

**SUPERVISOR ATTENDANCE REPORT**

02 NCAC 59A .0301(b) requires District boards to submit a supervisor attendance report, annually, for all members. The report shall cover the time period of December 1 through November 30 of the previous year.

Local soil and water conservation districts have provided these reports through the Division’s FormSite. Responses were received from all 100 districts. Summary information is as follows:

Average number of meetings held from December 1, 2024 – November 30, 2025 = **9.12**.

*This is down slightly from the previous year (9.34).*

Average participation rate by district supervisors ~ **85.68%**.

*This is up slightly from the previous year (83.54%).*

Average meetings held by Association Area:

NCASWCD Area 1	9.06 meetings / year
NCASWCD Area 2	9.85 meetings / year
NCASWCD Area 3	9.09 meetings / year
NCASWCD Area 4	10.27 meetings / year
NCASWCD Area 5	7.69 meetings / year
NCASWCD Area 6	8.58 meetings / year
NCASWCD Area 7	8.22 meetings / year
NCASWCD Area 8	10.5 meetings / year

The fewest meetings held in this time period was 2; Rutherford and Tyrrell.

The most meetings held in this time period was 15; Johnston.

02 NCAC 59A .0301(c) requires District boards to notify the Commission in writing of any member that has failed to attend three consecutive regularly scheduled meetings, except when prevented by illness of the Supervisor. Notification from the District shall include explanation for non-attendance and the actions that the District board has taken to address the Supervisor’s attendance.

Local soil and water conservation districts have reported twelve supervisors who have failed to attend three consecutive regularly schedule meetings between December 1, 2024, and November 30, 2025:

<b>DISTRICT</b>	<b>SUPERVISOR</b>	<b>ATTENDANCE ISSUE</b>	<b>STATUS</b>
Brown Creek SWCD	Kim Tyner	Missed 3 consecutive	Consistent attendance resumed 04/25
Carteret SWCD	Glenn Skinner	Missed 3 consecutive	Attendance resumed 01/26 and 02/26; valued board member
<i>Forsyth SWCD</i>	<i>Edward Jones</i>	<i>No longer serving</i>	<i>Removed from office 09/25</i>
Gates SWCD	Robert Miller	Missed 5 consecutive	Meeting dates are set at prior meeting; attempt to set dates to accommodate attendance; next meeting 03/31/26

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Granville SWCD	Jason Dixon	Missed 3 consecutive	Consistent attendance resumed 10/25
Granville SWCD	James Jones	Missed 3 consecutive	Consistent attendance resumed 11/25
<i>Lenoir SWCD</i>	<i>Stephen Porter</i>	<i>No longer serving</i>	<i>Resigned 11/25</i>
Orange SWCD	Chris Hogan	Missed 3 consecutive	Consistent attendance resumed 04/25
Rockingham SWCD	Kevin Dixon	Missed 3 consecutive	Consistent attendance resumed 10/25
Scotland SWCD	Bryan Hagler	Missed 3 consecutive	Attendance resumed 02/26; some absences have been health related
Scotland SWCD	Thomas Ryan Gibson	Missed 3 consecutive	Attendance resumed 05/25; not running for reelection
<i>Vance SWCD</i>	<i>George Pegram</i>		<i>03/26 hearing for removal</i>

Given the number of absences and no current demonstration of resumed attendance, the Division recommends sending Robert Miller (Gates) to the Inquiry Committee, established under 02 NCAC 59A .0302, for consideration.

**Fischer, Kristina**

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**From:** noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>  
**Sent:** Thursday, March 5, 2026 8:34 AM  
**To:** Fischer, Kristina  
**Subject:** [External] Supervisor Failure to Attend Result #16175027

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<b>Reference #</b>	16175027
<b>Status</b>	Complete
<b>District name</b>	Brown Creek (Anson)
<b>Name of supervisor that has failed to attend meetings</b>	Kimberly Tyner
<b>Number of regularly scheduled meetings missed consecutively</b>	3
<b>Date of first meeting missed (month/year)</b>	1/2025
<b>Reason for non-attendance (if prevented due to illness of the supervisor, reporting not required)</b>	Kim is the manager of our local Tractor Supply and her schedule had been very strained due to lack of staff which required her to work more hours than normal. There has also been some sickness within her family that had required her attention. Although she missed meetings she maintained regular communication and stayed aware of any business within the District and provided guidance.
<b>Actions the district board has taken to address attendance (the Commission has guidelines to encourage participation in their District Supervisor Removal Guidance)</b>	The Board has looked at holding the monthly meetings at a different time to better suit everyone's schedule. Kim has been attending regularly the last few meetings due to more staff at her place of employment. This has granted her much more flexibility in her schedule. We do not see any major attendance issues arriving in the future.
<b>Please provide board recommendation on how to deal with this issue (e.g. does the</b>	Kim has been a very valuable member of the Board and brings a diverse element to the leadership.

