

NORTH CAROLINA SOIL AND WATER CONSERVATION COMMISSION
RALEIGH, NORTH CAROLINA
AGENDA
DRAFT

WORK SESSION

Archdale Building
 Ground Floor Hearing Room
 512 N. Salisbury Street
 Raleigh, NC 27604
 November 19, 2013
7:00 p.m.

BUSINESS SESSION

Archdale Building
 Ground Floor Hearing Room
 512 N. Salisbury Street
 Raleigh, NC 27604
 November 20, 2013
9:00 a.m.

I. CALL TO ORDER

The State Government Ethics Act mandates that at the beginning of any meeting the Chair reminds all the members of their duty to avoid conflicts of interest and inquire as to whether any member knows of any conflict of interest or potential conflict with respect to matters to come before the Commission. If any member knows of a conflict of interest or potential conflict, please state so at this time.

II. PRELIMINARY – Business Meeting

November 20, 2013

Welcome

III. AGENDA / MINUTES

1. Approval of agenda

Chair Vicky Porter

2. Approval of the October 1, 2013 minutes

Chair Vicky Porter

IV. INFORMATIONAL ITEMS

3. Division report

Ms. Pat Harris

4. Association report

Mr. Tommy Houser

5. NRCS report

Mr. Tim Beard

V. ACTIONS ITEMS

6. Consent Agenda

A. Nomination of supervisors

Ms. Kristina Fischer

B. Supervisor contracts

Ms. Kelly Ibrahim

C. Job approval authority

Ms. Natalie Woolard

- | | |
|----------------------------------------------------------|---------------------|
| 7. Conservation Easement Committee Recommendations | Ms. Natalie Woolard |
| 8. District Issues | Ms. Kelly Ibrahim |
| A. Exception for program eligibility | Northampton SWCD |
| B. Post Approval | Craven SWCD |
| 9. Cost Share Contract 51-2014-005 for commission member | Ms. Kelly Ibrahim |

VI. PUBLIC COMMENTS

VII. ADJOURNMENT

DRAFT

**NORTH CAROLINA
 SOIL & WATER CONSERVATION
 COMMISSION MEETING MINUTES
 November 20, 2013**

Ground Floor Hearing Room
 Archdale Building
 512 N. Salisbury St
 Raleigh, NC

Commission Members	Others Present	
Craig Frazier	Pat Harris	Steve Bennett
Donald Heath	David Williams	Kristina Fischer
Tommy Houser	Natalie Woolard	Joey Hester
John Langdon	Julie Henshaw	Tom Ellis
Bill Yarborough	Kelly Ibrahim	Jeff Harris
	Ralston James	Patrick Baker
	Ken Parks	Chester Lowder
	Tom Hill	Dewitt Hardee
	Kim Livingston	Sandra Weitzel
Commission Counsel	Helen Wiklund	Kirsten Frazier
Jennie Hauser	David Harrison	
	Joseph Hudyncia	
Guest	Rob Baldwin	
Jerry Raynor	Lisa Fine	

Vice-Chairman Craig Frazier called the meeting to order at 9:12 a.m. and charged the Commission members to declare any conflict of interest, or appearance of conflict of interest, that may exist for agenda items under consideration, as mandated by the State Ethics Act. Commissioner Heath announced that he would be stepping down to represent the Craven District on item 8B. Commissioner Langdon declared a conflict for a supervisor contract under Item 6B and announced that he would recuse himself from the vote.

1. Approval Of Agenda:

Vice-Chairman Frazier reviewed the agenda. Contract 51-2014-005 is being removed from Item 6B of the consent agenda, and is being added to the end of the Action Items portion of the agenda as Item 9. Commissioner Yarborough moved to approve the agenda as modified. The motion was seconded by Commissioner Heath. The motion carried.

2. Approval Of Minutes – October 1, 2013 Meeting: The minutes of the Commission meeting held on October 1, 2013 were presented. Commissioner Frazier noted a few minor grammatical changes that

were shared with staff earlier. Commissioner Yarborough offered a motion to approve the minutes. Commissioner Houser seconded the motion. The motion carried.

IV. INFORMATIONAL ITEMS

3. Division Report: Ms. Pat Harris, director of the Division of Soil and Water Conservation, presented the division report. Her presentation included the following:

- Announcement that soil scientist Vincent “Pete” Lewis was retiring at the end of December and review of the status of other staff vacancies
- Recognition for division engineer Daphne Cartner for being appointed to the board of directors for the NC Irrigation Society
- Review of the status of the division’s reorganization, annual meeting preparation, and supervisor travel reimbursements
- Projected parking fees for annual meeting amount is \$6,840
- Review of progress on development of the new cost share contracting system (CS²)
- Update on the schedule and progress for the AgWRAP Program
- Scholarships for technical training and planned upcoming training
- Overview of the Agricultural Input Management Project (Director Harris called on David Williams to present this item)

The handout for the division report is included as Attachment 3.

Commissioner Yarborough commented on the significance and pioneering nature of the division’s participation in the Cooperative Soil Survey Program to accelerate the development of soil surveys in the state. He noted that Vincent Lewis was one of the original participants in the soil survey program. He urged the division to make sure this history is acknowledged.

4. Association Report: Commissioner Houser, NCASWCD President, presented a brief overview on the following:

- Market-Based Conservation Initiative
- Outstanding Conservation Farm Family celebration on October 8 at the Jane Iseley Farm in Alamance County, including Governor McCrory and Commissioner Troxler and over 300 guests
- Upcoming NACD meeting in Anaheim, CA on February 2-5, 2014
- NCASWCD Annual Meeting in Asheville on January 5-7, 2014.
- Ad Hoc Committee on Area Alignment

The handout provided for item 4 is attached and is an official part of the minutes.

5. NRCS Report: Mr. Jerry Raynor, Assistant State Conservationist for Operations for the National Resources Conservation Service (NRCS), referred to a handout and presented a brief overview of the following:

- Recap of successes of the past federal fiscal year
- Strikeforce counties have increased from 44 to 50
- Noted success of the ATAC agreement with the division
- Projections for 2014 are uncertain due to lack of budget or Farm Bill, but planning for funding similar to FY2013

- Looking at ways to use staff more efficiently to address needs for HEL determinations
- Congratulated the division for taking steps to build capacity of districts, noting that NRCS is understaffed relative to other states

The handout provided for item 5 is attached and is an official part of the minutes.

Commissioner Yarborough noted that additional NRCS support is needed to address the technical capabilities of district staff for planning and constructing farm ponds. Director Harris added that district staff have identified several obstacles to obtaining Job Approval Authority. She has a meeting with Mr. Beard on December 3 to discuss this concern.

Vice-Chairman Frazier thanked Mr. Raynor.

V. ACTION ITEMS

6. Consent Agenda:

Commissioner Yarborough moved to approve the consent agenda. The motion was seconded by Commissioner Heath, and it passed unanimously.

6A. Appointment of Supervisors

- Carl Neil McKenzie.; Hoke SWCD; filling the unexpired term of Andy Gibson
- Anthony M. Padgett; Onslow SWCD, filling the unexpired term of Donald Sweeting
- Pat Dial; Richmond SWCD; filling the unexpired term of Larry R. Chandler
- William L. Murray, Jr.; New Hanover SWCD, filling the unexpired term of Donna Moffitt

6B. Approval of Cost Share Supervisor Contracts

Contract No.	District	Supervisor Name	Practice(s)	Contract Amount
53-2014-001	Lee	John H. Gross	Grassed Waterway	\$730
53-2014-002	Lee	Tommy Dalrymple	Grassed Waterway, Diversion	\$3,460
53-2014-003	Lee	John H. Gross	Grassed Waterway	\$3,130
53-2014-004	Lee	John H. Gross	Grassed Waterway, Terrace, Land Smoothing	\$5,145
68-2014-009	Orange	Roger Tate	Grassed Waterway, Field Borders	\$3,708
68-2014-014	Orange	Ronald Parker	Grassed Waterway	\$1,910
94-2014-007	Washington	Guy Davenport	Water Control Structure	\$10,038
94-2014-009	Washington	Guy Davenport	Water Control Structure	\$9,257
98-2014-007	Wilson	Gary Scott	Grassed Waterway	\$2,768

6C. Technical Specialist DesignationCistern

Rodney Wright, Stokes SWCD

Critical Area Planting

Josh Pate, Wilson SWCD

The handouts provided for items 6A-6C are attached and are an official part of the minutes.

7. Conservation Easement Committee Recommendations

Ms. Natalie Woolard called attention to the handout for item 7, which is attached as an official part of the minutes. The Conservation Easement Committee met on November 5 and is recommending a very minor wording modification to the Policy for Noncompliance of Conservation Easement approved at the October 1, 2013 meeting. Commissioner Yarborough offered a motion to approve the division's recommendation. The motion was seconded by Commissioner Langdon, and it was approved.

Commissioner Yarborough thanked the Committee for its work.

8. District Issues

Ms. Ibrahim presented the following district issues, referring to the handout for items 8A-8B, which is attached as an official part of the minutes.

8A. Exception for Program EligibilityContract 66-2014-401; Northampton SWCD

Mr. Eugene Brown, Supervisor from Northampton SWCD, and Mr. Mike Bennett, district technician, were present to answer any questions from the Commission. The contract involves cropland conversion to trees. The applicant is the landowner who does not have any of the documentation to demonstrate eligibility. The district provided a copy of the conservation plan that is required for the Commission to approve the eligibility for contract. Commissioner Langdon moved to approve the requested extension. The motion was seconded by Commissioner Houser. The motion carried.

Commissioner Yarborough suggested the district approach the landowner to consider participation in the Century Farm Program.

Mr. Brown thanked the Commission for appointing him to the board of supervisors, noting the importance of the work of districts.

8B. Post approval of a ACSP contract; Craven SWCD

Ms. Ibrahim explained that the Craven district is requesting Commission post approval of a 2014 contract to replace expired contract 25-2010-003. Commissioner Heath stepped down from the Commission and recused himself from the vote to represent the Craven district for this item. The crop advisor failed to submit the last year of paperwork documenting application of nutrients according to the plan. The producer understood that all required paperwork was submitted. Commissioner Yarborough moved to approve the post approval. The motion was seconded by Commissioner Langdon, and the motion carried.

