocksville
State:	NC
Zipcode:	27028
Nominee Email Address:	pweatherman@yadtel.net
Nominee Mobile or Home Phone:	336-409-0991

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Age	60
Occupation:	Farmer
Education:	High School Graduate
Positions of leadership NOW held by nominee:	Currently: supervisor & treasurer of the Davie SWCD Board, chairman of Davie County Watershed Improvement Commission, training with NGLI through NACD.
If appointed, I am willing to attend Basic Training for Soil & Water Conservation District Supervisors within the first year after appointment?	Attended previously (enter years of attendance below) (Basic- 2022, (Advanced Supervisor Training - 2025))
The program and purpose of the soil and water conservation district been explained to me?	Yes
I am willing to attend and participate in (check all that apply)?	<ul style="list-style-type: none">• Local District Meetings• Area Meetings• State Meetings
Nominee Signature:	
Typed/printed name:	Arnold Weatherman
Date:	3/27/2026
District Board Chair Signature (or Vice Chair if Chair is being nominated):	

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Typed/printed name:	Craig Myers
Date:	3/27/2026
Resignation letter (only needed if vacancy is due to resignation).	Kevin Marion Resigantion Letter.pdf (43 KB)
Optional additional documentation (e.g, candidate resume').	AW_ResigTransf_Letter_3_2026_6tOz.pdf (14 KB)
Is the nominee actively engaged in, or recently retired from, an agricultural operation?	Yes
Please explain the nominee's connection to agriculture:	Full-time farmer- beef cattle, hay, poultry, wood shavings.
Number of current District Supervisors actively engaged in, or recently retired from, an agricultural operation.	4
Will the appointment provide an opportunity to engage a segment of agriculture not currently being served?	Yes
Please describe how the nominee improves the ag diversity of the board:	A part of Mr. Weatherman's operation is a mill that chips wood into shavings and poultry producers.
Will the appointment bring new leadership skills to the board?	Yes
Please describe the new leadership skills the nominee brings to the board:	Mr. Weatherman is engaged and involved in all aspects and programs of the Davie SWCD and has sat on various committees with the NCASWCD (current on Nominating Committee for Area 8).

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Will the appointment strengthen the political connection/influence of the district, especially at the county level?	Yes
Please describe the new advocacy skills the nominee brings to the board:	Mr. Weatherman currently sits on a committee overseeing the planning and creation of an Agriculture Civic Center for Davie County. He has many contacts in, and much communication with, local government personnel and officials.
Will the appointment provide representation from a portion of the county not currently represented?	Yes
Describe how the appointment improves the geographic representation for the board:	He is the only Supervisor on the Davie SWCD Board from northern Davie County, and has knowledge of the people, places, happenings, and needs of that area.
Will the appointment improve opportunities to work with non-traditional partners?	Yes
Please describe how the appointment improves partnership opportunities for the district:	As a current supervisor, and in future positions, Mr. Weatherman is able to create and maintain working relationships with various partners.
Will the appointment improve the make-up of the board from an agricultural/nonagricultural perspective?	Yes
Describe how the appointment improves the non-ag representation for the board:	Mr. Weatherman is an advocate for assisting in community supported conservation efforts.
Will the appointment improve the diversity of the board?	Yes

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Please describe how the appointment improves the diversity of the board:	Mr. Weatherman is unique.
Has the nominee shown past involvement in an organization beyond the local level?	Yes
Describe how the nominee has been involved in an organization beyond the local level:	Mr. Weatherman is currently the chairman of Davie County Watershed Improvement Commission, is in training with NGLI through NACD, is on a committee for a new Agricultural Civic Center in Davie County, and is an active member of Liberty Baptist Church.
Will the appointment strengthen the District's opportunity to raise funds?	Yes
Please describe how the appointment strengthens the District's opportunity to raise funds?	Mr. Weatherman has many contacts in industry and has garnered much support and sponsorship as a supervisor.
Will the appointment strengthen the District's education, marketing, and outreach efforts?	Yes
How will the appointment strengthen the District's education, marketing, and outreach efforts?	Mr. Weatherman is always on top of the District's outreach and education programs and finds many new opportunities for showcase and advertisement.
Last Update	2026-03-27 13:12:23
Start Time	2026-03-27 09:55:15
Finish Time	2026-03-27 13:12:23
IP	206.85.202.24
Browser	Chrome
Device	Desktop
Referrer	N/A

Dear Craig,

Please accept this letter as my formal resignation from my position as Supervisor with the Davie County Soil and Water Conservation District Board.

Serving on the board for the past 20 years has been an incredibly rewarding and positive experience. I am deeply grateful for the opportunity to work alongside such dedicated supervisors and staff while supporting conservation efforts that benefit our community and natural resources.

Due to increased responsibilities in my professional work, I am no longer able to dedicate the time and attention necessary to serve as effectively as I believe this role deserves. This was not an easy decision, as I have greatly valued my time with the district and the relationships built over the years.