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board wish this supervisor to be removed from office?). Board recommendations should be approved by majority vote at a district meeting.

She is very supportive of our District and provides a generous amount of donations to our educational programs. She has been instrumental in spreading awareness of our programs. Losing her as a board member would be very detrimental to our operation. The Board recommends maintaining her position as a supervisor especially since we have found ways to accommodate her schedule and her new schedule has provided much more flexibility.

<b>Contact name for questions regarding this submittal</b>	Jake Barbee
<b>Last Update</b>	2026-03-05 08:33:48
<b>Start Time</b>	2026-03-05 08:09:51
<b>Finish Time</b>	2026-03-05 08:33:48
<b>IP</b>	40.128.119.176
<b>Browser</b>	Chrome
<b>Device</b>	Desktop
<b>Referrer</b>	N/A

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**Fischer, Kristina**

**From:** noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>  
**Sent:** Tuesday, February 10, 2026 4:02 PM  
**To:** Fischer, Kristina  
**Subject:** [External] Supervisor Failure to Attend Result #16119384

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<b>Reference #</b>	16119384
<b>Status</b>	Complete
<b>District name</b>	Carteret
<b>Name of supervisor that has failed to attend meetings</b>	John Glenn Skinner
<b>Number of regularly scheduled meetings missed consecutively</b>	3
<b>Date of first meeting missed (month/year)</b>	June 25,2025
<b>Reason for non-attendance (if prevented due to illness of the supervisor, reporting not required)</b>	Mr. Skinner missed the meetings due to his job with the NC. Fisheries Association in which he is the Director. Back in May of 2025 the legislators proposed a shrimp ban to stop commercial shrimping in inland waters. Mr. Skinner being a commercial fisherman himself this is critical to the income in Eastern NC. This was a total surprise when this was proposed. This required Mr. Skinner to be in Raleigh in the legislative building and other parts of Eastern NC to advocate for the Fisherman.
<b>Actions the district board has taken to address attendance (the Commission has guidelines to encourage participation in their District Supervisor Removal Guidance)</b>	The Board has encouraged attendance to all meetings.
<b>Please provide board recommendation on how to deal with this issue (e.g. does the board wish this supervisor to be removed)</b>	The Board at this time would like for Mr. skinner to stay on the Board as a supervisor. These circumstances were totally unknown to Mr.

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from office?). Board recommendations should be approved by majority vote at a district meeting.

Skinner until the shrimp ban proposal happened back in May 2025. This totally changed his ability to attend not only our meetings but other normally attended meetings.

Contact name for questions regarding this submittal	Todd Kelly
Last Update	2026-02-10 16:01:57
Start Time	2026-02-10 15:33:19
Finish Time	2026-02-10 16:01:57
IP	152.7.224.0
Browser	Edge
Device	Desktop
Referrer	N/A

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**Fischer, Kristina**

**From:** noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>  
**Sent:** Thursday, February 12, 2026 2:07 PM  
**To:** Fischer, Kristina  
**Subject:** [External] Supervisor Failure to Attend Result #16124415

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<b>Reference #</b>	16124415
<b>Status</b>	Complete
<b>District name</b>	Gates
<b>Name of supervisor that has failed to attend meetings</b>	R. E. Miller III
<b>Number of regularly scheduled meetings missed consecutively</b>	4
<b>Date of first meeting missed (month/year)</b>	April 2025
<b>Reason for non-attendance (if prevented due to illness of the supervisor, reporting not required)</b>	I have repeatedly stated in meeting and out of the meetings that I was tied up most days. Tuesdays, Wednesdays, and Thursdays are always not good for me. I have stated such and not been heard. If this is not good enough please accept my resignation.
<b>Actions the district board has taken to address attendance (the Commission has guidelines to encourage participation in their District Supervisor Removal Guidance)</b>	Meeting minutes have been mailed prior to meetings with dates and times of the next scheduled meetings. Phone calls and text messages have been made in attempt to contact Supervisor.
<b>Please provide board recommendation on how to deal with this issue (e.g. does the board wish this supervisor to be removed from office?). Board recommendations should be approved by majority vote at a district meeting.</b>	The board does not wish to remove this Supervisor from office. The remaining Board members have agreed to move meetings back to Monday evenings to help accommodate this Supervisor.