Commissioner Yarborough asked the district to make sure that the consultant is aware of the impact of his inaction, requiring the district to use a portion of its 2014 allocation to pay for this work that should have been completed using the 2010 allocation. This affects all farmers of the district.

Mr. Heath rejoined the Commission.

9. Approval of Cost Share Contract for a Commission Member

Ms. Ibrahim stated that Commissioner Langdon has requested cost share assistance for a grade stabilization structure, contract number 51-2014-005. Commissioner Heath moved to approve the contract. The motion was seconded by Commissioner Yarborough, and the motion carried. Commissioner Langdon recused himself from the discussion and vote.

VI. PUBLIC COMMENTS:

Vice-Chairman Frazier thanked everyone to the meeting, and he asked all of the Commission members and attendees to introduce themselves and provide any public comments they may have. He reminded everyone to sign the registration sheet.

Director Harris reminded everyone to update their ethics information.

Commissioner Yarborough recognized Keith Larick's new role with the department.

Commissioner Langdon welcomed Jerry Raynor back to North Carolina and recognized his contributions to the Johnston SWCD.

Vice-Chairman Frazier welcomed Assistant Commissioner Richard Reich who noted the important contributions of the commission and the districts.

VII. ADJOURNMENT

With no further business, Vice-Chairman Frazier declared the meeting adjourned at 10:08 a.m.

Patricia K. Harris, Director
Division of Soil & Water Conservation, Raleigh, N.C.
(Sign & Date)

David B. Williams, Recording Secretary
(Sign & Date)

These minutes were approved by the North Carolina Soil & Water Conservation Commission on January 5, 2014.

Patricia K. Harris, Director
(Sign & Date)

**NORTH CAROLINA
 SOIL & WATER CONSERVATION
 COMMISSION MEETING MINUTES
 October 1, 2013**

Ramada Plaza – Nags Head Beach
 Currituck/Pamlico/Roanoke Ballroom
 1701 S. Virginia Dare Trail
 Kill Devil Hills, NC

Commission Members	Staff and Guests	
Vicky Porter	Joey Hester	Anthony Hester
Craig Frazier	Daphne Cartner	Rodney Johnson
Donald Heath	Shane Wyatt	Manly West
Tommy Houser	Cindy Safrit	Pam Stroupe
Charles Hughes	Jeff Young	Patty Dellinger
John Langdon	Dick Fowler	Chris Sloop
Bill Yarborough	Jeff Harris	Mark Forbes
	Kirsten Frazier	Andrew Cox
	Tommy Porter	Charles Dunevant
Commission Counsel	Sarah Piper	Ann Williams
Jennie Hauser	Dennis Testerman	Elizabeth Cooper
	Millie Langley	Mike Dupree
Staff and Guests	Jenny Parks	Donna Rouse
Pat Harris	Daniel McClellan	Maria Wise
David Williams	Tom Potter	Rick McSwain
Natalie Woolard	David Anderson	Mike Doxey
Julie Henshaw	Mike Bennett	Renee Ray
Kelly Ibrahim	Edward Long	Amanda Buchanan
Ralston James	Patrick Baker	Laurie Brokaw
Ken Parks	Gary Holtzman	April Hoyt
Tom Hill	Andy Miller	Janie Woodle
Lisa Fine	Susannah Goldston	Greg Hughes
Sandra Weitzel	Brenda Williams	Lisa Marochak
Davis Ferguson	Eddie Humphrey	Jennifer Brooks
Joseph Hudyncia	Rodney Wright	Tom Smith
Eric Pare	Kelly Whitaker	Henry Faison
Rob Baldwin	Mamie Caison	Leanna Staton
Steve Bennett	Gail Hughes	
Kristina Fischer	Deanie Creech	

Chairwoman Vicky Porter called the meeting to order at 3:12 p.m. and charged the commission members to declare any conflict of interest, or appearance of conflict of interest, that may exist for

agenda items under consideration, as mandated by the State Ethics Act. Commissioner Hughes announced that he would be stepping down to represent the Lenoir District on item 13.

Chairwoman Porter welcomed everyone to the meeting, and she asked all of the commission members to introduce themselves and reminded everyone to sign the registration sheet.

1. APPROVAL OF AGENDA:

Chairwoman Porter reviewed the agenda, noting that Director Pat Harris would be presenting the NRCS Report. Commissioner Frazier moved to approve the agenda as modified. The motion was seconded by Commissioner Houser. The motion carried.

2. APPROVAL OF MINUTES – JULY 17, 2013 MEETING: The minutes of the commission meeting held on July 17, 2013 were presented. Commissioner Hughes offered a motion to approve the minutes with a few minor changes. Commissioner Langdon seconded the motion. The motion carried.

3. APPROVAL OF MINUTES – AUGUST 23, 2013 TELECONFERENCE MEETING: The minutes of the commission teleconference held on August 23, 2013 were presented. Commissioner Frazier offered a motion to approve the minutes with two minor changes. Commissioner Houser seconded the motion. The motion carried.

IV. INFORMATIONAL ITEMS

4. Division Report: Ms. Pat Harris, Director of the Division of Soil and Water Conservation, presented the division report. Her presentation included the following:

- Recognized the division staff present and presented appreciation for hard work organizing the event
- Recognized David Williams for 25 years of service
- Recognized the Western Technical Services Team (Jeff Young, Shane Wyatt, and William Miller) and Commissioner Yarborough for their work on the Dupont Forest Pedestrian Bridge. The team was also part of a group from five NCDA&CS divisions recently recognized by the Department for an Excellence in Team Accomplishment Award for the bridge project.
- Vacancies in the division
- Reorganization of the division
- Matching Funds and Technical Assistance contracts
- Voluntary Agricultural Districts
- Farmland Protection Plans

Director Harris' presentation is included as Attachment 4 and is an official part of the minutes.

5. Association Report: Commissioner Houser, NCASWCD President, presented a brief overview on the following:

- Market-Based Conservation Initiative
 - Phase I for bid round 1, 385 applications received, 20 applications were forwarded to the military for consideration, and 14 were selected ranging from \$10 - \$25/acre/yr. Landowner workshops for bid round 2 are scheduled for December.

- Phase II 117 applications received, 13 applications have been forwarded to the military for consideration, decisions are pending. Beaufort County is not participating due to concerns from the county commissioners.
- Phase III Training was held on August 7, and landowner workshops are scheduled for the fall.
- Legislative Agenda
 - The Association's Legislative Breakfast is scheduled for May 22 to coincide with the May commission meeting.
- 2013 Outstanding Conservation Farm Family Program winner – Jane Iseley Farm in Alamance County. Celebration scheduled for October 8 at 9:30 a.m. Governor McCrory is currently expected to attend thanks to the efforts of Senator Gunn from Alamance County.
- Southeast NACD meeting was in Savannah on August 11-13. North Carolina was well represented. Executive Director Dick Fowler made a presentation on the Market-Based Conservation Initiative. James Bellamy from Brunswick County was inducted into the Southeastern NACD Hall of Fame.
- Annual Meeting – The 2014 Annual Meeting will take place in Asheville on January 5-7, 2014.
- The Ad Hoc Committee charged with looking at area alignment and organization met on August 29 with good discussion.

Commissioner Yarborough recognized Daphne Cartner and Cindy Safrit from the division and Alamance district staff for their work on a pond on the Jane Iseley Farm.

The handout provided for item 5 is attached and is an official part of the minutes.

6. NRCS Report: Mr. Tim Beard, State Conservationist for the National Resources Conservation Service (NRCS), sent his regrets that he could not participate in the meeting due to the federal government shutdown. Director Pat Harris called attention to a written report from Mr. Beard, which is attached as Attachment 6 and is an official part of the minutes.

7. Cost Share Committee Technical Assistance Survey Results: Chairwoman Porter called attention to Attachment 7, the summary of the results of the technical assistance survey recently conducted by the Cost Share Committee. The survey had 120 responses with the vast majority confirming that the current allocation methodology results in an equitable distribution of limited funds and confirming support for continuing to fund one position per district regardless of workload. The survey also showed support for considering the technical capabilities of the employee.

The next steps are to begin reviewing the existing rules using the survey responses as guidance.

Chairwoman Porter expressed appreciation to the staff for compiling and responding to the survey.

Attachment 7 is included as an official part of the minutes.

V. ACTION ITEMS

8. Consent Agenda

Commissioner Frazier moved to approve the consent agenda. The motion was seconded by Commissioner Yarborough, and it passed unanimously.

A. Appointment of Supervisors

- Jack Huss; Burke SWCD; filling the unexpired term he vacated in February, 2013.
- Marlene Salyer; Craven SWCD; filling the unexpired term of Gretchen C. Davis, who passed away in April, 2013.
- Ann H. Wunderly; Dare SWCD; filling a vacant seat
- Angela D. Greene; Watauga SWCD; filling the unexpired term of Christopher Stevens, who moved out of Watauga County.
- Randy McDaniel; Cleveland SWCD; filling the unexpired appointed term of Michael Underwood.
- Michael Underwood; Cleveland SWCD; filling the unexpired elected term of Randy McDaniel.
- Bradley Johnson; Mecklenburg SWCD; filling the unexpired term of Jennifer Frost, who resigned.
- Jason Lee Cathey; Mecklenburg SWCD; filling the unexpired term of W. Gray Newman, who resigned.

B. Approval of Cost Share Supervisor Contracts

Contract No.	District	Supervisor Name	Practice(s)	Contract Amount
01-2014-002	Alamance	Roger Tate (Orange SWCD)	Grassed Waterway and Field Border	\$4,260
61-2014-005	Mitchell	Doug Harrell	Spring Development	\$4,772
73-2014-001	Person	John Gray	Field Borders	\$1,454
84-2014-001	Stanly	Curtis Furr	Drystack – waste storage structure, critical area planting	\$50,625
93-2014-004	Warren	David Hight	Grassed Waterway and Field Borders	\$3,904
93-2014-005	Warren	David Hight	Grassed Waterway and Field Borders	\$7,022
93-2014-006	Warren	David Hight	Diversion, Grassed Waterway and Field Border	\$8,172
93-2014-008	Warren	David Hight	Grassed Waterway and Field Borders	\$3,720

C. SWCC Job Approval Authority

Water Needs Assessment; Kevin Moore, Rockingham SWCD

Pond Site Assessment; Kevin Moore, Rockingham SWCD

Impervious Surface Conversion; Michael Dupree, Durham SWCD

Streambank and Shoreline Protection; Michael Dupree, Durham SWCD

Riparian Buffer; Michael Dupree, Durham SWCD

The handouts provided for items 8A-8C are attached and are an official part of the minutes.