I will sincerely miss working with my fellow supervisors and staff. I do hope to remain connected to the organization and support its mission in other limited but meaningful ways when possible.

Thank you again for the opportunity to serve and for the many memorable experiences and accomplishments we have shared.

Sincerely,
Kevin Marion

Kevin S. Marion, AIA NCARB LEEDap

Fuller Architecture, Inc.
68 Court Square, Suite 200
Mocksville, N.C. 27028

Ph: 336-751-0400

Fax: 336-751-1660

kevin@fullerarchitecture.com



Fischer, Kristina

From: noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>
Sent: Wednesday, April 29, 2026 9:05 AM
To: Fischer, Kristina
Subject: [External] Nomination for Supervisor Appointment Result #16294276

CAUTION: External email. Do not click links or open attachments unless verified. Report suspicious emails with the Report Message button located on your Outlook menu bar on the Home tab.

Reference #	16294276
Status	Complete
Login Username	mmoore@vancecounty.org
Login Email	mmoore@vancecounty.org
Appointment or Reappointment	New Appointment
District:	Vance
Unexpired/Expired Term of Supervisor:	George Pegram Jr
Elected/Appointed	Appointed
Term of Office	December 2022 to December 2026
Name of Nominee:	Noah Greenway
Nominee Mailing Address:	2671 Bypass US 158
City:	Henderson
State:	NC
Zipcode:	27537
Nominee Email Address:	NOAH.GREENWAY35@GMAIL.COM
Nominee Mobile or Home Phone:	2524309453

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Age	26
Occupation:	Environmental Consultant- Wake county gov
Education:	Bachelor's Degree-
If appointed, I am willing to attend Basic Training for Soil & Water Conservation District Supervisors within the first year after appointment?	Yes
The program and purpose of the soil and water conservation district been explained to me?	Yes
I am willing to attend and participate in (check all that apply)?	<ul style="list-style-type: none">• Local District Meetings• Area Meetings• State Meetings
Printed certification signature page for nominee. Only necessary if signature box is not signed above.	U64871F1X114448_04292026_084910_001598.pdf (877 KB)
Printed certification signature page for board approval. Only necessary if signature box is not signed above.	U64871F1X114448_04292026_084605_001596.pdf (802 KB)
Is the nominee actively engaged in, or recently retired from, an agricultural operation?	Yes
Please explain the nominee's connection to agriculture:	<p>1. My connection to agriculture comes from both my education and my hands-on experience in the field, as well as the relationships I've built in my community. I attended NC State, where I earned a degree in soil, water, and land use, which gave me a strong understanding of how agriculture and conservation work together. During college, I also worked as an intern at the Oxford Tobacco Research Farm, where I gained real, on-the-ground experience with crop production, field management, and research practices. In addition to that, I've built close relationships with many farmers in my local community. Through those connections, I've seen</p>

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firsthand the challenges they face and the decisions they have to make every day.

Number of current District Supervisors actively engaged in, or recently retired from, an agricultural operation.

3

Will the appointment provide an opportunity to engage a segment of agriculture not currently being served?

Yes

Please describe how the nominee improves the ag diversity of the board:

2. With my background at NC State and experience working on a research farm in North Carolina, I'd focus on practical ways to help farmers increase diversity on their operations. I'd encourage using a mix of practices like crop rotation, cover crops, and adding livestock where it fits. These approaches improve soil health and make farms more resilient, especially when they're adapted to local conditions. I would also support programs that make it easier for farmers to diversify by offering better cost-share options and helping connect them to markets for different crops. Another priority would be demonstration and outreach—setting up field days and plots so farmers can see what works firsthand and learn from each other. Finally, I'd focus on simple ways to track results, like soil health and crop performance, to show what's working and keep programs effective.

Will the appointment bring new leadership skills to the board?

Yes

Please describe the new leadership skills the nominee brings to the board:

3. I would bring strong leadership to a soil and water board by focusing on being practical, fair, and consistent. I believe in listening to farmers, landowners, and staff to understand their needs and build trust. Good decisions come from knowing what's happening on the ground. I'd also make sure programs are realistic and useful, so they fit into real operations and not just look good on paper. I would stay focused on key priorities like soil health and water quality, while working to build partnerships that bring in more resources and support for the community. Finally, I'd make sure decisions are fair and transparent, and support staff and fellow board members so everyone can work effectively together.

Will the appointment strengthen the political connection/influence of the district, especially at the county level?

Yes

Please describe the new advocacy skills the nominee brings to the board:

4.I would bring strong advocacy skills by focusing on clear communication, relationship building, and a practical approach when working with elected and appointed officials. I can take complex topics like soil health and water quality and explain them in a simple way that connects to real impacts, like cost savings, flood prevention, and long-term farm productivity. This makes it easier for decision-makers to understand the value of conservation programs. I also believe in building relationships over time, not just reaching out when something is needed. Being consistent and reliable helps build trust and makes it easier to move projects forward. In addition, I would focus on presenting

Will the appointment provide representation from a portion of the county not currently represented?