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<b>Contact name for questions regarding this submittal</b>	Ashley Preedy
<b>Last Update</b>	2026-02-12 14:07:12
<b>Start Time</b>	2026-02-12 12:22:04
<b>Finish Time</b>	2026-02-12 14:07:12
<b>IP</b>	199.146.37.164
<b>Browser</b>	Edge
<b>Device</b>	Desktop
<b>Referrer</b>	N/A

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**Fischer, Kristina**

**From:** noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>  
**Sent:** Thursday, February 12, 2026 3:59 PM  
**To:** Fischer, Kristina  
**Subject:** [External] Supervisor Failure to Attend Result #16124950

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<b>Reference #</b>	16124950
<b>Status</b>	Complete
<b>District name</b>	Granville
<b>Name of supervisor that has failed to attend meetings</b>	Jason Dixon
<b>Number of regularly scheduled meetings missed consecutively</b>	3
<b>Date of first meeting missed (month/year)</b>	June 2025
<b>Reason for non-attendance (if prevented due to illness of the supervisor, reporting not required)</b>	Temporary conflicting nighttime work schedule.
<b>Actions the district board has taken to address attendance (the Commission has guidelines to encourage participation in their District Supervisor Removal Guidance)</b>	The district board is aware of the temporary circumstance and has kindly reminded the supervisor of the three consecutive meeting rule. Supervisor is now back on tract and has attended the last four consecutive meetings.
<b>Please provide board recommendation on how to deal with this issue (e.g. does the board wish this supervisor to be removed from office?). Board recommendations should be approved by majority vote at a district meeting.</b>	From meeting discussions, the board wishes to keep this supervisor on the board. They are happy with the agriculture knowledge that this supervisor brings. If this needs to be approved by majority vote, this can be brought forward to take place at the March meeting.
<b>Contact name for questions regarding this submittal</b>	Byron Currin
<b>Last Update</b>	2026-02-12 15:59:08

**Fischer, Kristina**

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**From:** noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>  
**Sent:** Thursday, February 12, 2026 4:04 PM  
**To:** Fischer, Kristina  
**Subject:** [External] Supervisor Failure to Attend Result #16124967

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<b>Reference #</b>	16124967
<b>Status</b>	Complete
<b>District name</b>	Granville
<b>Name of supervisor that has failed to attend meetings</b>	James Jones
<b>Number of regularly scheduled meetings missed consecutively</b>	3
<b>Date of first meeting missed (month/year)</b>	August 2025
<b>Reason for non-attendance (if prevented due to illness of the supervisor, reporting not required)</b>	Temporary conflicting nighttime work schedule.
<b>Actions the district board has taken to address attendance (the Commission has guidelines to encourage participation in their District Supervisor Removal Guidance)</b>	The board is aware of the temporary circumstance and has kindly reminded the supervisor of the three consecutive missed meetings rule. The supervisor is now back on tract and has attended the last three consecutive meetings.
<b>Please provide board recommendation on how to deal with this issue (e.g. does the board wish this supervisor to be removed from office?). Board recommendations should be approved by majority vote at a district meeting.</b>	From meeting discussions, the board wishes to keep this supervisor on the board. They've been happy with his service. If this needs to be approved by majority vote, this can be brought forward to take place at the March meeting.
<b>Contact name for questions regarding this submittal</b>	Byron Currin
<b>Last Update</b>	2026-02-12 16:04:11

**Fischer, Kristina**

**From:** noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>  
**Sent:** Friday, January 16, 2026 11:41 AM  
**To:** Fischer, Kristina  
**Subject:** [External] Supervisor Failure to Attend Result #16058009

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<b>Reference #</b>	16058009
<b>Status</b>	Complete
<b>District name</b>	Orange
<b>Name of supervisor that has failed to attend meetings</b>	Chris Hogan
<b>Number of regularly scheduled meetings missed consecutively</b>	3
<b>Date of first meeting missed (month/year)</b>	December 2024
<b>Reason for non-attendance (if prevented due to illness of the supervisor, reporting not required)</b>	Chris's mother passed away in February 2025. Before her death, Chris was her primary caregiver and dedicated to supporting her. Because of her illness, he missed several district meetings in December 2024, February, and March 2025.
<b>Actions the district board has taken to address attendance (the Commission has guidelines to encourage participation in their District Supervisor Removal Guidance)</b>	Chris's absence was an unusual situation. He has served on the Orange SWCD Board for 40 years with an excellent attendance record. The board does not see his absence this past year as a problem.
<b>Please provide board recommendation on how to deal with this issue (e.g. does the board wish this supervisor to be removed from office?). Board</b>	The board typically meets in the morning during the winter, which conflicted with Chris's schedule. The board decided to move meetings to the evening so Chris and other members can attend.