Commissioner Frazier congratulated the employees who received Job Approval Authority and acknowledged the great benefit that these authorities provided to their districts. He encouraged other employees to aggressively pursue additional Job Approval Authority.

9. Conservation Easement Committee Recommendations

Ms. Natalie Woolard called attention to the handout for item 9, which is attached as an official part of the minutes. She noted that the Conservation Easement Committee had met in Greensboro on August 20 and by teleconference on September 13 and approved the following recommended policies for the commission's consideration. They noted that all easement and management plan modifications should start with the local soil and water conservation districts.

Policy for Conservation Easement Modification: This proposed policy specifies the criteria to be used to determine how and whether a conservation easement can be modified.

Policy for Management Plan Changes on Conservation Easement Properties: This proposed policy clarifies that with division approval changes are allowed to management plans without requiring modification to the conservation easement.

Policy for Conservation Easement Termination: This proposed policy clarifies that easements can only be terminated as specified in Chapter 146 of the NC General Statutes.

Policy for Noncompliance of Conservation Easement: This proposed policy spells out procedures for responding to noncompliance on easement properties. It also reaffirms the position that noncompliance areas should be returned to compliance, and it establishes mitigation procedures for circumstances for which returning to compliance is impractical.

Commissioner Frazier offered a motion to approve the policies, minus the last 3 paragraphs of the last policy, and to send the remainder back to the Committee for further development. Commissioner Houser seconded the motion, and the motion was approved.

10. Agriculture Cost Share Program

10A. ACSP Detailed Implementation Plan for Program Year 2014

Ms. Kelly Ibrahim called attention to the handout for item 10A, which is attached as an official part of the minutes. She noted that the only changes from the 2013 Detailed Implementation Plan (DIP) are to update the program year to 2014 and the change the revision date. Commissioner Frazier moved to approve the proposed DIP. Commissioner Langdon seconded the motion, and the motion was approved.

10B. ACSP 2013 Spot Check Report

Ms. Ibrahim referred to attachment 10B, the ACSP Spot Check Report for 2013, which is attached as an official part of the minutes. 929 contracts were spot checked, which represents 9% of all contracts in active maintenance. Of these 15 were found out of compliance, and 51 needed some maintenance. Commissioner Frazier moved to approve the proposed Spot Check Report. Commissioner Yarborough seconded the motion, and the motion was approved.

11. Community Conservation Assistance Program

11A. CCAP Detailed Implementation Plan for Program Year 2014

Mr. Tom Hill called attention to the handout for item 11A, which is attached as an official part of the minutes. He noted that the only changes from the 2013 Detailed Implementation Plan (DIP) are to update the program year to 2014 and the change the revision date. Commissioner Frazier moved to approve the proposed DIP. Commissioner Yarborough seconded the motion, and the motion was approved.

11B. CCAP 2013 Spot Check Report

Mr. Hill referred to attachment 11B, the CCAP Spot Check Report for 2013, which is attached as an official part of the minutes. 107 contracts were spot checked, which represents 29% of all contracts in active maintenance. Of these 3 were found out of compliance, and 12 needed some maintenance. He noted two typos on the report. Commissioner Yarborough moved to approve the proposed Spot Check Report. Commissioner Heath seconded the motion, and the motion was approved.

Mr. Hill also noted a 50% increase in the number of supervisors participating in spot checks than in 2012.

12. Agricultural Water Resources Assistance Program

12A. AgWRAP Detailed Implementation Plan for Program Year 2014

Ms. Julie Henshaw called attention to the handout for item 12A, which is attached as an official part of the minutes. \$500,000 is available for implementation statewide, and another \$500,000 is available for implementation in the 17 western counties affected by the Tennessee Valley Authority settlement. The DIP includes a strategy to allocate statewide funds equally in three regional ranking pools following the division's three regions. The division staff would rank the applications and recommend for commission consideration allocations to districts in accordance with the ranking. For the statewide funds, eligible practices will include new ponds, pond repairs/retrofits, pond sediment removal, and a new streamside pickup practice.

The funds for the TVA region would similarly be ranked by the division. For the TVA regional funds, eligible practices will include new ponds, pond repairs/retrofits, pond sediment removal, streamside pickup, microirrigation conversion, and conservation irrigation conversion.

All approved applications must have a completed conservation plan prior to the district requesting design assistance from division engineering staff.

The DIP also establishes program goals for 2014.

Ms. Henshaw also called attention to letters from the Mitchell, Yancey, and Burke districts urging inclusion of additional practices as an eligible for 2014.

Commissioner Langdon offered a motion to approve the DIP. The motion was seconded by Commissioner Houser, and it was approved.

Ms. Henshaw cited the results of a recent survey in which districts indicated over \$2.5 million in funding needs through AgWRAP.

Mr. Yarborough thanked the districts for writing letters to influence the commission. The commission takes those very seriously.

12B. AgWRAP 2013 Spot Check Report

Ms. Henshaw referred to attachment 12B, the AgWRAP Spot Check Report for 2013, which is attached as an official part of the minutes. 36 contracts were spot checked, which represents 75% of all contracts in active maintenance. All were found to be in compliance. Commissioner Frazier moved to approve the proposed Spot Check Report. Commissioner Yarborough seconded the motion, and the motion was approved.

13. District Issues

Ms. Ibrahim presented the following district issue, referring to the handout for items 13, which is attached as an official part of the minutes.

13A. Post Approval for Lenoir SWCD Contract

Contract 54-2012-010 (supplemented by 54-2013-001)

Commissioner Hughes stepped down from the commission and recused himself from the vote to represent the Lenoir district for this item. Mr. David Anderson was also present to answer any questions from the commission. The contract was approved by the Board on May 8, and the request for payment was done in September. The receipt shows that the sprigging was done on June 1, three weeks prior to division approval. Commissioner Frazier moved to approve the requested extension. Commissioner Yarborough seconded the motion. The motion carried.

Mr. Hughes rejoined the commission.

VI. PUBLIC COMMENTS:

Chairwoman Porter asked if there were any public comments.

There were none.

VII. ADJOURNMENT

With no further business, Chairwoman Porter declared the meeting adjourned at 4:06 p.m.



Patricia K. Harris, Director
Division of Soil & Water Conservation, Raleigh, N.C.
(Sign & Date)



David B. Williams, Recording Secretary
(Sign & Date)

These minutes were approved by the North Carolina Soil & Water Conservation Commission on November 20, 2013.



Patricia K. Harris, Director
(Sign & Date)

**North Carolina Soil & Water
Conservation Commission**
Division Report

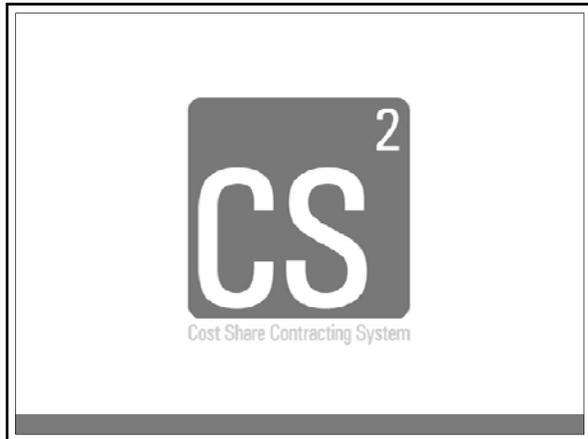
NOVEMBER 20, 2013

Administrative Update

- **Notables**
 - Vincent Lewis, Eastern Region Soil Scientist retiring Dec. 31 with 36 yrs. service
 - Daphne Cartner, DSWC Engineer, selected to serve on the NC Irrigation Society's Board of Directors
- **Vacancies**
 - Administrative Officer II – top 2 candidates selected
 - Administrative Secretary II – preparing to interview
 - Soil Scientist (central region) – preparing to interview
 - Soil Scientist (eastern region) – preparing to post

District Operations Update

- **Operating regionally**
- **2014 Annual Meeting preparations underway**
 - Online training on supervisor travel reimbursement
 - Incur \$12 daily parking fee (\$6,840)
 - Commission member travel authorized for Saturday, Jan. 4 (departure time)
 - Supervisor travel authorized for Wednesday, Jan. 8 (return time)
- **Supervisor travel reimbursements processing**
 - Authorized 4 districts to meet outside of district boundaries
 - Supervisors appearing before commission eligible for mileage and subsistence



AgWRAP – PY 2014 Application Timeline

- Application period for AgWRAP contracts - *open*
- Districts submit applications through online forms – *now through Jan. 31, 2014*
- Applications reviewed according to standard criteria – *Feb. through March 7, 2014*
- Commission approves applications – *March 19, 2014*

AgWRAP - Pond Update

	# of Ponds Approved by Commission	Construction Completed	Design Completed Awaiting Construction	In Design Process	Designed by non-DSWC PE	Withdrawn
PY12	21	7	8	3	1	2
PY13	28	0	12	10	3	3

Scholarships for Technical Training

Objectives

- ✦ To provide financial support for district employees to obtain technical training.
- ✦ To enable district employees to continue to improve their technical skills in order to better serve the clients in their district.

http://www.ncagr.gov/SWC/professional_development/scholarships.html

Scholarships Awarded

Wettable Acre Training, October 30

- ✦ *Mitch Miller – Robeson SWCD*
- ✦ *Dwayne Faircloth – Sampson SWCD*
- ✦ *Edward Humphrey – Johnston SWCD*
- ✦ *Henry Faison – Sampson SWCD*
- ✦ *J. Tyler Ross – McDowell SWCD*

In addition, 5 DSWC employees and 5 NRCS employees attended the training. These employees were not eligible for scholarship funds.

