



**NORTH CAROLINA DEPARTMENT OF AGRICULTURE
AND CONSUMER SERVICES
MEAT AND POULTRY INSPECTION DIVISION
Raleigh, North Carolina**

Steve Troxler, Commissioner

MPID NOTICE	10-25	6-6-2025
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**Documents Required to be Posted in Inspected Establishments
and Custom Exempt Facilities**

I. Purpose:

This document provides instructions for inspection personnel regarding documents required to be posted inside inspected establishments and custom exempt facilities.

II. Cancellation:

MPID Notice 1-24 dated 01-19-2024

III. References:

NC Department of Labor, USDA, FSIS Civil Rights Division

IV. Procedure:

The following chart should be used by MPID personnel to determine what documents are required to be posted in State-inspected establishments, Talmadge-Aiken-inspected establishments, and Custom Exempt Facilities. The USDA "And Justice For All" poster must be displayed in a location visible to establishment employees. All other documents should be displayed in the office of the Inspector-in-Charge. In offices with limited space, a clip board may be used to display multiple documents.

NOTE: The USDA "And Justice for All" poster for TA-inspected establishments is different from the one for State-inspected establishments and Custom Exempt facilities. Please refer to the codes when selecting the correct poster.

<u>Document</u>	<u>Code(s)</u>
USDA Equal Employment Opportunity Policy Statement EEO Policy Statement	1
FILING AN EEO COMPLAINT FSIS 4713-6 (01/29/2025)	1

USDA “And Justice for All” And Justice for All Poster-ad475c	1
Firearm Discharge Warning System Form (Post only if applicable) FSIS Form 4791-36.pdf See FSIS Directive 6090.1 (Firearms Safety in Official Livestock Establishments) and MPID Notice 6-15 (Firearm Safety Policy) for more information.	3
FSIS Occupant Emergency Plan FSIS Form 4791-21	3
List of Emergency Medical Care Providers Provider Lookup Find (caremc.com)	3
Local Hazard Communication Information FSIS Form 4791-35.pdf See FSIS Directive 4791.5 (Hazard Communication Program) for more information.	3
Lockout/Tagout Floor Plan or Schematic See FSIS Directive 4791.11 (Lockout/Tagout Safety Procedures)	3
Occupational Safety and Health Protection Poster See the FSIS Safety page; updated with current Safety and Occupational Health Specialist information). Print the OSHA Safety Poster for Philadelphia, Raleigh.	3
OSHA 3491 Quick Card Pictogram See FSIS Directive 4791.5, Attachment 1 (Should be signed by plant and IIC)	3
OSHA “Job Safety and Health: It’s the Law!” Job Safety and Health: It's The Law	3
OSHA Standard 29 CFR 1910.95: Occupational Noise Exposure OSHA Standard 29 CFR 1910.95	3
Record of Noise Exposures MPID Form 7d To be updated annually by the Area Supervisor or designee.	3

Safety and Health Inspection Checklists **3**

[FSIS Form 4791-23.pdf](#)

[FSIS Form 4791-24.pdf](#)

Both forms are to be updated annually in all establishments.

See FSIS Directive 4791.5 (Hazard Communication Program) for more information.

Emergency Exit Diagram **4**

See FSIS Directive 4791.6 (Procedures for Workplace and Travel Emergencies)

Industrial Commission Form 17, NC Workers' Compensation Notice **4**

[Form 17](#)

NC Department of Labor Notices **4**

<https://www.labor.nc.gov/media/1542/open>

USDA "And Justice for All" **5**

[And Justice for All Poster-ad475a](#)

Code(s):

- 1 = TA only**
- 2 = State only**
- 3 = Both TA & State**
- 4 = TA, State & Custom Exempt**
- 5 = State & Custom Exempt**

Dr. Karen Beck
State Director

DISTRIBUTION:
MPID Personnel

SUBJECT CATEGORY:
Administrative