Yes

Describe how the appointment improves the geographic representation for the board:

5.I would work to improve geographic representation in my soil and water district by making sure areas like Dabney—where I live and where cattle and hay production are a major part of the landscape—have a stronger voice in board activities. Because I’m centrally located, I’m in a good position to connect different parts of the county and help bring attention to areas that may be underrepresented. I would start by reaching out to local producers and landowners in the Dabney area and encouraging them to get involved, whether by attending meetings, serving on committees, or applying for board positions. I would also support holding meetings, field days, or outreach events in different parts of the county, including Dabney, so the board is more accessible and visible to a wider group of people. This helps ensure that input isn’t just coming from one area. In addition, I would work to make sure programs reflect the needs of operations common in my area, like pasture management and hay production, so producers see the value in participating.

Will the appointment improve opportunities to work with non-traditional partners?

Yes

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Please describe how the appointment improves partnership opportunities for the district:

6.I would improve partnership opportunities by focusing on building consistent relationships and finding shared goals with groups like land trusts, forest landowners, and grant-making organizations. First, I would try to connect regularly—not just when funding is needed. Meeting with these groups, learning their priorities, and keeping communication open helps build trust and makes future collaboration easier. I would also look for areas where our goals overlap, such as protecting water quality, preserving working lands, and improving soil health. By aligning projects around shared outcomes, it becomes easier to partner on initiatives and funding opportunities. Another approach would be to involve partners early in the planning process. Instead of bringing them in at the last minute, I'd work to develop projects together from the start, which leads to stronger proposals and better results.

Will the appointment improve the make-up of the board from an agricultural/nonagricultural perspective?

Yes

Describe how the appointment improves the non-ag representation for the board:

7.I would work to improve non-agricultural representation by expanding our focus to include urban and development-related water issues. This includes paying more attention to concerns like urban stream management, runoff from city streets and parking lots, and sediment or pollution coming from large construction sites into local streams and rivers. These are important issues that affect water quality and bring in stakeholders beyond agriculture.

Will the appointment improve the diversity of the board?

Yes

Please describe how the appointment improves the diversity of the board:

8.As a young professional with a B.S. in soil, water, and land use from NC State, I would help improve the diversity of the soil and water board by bringing a different perspective and helping connect with a broader group of people. I think diversity isn't just about background, but also about age, experience, and viewpoint. Being younger, I can help bring new ideas, current research, and a fresh approach while still respecting the experience of long-time board members and producers. I would also work to engage younger farmers, landowners, and community members who may not feel connected to the board. Encouraging their involvement through outreach, events, and open communication can help build a stronger relationship. Also, I would focus on making

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information more accessible, using clear communication and modern tools to reach a wider audience and keep people informed and involved.

Has the nominee shown past involvement in an organization beyond the local level?

Yes

Describe how the nominee has been involved in an organization beyond the local level:

9.I would use my community connections and background to help strengthen outreach, partnerships, and awareness for the soil and water board. Being a member of a local church gives me a strong connection to the community and an opportunity to share information about conservation programs with a wider audience. It also provides a trusted setting where people may feel more comfortable learning about and getting involved in soil and water efforts. As an environmental health specialist, I can bring a public health perspective to the board by helping connect water quality, runoff, and land management to real impacts on drinking water and community health. This can help broaden support for conservation programs beyond just agriculture. My involvement with organizations like the National Wild Turkey Federation and Ducks Unlimited also gives me opportunities to build partnerships focused on habitat conservation, water quality, and land stewardship. These groups have strong networks and resources that can support local projects and outreach.

Will the appointment strengthen the District's opportunity to raise funds?

Yes

Please describe how the appointment strengthens the District's opportunity to raise funds?

10.I can benefit the soil and water board's fundraising efforts by focusing on building local relationships and clearly showing the value of conservation work to businesses and individuals. First, I would work on connecting with local businesses and community members in a personal way, meeting with them, explaining what the board does as well as introducing them to our office staff, and showing how our work benefits the local economy, water quality, and long-term land use. People are more willing to give when they understand the direct impact. Another important piece is clearly communicating results. Showing how past funding has been used, whether for stream protection, erosion control, or conservation programs—helps build trust and encourages continued support.

Will the appointment strengthen the District’s education, marketing, and outreach efforts?	Yes
How will the appointment strengthen the District’s education, marketing, and outreach efforts?	I’d focus on talking with people in the community—at local events, meetings, and everyday settings—to help them understand what the district does and how it can help them. Making information easy to understand and relatable is key. I’d also help share real examples of projects and results so people can see the benefits in their own area. That
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