Scholarships Awarded

Nutrient Management Training, December 16-20

- ✦ *Brandon Higgins – Rutherford SWCD*
- ✦ *Henry Faison – Sampson SWCD*
- ✦ *Dwayne Faircloth – Sampson SWCD*
- ✦ *J. Tyler Ross – McDowell SWCD*
- ✦ *Ty Fleming – Tyrrell SWCD*
- ✦ *Susannah Goldston – Chatham SWCD*
- ✦ *Sara Sweeting – Onslow SWCD*

- Others attending but did not request scholarship
 - ✦ *Mike Dupree – Durham SWCD*
 - ✦ *Elizabeth Cooper – Pitt SWCD*

Upcoming Trainings

- Taking scholarship applications for those that want to test to become a certified irrigation designer

- Planning Pond Design Trainings
 - 3 separate 1½ day sessions; offered in each region
 - Pond planning considerations
 - Construction oversight
 - Pond design
 - Setting dates and locations now
 - Funding for trainer and materials provided by NC Foundation for Soil and Water Conservation

- NRCS Basic of Conservation Planning
 - Early stages of coordination

Agricultural Input Management Project – Controlled Drainage

**DAVID B. WILLIAMS, DEPUTY DIRECTOR
NC DIVISION OF SOIL & WATER
CONSERVATION**

What is the AIM Project?

- Voluntary program to help farmers enhance nutrient and water management.
- Funded by private donation through Environmental Defense Fund
- Eligible for counties in Eastern NC

Controlled Drainage for Subsurface Tile Drains

- Uncontrolled tile drains effectively lower the water in the soil profile, but drainage is not always needed year-round
- Tile drains fitted with water control structures offer opportunity to remove excess water or retain water in the soil profile as needed to meet crop and production requirements.

Controlled Drainage for Tile Drains

- Objectives:
 - Install controlled drainage structures on land with tile drainage
 - Implement water table management
 - Demonstrate crop yield and water quality benefits
 - Enlist other farmers to take advantage of this technology
- Coordinated by Division of Soil & Water Conservation, local soil & water conservation districts, and NCSU-BAE
- Partnering with Agri-Drain Corporation to receive 20% discount on purchase price

Demonstration Phase

- Looking for 3-4 sites in strategic areas to serve as demonstration sites.
- 100% cost share for purchase and installation costs
- Cooperating farmers host field days to allow others to see the benefits
- Farmers must agree to keep records of structure management
- Allow water quality sampling
- Work with NCSU to monitor crop yields

Implementation Phase

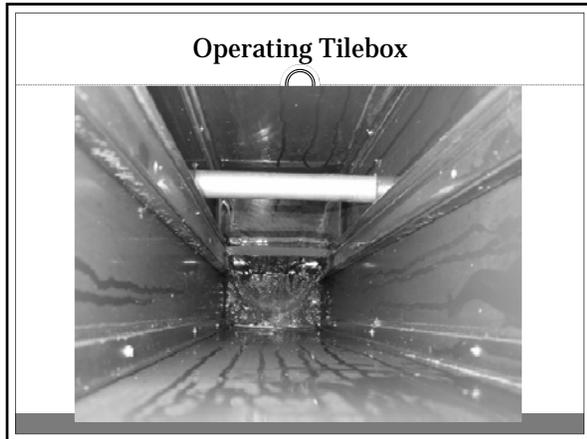
- Install controlled drainage on 20-25 additional farms
- 75% cost share
- Administered using the Ag Cost Share infrastructure through soil & water conservation districts
- 10-year operation and maintenance

Installation



Installation





To participate...

- Contact your local Soil & Water Conservation District
- Cost share for these structures available statewide (but 20% Agri-Drain Corp discount only for AIM Project counties).

TA Funding to Districts

- Funding includes \$500 per structure going to the district to offset costs of technical assistance.

ASSOCIATION REPORT TO THE COMMISSION

November 20, 2013

Market Based Conservation Initiative –Work continues with the 18 soil and water conservation districts relative to the implementation of the Market Based Conservation Initiative Pilot program. The following is an update by phase:

Phase I counties (Harnett, Johnston, Sampson, Duplin and Lenoir) and Phase II counties (Jones, Onslow, Carteret, Pamlico and Craven) have completed their first bid round. Phase III counties (Wake, Franklin, Nash, Halifax, Edgecombe, Martin, Bertie) will complete their landowner workshops in November with their first bid round to follow in December. Phase I counties are now scheduling second landowner workshops with a second bid round scheduled for early 2014.

With two bid rounds complete, the market is beginning to work and the accepted bids per acre are narrowing to \$20 to \$30 per acre.

Outstanding Conservation Farm Family Program –An excellent celebration was held on the Alamance county farm of Jane Iseley, 2013 state winner. Featured speakers included Governor McCrory and Commissioner Troxler. The event was well attended with over 300 guests and the Alamance SWCD did an excellent job of planning the event.

NACD – The 2014 national meeting will be held in Anaheim, California, February 2-5. Registration is now open: <http://www.nacdnet.org/events/annualmeeting>. The deadline for early registration is December 6.

NCASWCD Annual Meeting – The 2014 annual meeting is rapidly approaching. The meeting will be held January 5-7, 2014 at the Grove Park Inn in Asheville. Early online registration closes December 1. Attendance is expected to be strong and the block of rooms at the hotel is basically full. Those desiring to be put on the wait list for a room should contact either Dick Fowler or Davis Ferguson.

Ad Hoc Committee – Craig Frazier, chair of the ad hoc committee on area alignment, is making the rounds to the Area Fall Meetings to discuss the work of the committee and the challenges that lie ahead. His main goal is to engage supervisors in conversation about the area structure of the Association and to gather input for committee consideration. All Districts are strongly encouraged to communicate with either Craig or the Association office regarding their thoughts on the best organizational structure for the Association. An update is planned for the Annual Meeting business session.



United States Department of Agriculture

Natural Resources Conservation Service - North Carolina

October - November 2013

The **UPDATE**

NOTES FROM THE STATE CONSERVATIONIST

Tim Beard, State Conservationist

CONSERVATION INNOVATION GRANTS

2013 National Grant Recipients in North Carolina

PROGRAMS AND EASEMENTS OVERVIEW

2013 Fiscal Year Overview and 2004-2013 Historical Overview

ADMINISTRATIVE TRANSFORMATION

Getting Our Administrative House in Order - Update

SOIL HEALTH TEAM

About the Team

STRIKEFORCE

New Counties Added in NC

A cooperative partnership with local Soil and Water Conservation Districts and
North Carolina Division of Soil and Water

USDA is an equal opportunity provider and employer.

Notes from the State Conservationist

I am very proud of our NRCS staff and partners in North Carolina for their dedication to our farmers, urban and rural communities, our organizations and the efforts we all share in providing technical and financial assistance to our landowners. It is only because of their diligent work and commitment that we've been so successful in delivering the quality service that we are known for providing.

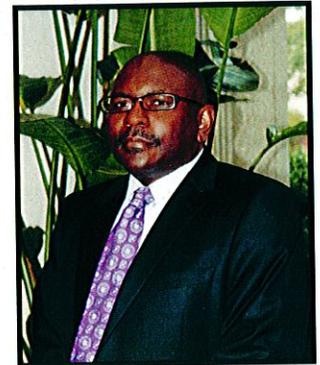
This has been a rollercoaster Fiscal Year for everyone. We lived through the uncertainty of budgets and a future Farm Bill. We've incorporated new initiatives as well as program changes into our operations and partnership models. Furthermore, we've had numerous changes in our staff due to retirements, new hires and position changes.

Though we may continue to wait a new budget and Farm Bill, and we might experience more changes in initiatives, programs and personnel – I feel confident that we can weather this road comfortably because of the strong partnerships, employees and landowners that we have here in North Carolina.

I would like to assure all our employees, partners and landowners that as we undergo new and exciting changes in the coming year, NRCS in North Carolina will be transparent and forthcoming with the information and guidance that we receive. To all NRCS employees, I am so very proud of you. You are a stellar team, driven to go beyond. I give you my thanks and my humble appreciation for your performance this year.

Most Sincerely,

Timothy Beard
NRCS State Conservationist



Timothy Beard
State
Conservationist

The Update is distributed by email and published on our North Carolina web-site at www.nc.nrcs.usda.gov. Limited print copies are available by request by emailing Stuart.Lee@nc.usda.gov or calling 919.873.2107.

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IT'S IN THE QUOTE....

For time and the world do not stand still. Change is the law of life. And those who look only to the past or the present are certain to miss the future -- President John F. Kennedy.

CONSERVATION INNOVATION GRANTS

NC NRCS ECOLOGICAL SCIENCES DIVISION



Matt Flint
ASTC Technology

NRCS provides funding opportunities for agriculturalists and others through various programs. Conservation Innovation Grants (CIG) is a voluntary program administered by NRCS. It enables NRCS to work with other public and private entities to accelerate technology transfer and adoption of promising technologies and approaches to address some of the Nation's most pressing natural resource concerns. CIG will benefit agricultural producers by providing more options for environmental enhancement and compliance with Federal, State, and local regulations.

This year, Conservation Innovation Grants were awarded by USDA's Natural Resources Conservation Service in National Headquarters to entities across the nation to help develop and demonstrate cutting-edge ideas to improve conservation on private lands. The grant winners were recently announced by the Secretary. North Carolina is proud to announce the following grants that were awarded and will provide direct assistance to the state.

North Carolina Foundation for Soil and Water Conservation, Inc. (NC) \$207,267

Determine Certainty Program Framework of a Market Based Conservation Initiative for Longleaf Pine Habitat Improvements in Eastern North Carolina. This project will focus on the development of a habitat exchange system framework for wildlife species mitigation at an ecosystem level with an emphasis on market-based conservation and Certainty Program models within the traditional range of the longleaf pine ecosystem in eastern North Carolina. The integration of these approaches will present a substantial innovation in the delivery of wildlife habitat conservation on a landscape scale and provide a pilot model approach that can be expanded and replicated regionally within the ecosystem and nationally to address other ecosystem needs.