**recommendations should be approved by majority vote at a district meeting.**

<b>Contact name for questions regarding this submittal</b>	Lisa Pope
<b>Last Update</b>	2026-01-16 11:41:20
<b>Start Time</b>	2026-01-16 10:19:37
<b>Finish Time</b>	2026-01-16 11:41:20
<b>IP</b>	104.225.180.134
<b>Browser</b>	Chrome
<b>Device</b>	Desktop
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**Fischer, Kristina**

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**From:** noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>  
**Sent:** Monday, December 1, 2025 2:40 PM  
**To:** Fischer, Kristina  
**Subject:** [External] Supervisor Failure to Attend Result #15960386

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<b>Reference #</b>	15960386
<b>Status</b>	Complete
<b>District name</b>	Rockingham
<b>Name of supervisor that has failed to attend meetings</b>	Kevin Dixon
<b>Number of regularly scheduled meetings missed consecutively</b>	3
<b>Date of first meeting missed (month/year)</b>	6/16/25
<b>Reason for non-attendance (if prevented due to illness of the supervisor, reporting not required)</b>	He works for DOT and has had a lot of projects outside of the county making it hard for him to get to the meeting at 4pm
<b>Actions the district board has taken to address attendance (the Commission has guidelines to encourage participation in their District Supervisor Removal Guidance)</b>	no actions have been taken
<b>Please provide board recommendation on how to deal with this issue (e.g. does the board wish this supervisor to be removed from office?). Board recommendations should be approved by majority vote at a district meeting.</b>	No, the board understands that work related issues occur.

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<b>Contact name for questions regarding this submittal</b>	Christie Watkins
<b>Last Update</b>	2025-12-01 14:39:33
<b>Start Time</b>	2025-12-01 14:32:12
<b>Finish Time</b>	2025-12-01 14:39:33
<b>IP</b>	204.238.113.132
<b>Browser</b>	Edge
<b>Device</b>	Desktop
<b>Referrer</b>	https://fs3.formsite.com/ncdswc/i4ydi6ufg4/index.html

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**Fischer, Kristina**

**From:** noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>  
**Sent:** Thursday, December 18, 2025 7:41 AM  
**To:** Fischer, Kristina  
**Subject:** [External] Supervisor Failure to Attend Result #16001761

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<b>Reference #</b>	16001761
<b>Status</b>	Complete
<b>District name</b>	Scotland
<b>Name of supervisor that has failed to attend meetings</b>	Bryan Hagler
<b>Number of regularly scheduled meetings missed consecutively</b>	3
<b>Date of first meeting missed (month/year)</b>	08/2025
<b>Reason for non-attendance (if prevented due to illness of the supervisor, reporting not required)</b>	He had doctor appointments
<b>Actions the district board has taken to address attendance (the Commission has guidelines to encourage participation in their District Supervisor Removal Guidance)</b>	We have talked with him about missing the meetings.
<b>Please provide board recommendation on how to deal with this issue (e.g. does the board wish this supervisor to be removed from office?). Board recommendations should be approved by majority vote at a district meeting.</b>	The board will monitor the attendance
<b>Contact name for questions regarding this submittal</b>	Amy Miller
<b>Last Update</b>	2025-12-18 07:41:03
<b>Start Time</b>	2025-12-18 07:39:28
<b>Finish Time</b>	2025-12-18 07:41:03
<b>IP</b>	198.86.54.190

**Fischer, Kristina**

**From:** noreply@fs3.formsite.com on behalf of Formsite <noreply@fs3.formsite.com>  
**Sent:** Thursday, February 12, 2026 9:56 AM  
**To:** Fischer, Kristina  
**Subject:** [External] Supervisor Failure to Attend Result #16123546

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<b>Reference #</b>	16123546
<b>Status</b>	Complete
<b>District name</b>	Scotland
<b>Name of supervisor that has failed to attend meetings</b>	Thomas Ryan Gibson
<b>Number of regularly scheduled meetings missed consecutively</b>	3
<b>Date of first meeting missed (month/year)</b>	01/09/2025
<b>Reason for non-attendance (if prevented due to illness of the supervisor, reporting not required)</b>	In 2024 his operation expanded to double the size as when he started covering multiple counties. The meetings missed were during planting season. Due to the increase workload and loss of employees he has had to fill in beyond the normal duties.
<b>Actions the district board has taken to address attendance (the Commission has guidelines to encourage participation in their District Supervisor Removal Guidance)</b>	The district board has discussed it during meetings; they have talked with him, and he has been notified before meetings with agenda packets and group text message.
<b>Please provide board recommendation on how to deal with this issue (e.g. does the board wish this supervisor to be removed from office?). Board recommendations should be approved by majority vote at a district meeting.</b>	The board greatly appreciates his impacts and contributions to meetings, outreach and knowledge of the area. They do not wish to remove him off the board they want him to finish out his term. There was a motion made to finish out his term till December 2026.
<b>Contact name for questions regarding this submittal</b>	Amy Miller