North Carolina State University (NC) \$45,075

Refining Nitrogen Rates for Corn in North Carolina using Producer based Tools: Adapt N and Yield Database Nitrogen management on corn silage and grain acres is costly and risky for producers. Inefficient crop nitrogen use limits yield and results in increased water and air pollution. Nitrogen application is generally the largest fossil fuel input on corn grain acres. Excessive nitrate levels in groundwater and nitrogen-induced hypoxia in estuarine areas from agricultural sources are persistent concerns for human and ecosystem health. Nitrous oxide lost from soil, which traps about 300 times more heat per molecule than CO₂, constitutes agriculture's largest global warming source. As the largest user of nitrogen fertilizer, corn production is the principal contributor to these problems from cropping systems. The primary project objectives are threefold: 1) to improve the accuracy and value of NRCS nutrient management investments through the 590 Standard in NC by updating the data upon which recommendations for nitrogen (N) rates are made--the realistic yield expectation (RYE) table for corn; 2) to determine whether Adapt-N, an in-season tool developed in the Northeast United States, can be used to make improved corn N-rate recommendations in the South and thereby reduce N loss to the environment; 3) to provide expanded corn N-rate information to the Multistate Coordination Committee and Information Exchange Group, NEERA-1002

Continue On Page 12...

CONSERVATION FARM BILL PROGRAMS

2013 PROGRAM - IN REVIEW

In light of sequestration, operating without a budget or a new Farm Bill, NRCS and our partners had a tremendous year with Farm Bill Conservation Programs. It is because of our dedicated technical staff, partners and customers that we have navigated swiftly through administering the Environmental Quality Incentives Program (EQIP), general EQIP, forestry, Longleaf Pine, and all other initiatives, as well as the Conservation Stewardship Program (CSP) and Wildlife Habitate Incentives Program (WHIP).

In Fiscal Year (FY) 2013 NRCS has received more than **2,900 requests for assistance** through EQIP totaling **more than \$45,659,623 of financial assistance requested** - compared to FY 2012 requests that totaled to more than 1,862 applications received and more than \$32,185,000 in financial assistance.

To help meet demand, we received an additional \$675,000 for general EQIP. Most of these additional funds will be obligated to contracts for water quality improvements.

Under our two Easements Programs, Wetlands Reserve Program (WRP) and the Farm and Ranchland Protection Program (FRPP), NRCS in North Carolina has seen tremendous growth.

Under FRPP, USDA provides funds to eligible entities to acquire conservation easements of other interest in land from landowners by providing up to 50 percent of the appraised fair market value of the conservation easement. WRP is a competitive program using a statewide ranking system to fund the most environmentally beneficial projects. Lands eligible for WRP are wetlands farmed under natural conditions; farmed wetlands; prior converted cropland; farmed wetland pasture; land that has become a wetland as a result of flooding, rangeland, pasture or production forestland where the hydrology has been significantly degraded and can be restored; riparian areas which link protected wetlands; lands adjacent to protected wetlands that contribute significantly to wetland functions; and previously restored wetlands that need long-term protection.

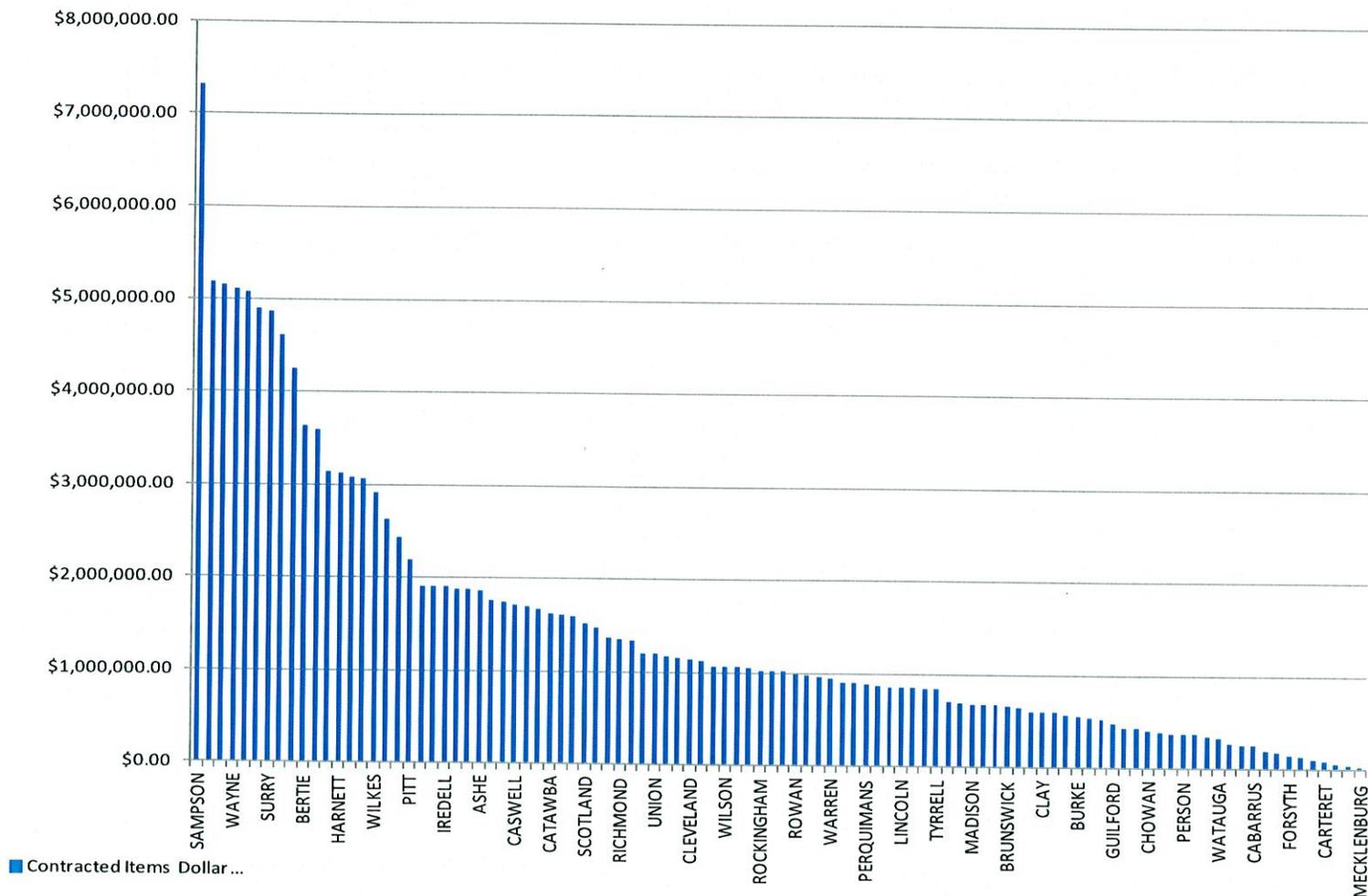
Last year, North Carolina the number of acres enrolled in WRP exceeded 50,000. In 2013 we had one enrollement, totaling \$851,100. In 2013 for FRPP, we had five Cooperative Agreements, totaling \$2,377,800.

EQIP/ CSP/ WHIP Program 2013	AMOUNT
2,932 Applications Received	\$45,659,623 Requested
1075 Contracts Approved	\$21,157,450 Obligated

2012/2013	OVERVIEW
2012 FRPP	8 Cooperative Agreements, totaling \$2,280,950
2012 WRP	7 Enrollments, totaling \$2,799,900
2013 FRPP	5 cooperative Agreements, totaling \$2,377,800
2013 WRP	1 Enrollment, totaling \$851,100

HISTORICAL OVERVIEW 2004 TO 2013

Contracted Dollar Value 2004-2013 by NC County (EQIP, CSP, WHIP)



Total Funding (EQIP, CSP, WHIP) for NC 2004-2013 = \$148,428,178

Counties with the greatest economic benefit from Farm Bill Programs (EQIP, CSP, WHIP) 2004-2013

Sampson	\$7,307,279 total
Moore	\$5,182,513 total
Duplin	\$5,156,440 total
Wayne	\$5,112,157 total
Robeson	\$5,071,726 total

Historic Funding Totals For Easements 2004-2013

WRP 2004-2013	\$73,568,519 total
FRPP 2004-2013	\$25,128,586 total

* The numbers presented on page 5 and page 8 of the NRCS North Carolina Update are estimates prepared by the Programs and Easements staff, and are not official REAP numbers. For official REAP numbers please send a request to Stuart Lee at Stuart.Lee@nc.usda.gov.

FARM BILL CONSERVATION PROGRAM OVERVIEW

BY SWCD DISTRICTS 2013

SWCD District 1 Obligations

County	EQIP 2013	WHIP 2013	Grand Total
BUNCOMBE	\$433,902	\$7,124	\$441,026
CHEROKEE	\$309,849		\$309,849
CLAY	\$72,636		\$72,636
GRAHAM	\$52,925		\$52,925
HAYWOOD	\$109,223	\$19,442	\$128,665
HENDERSON	\$60,669		\$60,669
JACKSON	\$105,916		\$105,916
MACON	\$425,363		\$425,363
MADISON	\$92,048	\$2,687	\$94,735
MCDOWELL	\$189,289		\$189,289
MITCHELL	\$62,611		\$62,611
POLK	\$158,248		\$158,248
RUTHERFORD	\$329,747		\$329,747
SWAIN	\$96,865		\$96,865
TRANSYLVANIA	\$97,893		\$97,893
Grand Total	\$2,597,187	\$29,253	\$2,626,440

Most Common Practices 2013

- Critical Area Planting
- Streambank and Shoreline Protection
- Fence
- Brush Management
- Watering Facility

SWCD District 2 Obligations

County	EQIP 2013	WHIP 2013	Grand Total
ALEXANDER	\$557,095		\$557,095
ALLEGHANY	\$555,142		\$555,142
ASHE	\$369,879		\$369,879
AVERY	\$228,973		\$228,973
BURKE	\$51,484		\$51,484
CALDWELL	\$114,201		\$114,201
CATAWBA	\$125,530		\$125,530
FORSYTH	\$12,590		\$12,590
STOKES	\$33,000		\$33,000
SURRY	\$1,799,835		\$1,799,835
WATAUGA	\$212,968		\$212,968
WILKES	\$530,169		\$530,169
YADKIN	\$767,443		\$767,443
Grand Total	\$5,358,312		\$5,358,312

Most Common Practices 2013

- Watering Facility
- Critical Area Planting
- Access Road
- Pipeline
- Fence

* The numbers presented on page 4 and page 5 of the NRCS North Carolina Update are estimates prepared by the Programs and Easements staff, and are not official REAP numbers. For official REAP numbers please send a request to Stuart Lee at Stuart.Lee@nc.usda.gov.

SWCD District 3 Obligations

County	EQIP 2013	WHIP 2013	Grand Total
ALAMANCE	\$75,913		\$75,913
CASWELL	\$180,010		\$180,010
CHATHAM	\$367,581		\$367,581
GUILFORD	\$36,810		\$36,810
LEE	\$59,668		\$59,668
MONTGOMERY	\$190,217		\$190,217
MOORE	\$808,630		\$808,630
ORANGE	\$78,078		\$78,078
PERSON	\$1,679		\$1,679
RANDOLPH	\$476,390		\$476,390
ROCKINGHAM	\$56,486		\$56,486
Grand Total	\$2,331,465		\$2,331,465

Most Common Practices 2013

- Conservation Crop Rotation
- Fence
- Pipeline
- Access Control
- Watering Facility

SWCD District 4 Obligations

County	EQIP 2013	WHIP 2013	Grand Total
DURHAM	\$50,933		\$50,933
EDGEcombe	\$66,637		\$66,637
FRANKLIN	\$16,353		\$16,353
GRANVILLE	\$115,655		\$115,655
HALIFAX	\$284,602		\$284,602
JOHNSTON	\$101,522		\$101,522
NASH	\$212,995		\$212,995
VANCE	\$46,916		\$46,916
WAKE	\$98,099		\$98,099
WARREN	\$147,570		\$147,570
WILSON	\$111,812		\$111,812
Grand Total	\$1,253,096		\$1,253,096

Most Common Practices 2013

- Conservation Crop Rotation
- Integrated Pest Management
- Nutrient Management
- Forest Stand Improvement
- Agricultural Energy Management - Headquarters CAP

SWCD District 5 Obligations

County	EQIP 2013	WHIP 2013	Grand Total
BEAUFORT	\$395,242		\$395,242
BERTIE	\$412,042		\$412,042
CHOWAN	\$350		\$350
DARE	\$60,219		\$60,219
GATES	\$162,139		\$162,139
HERTFORD	\$128,325		\$128,325
HYDE	\$122,339		\$122,339
MARTIN	\$335,689		\$335,689
NORTHAMPTON	\$265,803		\$265,803
PERQUIMANS	\$12,984		\$12,984
PITT	\$129,510		\$129,510
TYRRELL	\$95,233		\$95,233
WASHINGTON	\$94,949		\$94,949
Grand Total	\$2,214,825		\$2,214,825

Most Common Practices 2013

- Conservation Crop Rotation
- Nutrient Management
- Structure for Water Control
- Prescribed Burning
- Forest Stand Improvement

SWCD District 6 Obligations

County	EQIP 2013	WHIP 2013	Grand Total
BRUNSWICK	\$40,747		\$40,747
CARTERET	\$23,648		\$23,648
CRAVEN	\$31,578		\$31,578
DUPLIN	\$1,839,102		\$1,839,102
GREENE	\$200,226		\$200,226
JONES	\$134,769		\$134,769
LENOIR	\$20,191		\$20,191
NEW HANOVER	\$6,295		\$6,295
ONSLow	\$121,267		\$121,267
PAMLICO	\$136,117		\$136,117
PENDER	\$148,553		\$148,553
WAYNE	\$602,250		\$602,250
Grand Total	\$3,304,744		\$3,304,744

Most Common Practices 2013

- Conservation Crop Rotation
- Critical Area Planting
- Roofs and Covers
- Waste Storage Facility
- Prescribed Burning

SWCD District 7 Obligations

County	EQIP 2013	WHIP 2013	Grand Total
BLADEN	\$322,323		\$322,323
COLUMBUS	\$227,386		\$227,386
CUMBERLAND	\$53,923		\$53,923
HARNETT	\$298,957		\$298,957
HOKE	\$45,887		\$45,887
RICHMOND	\$175,527		\$175,527
ROBESON	\$686,159		\$686,159
SAMPSON	\$562,604		\$562,604
SCOTLAND	\$188,092		\$188,092
Grand Total	\$2,560,860		\$2,560,860

Most Common Practices 2013

- Conservation Crop Rotation
- Prescribed Burning
- Firebreak
- Tree & Shrub Site Preparation
- Tree & Shrub Establishment

SWCD District 8 Obligations

County	EQIP 2013	WHIP 2013	Grand Total
ANSON	\$196,966		\$196,966
CABARRUS	\$39,896		\$39,896
CLEVELAND	\$230,999		\$230,999
DAVIDSON	\$31,941		\$31,941
DAVIE	\$30,593		\$30,593
GASTON	\$17,806		\$17,806
IREDELL	\$153,775		\$153,775
LINCOLN	\$310,039		\$310,039
MECKLENBURG	\$5,345		\$5,345
ROWAN	\$91,886		\$91,886
STANLY	\$135,341		\$135,341
UNION	\$14,828		\$14,828
Grand Total	\$1,259,419		\$1,259,419

Most Common Practices 2013

- Prescribed Burning
- Brush Management
- Firebreak
- Critical Area Planting
- Forest Stand Improvement

EASEMENTS

FARM AND RANCH LAND PROTECTION & WETLANDS RESERVE PROGRAM 2013

2013 FRPP Enrollments by Counties

COUNTY	FRPP Enrollments	ACRES	Federal Funds Requested
Buncombe	6 enrollments	213.7	\$1,098,000
Cabarrus	1 enrollment	35.4	\$89,600
Chatham	1 enrollment	220	\$400,000
Durham	2 enrollments	84.5	\$250,200
Madison	2 enrollments	312	\$540,000
Grant Total	12 enrollements	865.6	\$2,377,800

2013 WRP Allocations and Obligations by Counties

2013 Total Allocated \$7,620,000 Obligated \$7,619,939.65

COUNTY	ENROLLMENT
Hyde	\$851,100

COUNTY	AREA-WIDE MARKET ANALYSIS
State	\$29,500

COUNTY	DUE DILIGENCE
Hyde	\$690

COUNTY	TITLE AND CLOSING SERVICES
Carteret	\$5,400
Bladen	\$5,456
Halifax	\$4,900
Halifax	\$4,900
Halifax	\$4,800
Bertie	\$5,450
Cumberland	\$8,100
Granville	\$7,900
Total	\$46,906

COUNTY	LANDOWNER CONTRACTS
Bladen	\$970,144
Tyrrell	\$147,740
Hyde	\$358,360
Hyde	\$93,925
Hyde	\$270,215
Hyde	\$67,200
Hyde	\$83,200
Carteret	\$181,115
Total	\$2,171,899

COUNTY	FEDERAL CONTRACT
Cumberland	\$4,186,667

COUNTY	SURVEYS
Bladen	\$73,924
Granville	\$22,783
Halifax	\$78,402
Bertie	\$114,349
Cumberland	\$43,715
Total	\$333,176

* The numbers presented on page 4 and page 9 of the NRCS North Carolina Update are estimates prepared by the Programs and Easements staff, and are not official REAP numbers. For official REAP numbers please send a request to Stuart Lee at Stuart.Lee@nc.usda.gov.

ADMINISTRATIVE TRANSFORMATION

GETTING OUR HOUSE IN ORDER

Imagine dumping a 1,000-piece picture puzzle out onto the table. In many ways, our Administrative Transformation is a lot like a 1,000 piece picture puzzle, but with about 2,000 extra pieces -- of workload, responsibilities, functions and services. Let's paint the picture. The transformation process is like a three story house being built in four stages. With each stage there are materials being utilized to build each stage.

Stage 1, the foundation, is complete. NRCS built the foundation by aligning to the USDA Blue Print for Stronger Service, working with a private contractor to identify current needs and a pathway forward, gaining support from the Department, and then identifying a unified national corporate structure.

Stage 2 is underway. In this stage is continuity management, or keeping the lights on. NRCS had to build a process to support the agency's operation during the transition. This support structure consisted of identifying continuity managers, pairing and sharing administrative services, identifying contract and term employee solutions, and advertising targeted positions to fill immediate needs. Though the continuity management work should level off, it will continue throughout transformation process.

We are also kicking off pilot projects to test our future model. There are pilots under each of the functional areas. They specifically relate to Fleet Management, Hiring and Staffing, and Accounts Receivable. Each team is now working, or will soon be working, with the functional leads to test the national model by providing services to states for their specific function.

Stage 3 is also underway. This is where we are designing the National Model. The lessons learned from continuity management and from Pilot Projects helps to design the National Model. During this stage, we are finalizing project details such as, the number of teams, what functions they cover, and the reporting structure. Also in this third stage, we are working to identify what it takes at the state level to support the model, and we will have guidance soon on "what it takes". Throughout Calendar Year 14, we continue to build this floor and start to build the final stage. As stage 3 nears completion, NRCS will begin the process of mapping current employees to identified national teams. The mapping of employees into a national service delivery team will be consistent with the Chief's commitment to current NRCS employees that they do not have to relocate, they can keep their same grade and pay, and that they will have a position in the new model as a member of a national service delivery team.

In stage 4, the final floor of our new Administrative House, NRCS will roll out the National Model. This model is actively being assembled. Though stages are built, or being built, the work and function of each stage does not end, it continues throughout the transformation process. The key take away message is that a great deal of progress has been made, the new National Model is coming together, and a stronger NRCS is being built.

Our State staff is anxiously waiting to see where they specifically fit into this model. In calendar year 14, while the last two stages are framed, that information will come. Staff will have many opportunities to make career decisions. I just ask that you continue to be patient with us and be assured that there is movement and progress being made.

Continue On Page 11...

Continued from Page 7...

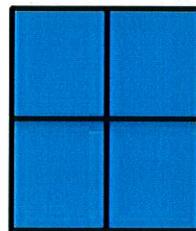
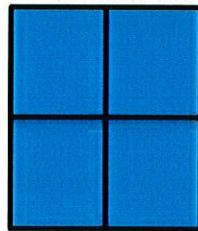
**Stage 4
Go National**



- Roll Out the National Model and begin providing services through the National Corporate Service Model

**Stage 3
Underway**

- Design the National model using lessons learned and data collected during stages 1 and 2
 - Identify what remains at the state level
- Finalize the plan and begin the process of mapping employees to National Service Delivery Teams



**Stage 2
Underway**

- Continuity Management
- Developing pilot projects under each of the three Functional Areas (Human Resources, Property and Procurement, Budget and Financial Management), and test corporate service delivery



**Stage 1
Foundation
Complete**

- USDA Blueprint for Stronger Service
- Develop pathway For National Model
 - Gain support from the Department
- Assess the current state and build the case for change

As we move forward, NRCS's commitment to internal and external customers is to maintain transparency throughout the administrative transformation, focus on the people, provide a solid plan for moving forward, phase in changes in a reasonable period, and maintain an open line of communication.

NRCS has the opportunity to change how we do business to better support our mission of conservation.

Change can be hard, but with the support of our employees, partners and customers, we will shape a future to better serve our country's natural resource conservation needs.

(Adaptive Management for Improved Nutrient Management), as the group moves towards its vision of developing a national database that will use meta-data analysis to increase the reliability of N-rate recommendations for corn.

U. S. Endowment for Forestry and Communities (SC, AL, NC) \$700,000

Demonstrating Transferable Sustainable Forestry Technologies, Outreach, Landowner Support Systems, Capital, and Market Access to Conserve Land for Socially Disadvantaged and Limited Resource Landowners in the Southeast. Forestland in the Southeastern U.S. is threatened by alternative land uses and historically underserved landowners are in some cases losing ownership of historic rural family land. Through introduction of new forestry technologies, creation of comprehensive systems of landowner outreach and support, increased access to Farm Bill programs such as those administered by NRCS, and increased access to traditional and emerging forest product markets, the project will restore, enhance, and conserve privately-owned African American forestland in the southern U. S. Well-managed forests increase income, asset value, and long-term land retention. Land returned to healthy forests will also have beneficial conservation and environmental benefits.

QUICK TAKES

Soil Health Team



**Dana Ashford-Kornburger
North Carolina State Conservation Agronomist**

The conservation partnership in North Carolina has long supported efforts to improve soil health within the state through trainings, demonstrations and field days. The main mission of the North Carolina Soil Health Team is technology transfer to enhance soil health knowledge of employees, partners and farmers in North Carolina. The team provides training, participates in study tours, organizes demonstration projects, assists with soil health research projects within North Carolina, and prepares and distributes soil health technical notes.

The team includes state, area and field office employees, as well as representatives from soil and water conservation districts and the state soil and water conservation agencies. For more information on the Soil Health Team and up and coming Soil Health events, please contact Dana Ashford-Kornburger at Dana.Ashford@nc.usda.gov.

StrikeForce in North Carolina

In February of 2013, North Carolina became one of six new states included in the National StrikeForce Initiative. The goal of the initiative is to help relieve persistent poverty in high poverty counties and among historically underserved farmers by accelerating USDA assistance while working closely with community-based organizations to communicate opportunities available through the Farm Bill.

The 44 StrikeForce counties initially included in North Carolina for the initiative:

Anson, Beaufort, Bertie, Bladen, Camden, Caswell, Cherokee, Chowan, Cleveland, Columbus, Currituck, Duplin, Edgecombe, Gates, Graham, Granville, Greene, Halifax, Hertford, Hyde, Hoke, Jackson, Jones, Lenior, Martin, Montgomery, Nash, Northampton, Pasquotank, Perquimans, Person, Pitt, Richmond, Robeson, Rowan, Rutherford, Sampson, Scotland, Tyrell, Vance, Washington, Warren, Wayne, and Wilson counties.

In the new fiscal year the following counties will be added to the initiative in North Carolina:

Alleghany, Clay, Swain, Watauga, and Wilkes.

For more information, please contact Stuart Lee at Stuart.Lee@nc.usda.gov.



INTERNAL USE ONLY:
Appointed / Elected Seat
Current Term:

DIVISION OF SOIL AND WATER CONSERVATION
North Carolina Department of Agriculture & Consumer Services
1614 Mail Service Center • Raleigh, NC 27699-1614
919.733.2302 • www.ncagr.gov/sw/

RECOMMENDATION FOR APPOINTMENT OF SUPERVISOR

Complete and send 1 copy to the address above; keep a copy for your file

The supervisors of the _____ Soil and Water Conservation District of _____ County, North Carolina have recommended the individual listed below for APPOINTMENT as a district supervisor in accordance with N.C.G.S. 139-7 for a term of office commencing _____ and ending _____ to fill the expired or un-expired term of _____.

Name of nominee: _____
Address of nominee, City, State, Zip: _____
Email address of nominee: _____
Home phone: _____
Mobile phone: _____
Business phone: _____
Occupation: _____
Age: _____
Education: _____
Positions of leadership NOW held by nominee: _____
Former occupations or positions of leadership contributing to nominee's qualifications: _____
Other pertinent information: _____

Is nominee willing to attend a training session within the first year after appointment? *Check for "Yes"*
Has the nominee been contacted to determine their willingness to serve? *Check for "Yes"*
Has the program and purpose of the soil and water conservation district been explained to the nominee?
Check for "Yes"
Is the nominee willing to attend and participate in local district meetings? *Check for "Yes"*
Is the nominee willing to attend and participate in Area meetings? *Check for "Yes"*
Is the nominee willing to attend and participate in State meetings? *Check for "Yes"*

Signatures

I hereby certify that the board of supervisors considered the Guiding Principles for Supervisor Nomination for Appointment shown on the reverse of this nomination form when selecting the above supervisor candidate for nomination.

X _____
SWCD Chair *(or Vice Chair if Chair is being nominated)* Date _____
Printed name: _____

This recommendation has been considered and approved by a majority of the members of the board of supervisors and entered in the official minutes of the board.

X _____
SWCD Chair *(or Vice Chair if Chair is being nominated)* Date _____
Printed name: _____

X _____
Individual recommended for appointment Date _____
Printed name: _____

INTERNAL USE ONLY:
Appointed / Elected Seat
Current Term:



DIVISION OF SOIL AND WATER CONSERVATION
North Carolina Department of Agriculture & Consumer Services
1614 Mail Service Center • Raleigh, NC 27699-1614
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NOMINATION OF SUPERVISOR FOR REAPPOINTMENT

Complete and send 1 copy to the address above; keep a copy for your file

The _____ Soil and Water Conservation District of _____
County, North Carolina, nominates the individual listed below for REAPPOINTMENT as a district supervisor in
accordance with N.C.G.S. 139-7 for a term of office commencing _____ and ending _____.

Name of nominee: _____
Address of nominee, City, State, Zip: _____
Email address of nominee: _____
Home phone: _____
Mobile phone: _____
Business phone: _____
Occupation: _____
Age: _____
Length of service as a supervisor: _____
Attendance at district meetings during present term of office.
Number of district meetings scheduled: _____
Number of meetings attended by nominee: _____
Date last attended UNC-School of Government training: _____

The NC Soil and Water Conservation Commission will not give favorable consideration to the reappointment of
an incumbent district supervisor unless he/she has attended, except when prevented by sickness, at least 2/3 of
all regularly scheduled district meetings during his/her present term of office (past 4 years).

Signatures

*I hereby certify that the board of supervisors considered the Guiding Principles for Supervisor Nomination for Appointment shown on the
reverse of this nomination form when selecting the above supervisor candidate for nomination.*

X _____
SWCD Chair *(or Vice Chair if Chair is being nominated)* Date
Printed name: _____

*This recommendation has been considered and approved by a majority of the members of the board of supervisors and entered in the
official minutes of the board.*

X _____
SWCD Chair *(or Vice Chair if Chair is being nominated)* Date
Printed name: _____

X _____
Individual recommended for reappointment Date
Printed name: _____



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NOV 1 2013
SOIL & WATER CONSERVATION

INTERNAL USE ONLY:
Appointed Elected Seat
Current Term: 10-14

DIVISION OF SOIL AND WATER CONSERVATION
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RECOMMENDATION FOR APPOINTMENT OF SUPERVISOR

Complete and send 1 copy to the address above; keep a copy for your file

The supervisors of the Hoke County Soil and Water Conservation District of Hoke County, North Carolina have recommended the individual listed below for APPOINTMENT as a district supervisor in accordance with N.C.G.S. 139-7 for a term of office commencing December 1, 2013 and ending December 2, 2014 to fill the expired or un-expired term of Andy Gibson.

Name of nominee: Carl Neil McKenzie
Address of nominee, City, State, Zip: 3398 North Old Wire Road, Shannon NC 28386
Email address of nominee: neilmackjr@yahoo.com
Home phone: 910-875-3268
Mobile phone: 910-280-3500
Business phone: 910-280-3500
Occupation: Farmer
Age: 57
Education: High School
Positions of leadership NOW held by nominee: FSA Board, Fire Chief, RSN,
Former occupations or positions of leadership contributing to nominee's qualifications: _____

Other pertinent information: _____

- Is nominee willing to attend a training session within the first year after appointment? Check for "Yes"
- Has the nominee been contacted to determine their willingness to serve? Check for "Yes"
- Has the program and purpose of the soil and water conservation district been explained to the nominee? Check for "Yes"
- Is the nominee willing to attend and participate in local district meetings? Check for "Yes"
- Is the nominee willing to attend and participate in Area meetings? Check for "Yes"
- Is the nominee willing to attend and participate in State meetings? Check for "Yes"

Signatures

I hereby certify that the board of supervisors considered the Guiding Principles for Supervisor Nomination for Appointment shown on the reverse of this nomination form when selecting the above supervisor candidate for nomination.

X: [Signature] 10-29-13
SWCD Chair Date
Printed name: Bary Hendrix

This recommendation has been considered and approved by a majority of the members of the board of supervisors and entered in the official minutes of the board.

X: [Signature] 10-29-13
SWCD Chair Date
Printed name: Bary Hendrix

X: [Signature] 10/29/13
Individual recommended for appointment Date
Printed name: Carl Neil McKenzie

NOV 1 2013

SOIL & WATER CONSERVATION

Andrew L Gibson
7097 Walter Gibson Road
Red Springs NC 28377

4/4/13

Members of Hoke SWCD Board:

This letter is to notify the Board of my decision to remove myself from the remaining term of the elected position I currently hold.

The members of the Board and staff have all been a pleasure to serve with and it is with regret that for personal reasons I am asking to be removed.

Sincerely,

A handwritten signature in black ink, appearing to read "A. Gibson", written in a cursive style.

Andrew L Gibson

RECEIVED

OCT 31 2013

SOIL & WATER CONSERVATION

ATTACHMENT 6A



INTERNAL USE ONLY: Appointed / Elected Seat Current Term: 10-14

DIVISION OF SOIL AND WATER CONSERVATION North Carolina Department of Agriculture & Consumer Services 1614 Mail Service Center • Raleigh, NC 27699-1614 919.733.2302 • www.ncagr.gov/sw/

RECOMMENDATION FOR APPOINTMENT OF SUPERVISOR

Complete and send 1 copy to the address above; keep a copy for your file

The supervisors of the Onslow County Soil and Water Conservation District of Onslow County, North Carolina have recommended the individual listed below for APPOINTMENT as a district supervisor in accordance with N.C.G.S. 139-7 for a term of office commencing November 2013 and ending December 2014 to fill the expired or un-expired term of Donald Sweeting.

Name of nominee: Anthony M. Padgett
Address of nominee, City, State, Zip:
Email address of nominee: 897 9 Mile Rd., Richlands NC 28574
Home phone:
Mobile phone: 910-459-6401
Business phone: 910-937-1385
Occupation: Technician Onslow County Vector Control
Age: 57
Education:
Positions of leadership NOW held by nominee:
Former occupations or positions of leadership contributing to nominee's qualifications: Onslow County Soil & Water Board of Supervisors
Other pertinent information:

- Is nominee willing to attend a training session within the first year after appointment? Check for "Yes" [X]
Has the nominee been contacted to determine their willingness to serve? Check for "Yes" [X]
Has the program and purpose of the soil and water conservation district been explained to the nominee? Check for "Yes" [X]
Is the nominee willing to attend and participate in local district meetings? Check for "Yes" [X]
Is the nominee willing to attend and participate in Area meetings? Check for "Yes" [X]
Is the nominee willing to attend and participate in State meetings? Check for "Yes" [X]

Signatures

I hereby certify that the board of supervisors considered the Guiding Principles for Supervisor Nomination for Appointment shown on the reverse of this nomination form when selecting the above supervisor candidate for nomination.

X [Signature] SWCD Chair S. Jerome Shaw
Date: 10-21-13

This recommendation has been considered and approved by a majority of the members of the board of supervisors and entered in the official minutes of the board.

X [Signature] SWCD Chair S. Jerome Shaw
Date: 10-21-13

X [Signature] Individual recommended for appointment Anthony M. Padgett
Date: 10-28-2013



1734

COUNTY OF ONSLOW

October 7, 2013

Mr. Jerome Shaw
Chairman
Onslow County
Soil & Water Board of Supervisors
4028 Richlands Hwy.
Jacksonville, NC 28540

Dear Chairman,

The purpose of this letter is to inform you of my intent to resign as a Onslow County Soil & Water Board Member. Effective September 23, 2013 of this year, I hereby relinquish all my rights, responsibilities and privileges as a board member.

I want to express my gratitude for the opportunity to serve on the Board of Supervisors for Onslow County. I have thoroughly enjoyed my tenure as a board member and I'm thankful for the opportunity to serve. However, due to a conflict of interest I must resign.

I wish you all the best as you lead Onslow County Soil & Water Conservation District.

Respectfully Yours,

Donald Sweeting

Cc: Soil & Water Board

Soil & Water Conservation District
Onslow County Multipurpose Complex
4028 Richlands Highway
Jacksonville, NC 28540
Phone: (910) 987-1306
Fax: (910) 989-2444



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NOV 1 2013

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 Current Term: 10-14

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SOIL & WATER CONSERVATION

RECOMMENDATION FOR APPOINTMENT OF SUPERVISOR

Complete and send 1 copy to the address above; keep a copy for your file

The supervisors of the Richmond Soil and Water Conservation District of Richmond County, North Carolina have recommended the individual listed below for APPOINTMENT as a district supervisor in accordance with N.C.G.S. 139-7 for a term of office commencing 12-2013 and ending 12-2014 to fill the expired or un-expired term of Larry R. Wynnier.

Name of nominee: Dat Dial
 Address of nominee, City, State, Zip: 105 Bunny Land, mt. Gilead, NC - Richmond
 Email address of nominee: Ddial@gmail.com
 Home phone: 910 652 1075
 Mobile phone: 910 206 2742
 Business phone: 910 652-1075
 Occupation: Farmer - Cattle, grass fed beef.
 Age: 58
 Education: 16 Years

Positions of leadership NOW held by nominee: FSA-ADVISOR, CO-OPERATIVE EXT-HORTICULTURE ADVISOR

Former occupations or positions of leadership contributing to nominee's qualifications: Computer Systems Manager, Business Owner, Sales Rep, farmer

Other pertinent information: I've been in the farming area my entire life. I believe in conserving the farm and sustainability.

Is nominee willing to attend a training session within the first year after appointment? Check for "Yes"

Has the nominee been contacted to determine their willingness to serve? Check for "Yes"

Has the program and purpose of the soil and water conservation district been explained to the nominee? Check for "Yes"

Is the nominee willing to attend and participate in local district meetings? Check for "Yes"

Is the nominee willing to attend and participate in Area meetings? Check for "Yes"

Is the nominee willing to attend and participate in State meetings? Check for "Yes"

Signatures

I hereby certify that the board of supervisors considered the Guiding Principles for Supervisor Nomination for Appointment shown on the reverse of this nomination form when selecting the above supervisor candidate for nomination.

X Myers Waddell
 SWCD Chair
 Printed name: Myers Waddell

10-30-2013
 Date

This recommendation has been considered and approved by a majority of the members of the board of supervisors and entered in the official minutes of the board.

X Myers Waddell
 SWCD Chair
 Printed name: Myers Waddell

10-30-2013
 Date

X Dat Dial
 Individual recommended for appointment
 Printed name: DAT DIAL

10/25/13
 Date



DIVISION OF SOIL AND WATER CONSERVATION
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INTERNAL USE ONLY:
 Appointed / Elected Seat
 Current Term: 10-14

RECOMMENDATION FOR APPOINTMENT OF SUPERVISOR

Complete and send 1 copy to the address above; keep a copy for your file

The supervisors of the New Hanover Soil and Water Conservation District of New Hanover County, North Carolina have recommended the individual listed below for APPOINTMENT as a district supervisor in accordance with N.C.G.S. 139-7 for a term of office commencing November 2013 and ending December 2014 to fill the expired or un-expired term of Donna Moffitt.

Name of nominee: William L Murray Jr.
 Address of nominee, City, State, Zip: 604 The Cape Blvd., Wilmington, NC 28412
 Email address of nominee: wlmjr@gmail.com
 Home phone: 910-398-8324
 Mobile phone: 910-297-2664
 Business phone: n/a
 Occupation: Retired
 Age: 66
 Education: Bachelors of Forestry and B.S. in Natural Resources Management from Syracuse University

Positions of leadership NOW held by nominee: N/A
 Former occupations or positions of leadership contributing to nominee's qualifications: _____

Other pertinent information: pls see resume
I have gained through personal & professional life a great deal of experience dealing with state holders user groups

Is nominee willing to attend a training session within the first year after appointment? Check for "Yes"
 Has the nominee been contacted to determine their willingness to serve? Check for "Yes"
 Has the program and purpose of the soil and water conservation district been explained to the nominee? Check for "Yes"
 Is the nominee willing to attend and participate in local district meetings? Check for "Yes"
 Is the nominee willing to attend and participate in Area meetings? Check for "Yes"
 Is the nominee willing to attend and participate in State meetings? Check for "Yes"

Signatures

I hereby certify that the board of supervisors considered the Guiding Principles for Supervisor Nomination for Appointment shown on the reverse of this nomination form when selecting the above supervisor candidate for nomination.

X William J. Hart
 SWCD Chair
 Printed name: William J. Hart
 Date: 11/15/13

This recommendation has been considered and approved by a majority of the members of the board of supervisors and entered in the official minutes of the board.

X William J. Hart
 SWCD Chair
 Printed name: William J. Hart
 Date: 11/15/13

X William L. Murray Jr.
 Individual recommended for appointment
 Printed name: William L. Murray Jr.
 Date: 11/15/13

EXPERIENCE:

Deputy General Manager, NYS Office of Park, Recreation and Historic Preservation, Western District, Niagara Frontier Region, 2000-2003. Deputy reports directly to the Asst. Commissioner responsible for the only three Region District in NYS. The Western District includes the Allegany Region, the Genesee Region and the Niagara Frontier Region. The District includes three of the largest and most diverse Parks in NYS. Niagara Falls, the oldest State Park in the Nation founded in 1885. Letchworth, known as the "Grand Canyon" of the East. Allegany, Western NY's 50,000-acre primitive playground. In total the Western District includes 27 State Parks and 3 State Historic Sites. The District employs 230 permanent employees and 550-600 seasonals. The annual operating budget is \$24.2 million. The annual capital appropriation is \$3.2 million. Special capital appropriations for the rehabilitation of Niagara Falls State Park \$40 million.

Program Managers in the following functional areas report to the **Deputy General Manager**:

Assistant Regional Director, Allegany
Assistant Regional Director, Genesee
Business Office
Park Operations and Maintenance
Historic Sites and Restoration
Capital Facilities Planning and Development
Conservation and Environmental Education
Community Service and Public Relations
Grants In Aid
Park Director Niagara Falls
Niagara Frontier Park Managers

Annual revenue generated through fees, charges, and concessions is \$9.7 to \$10.2 million

Assistant Regional Director, NYS Office of Parks, Recreation, and Historic Preservation, Central Region 1981- 2000

The Central Region is responsible for the operation, maintenance, programming and capital improvements of 15 State Parks and 7 State Historic Sites. In addition to these facilities the Region is responsible for the NYS Park at The State Fair, the Empire State Senior Games, and a Grants in Aid program that provides matching grants for park development and historic restoration to municipalities and not for profit organizations in a ten county region.

The annual operating budget is \$9.6 million

The annual Capital Investment budget averages \$1.5 million

Annual Grants in Aid distributed is \$1.5 - \$2 million

Program Managers in the following functional areas report to the **Asst. Reg. Dir.**:

Business Office
Park Operations and Maintenance
Historic Sites and Restoration
Capital Facilities Planning and Development
Law Enforcement
Conservation and Environmental Education
Community Service and Public Relations
Grants In Aid

Central Region staffing is 102 permanent and 360 temporary and seasonal positions
Annual revenue generated through fees, charges and concessions is \$3.5-4 million


General Park Superintendent, NYS Office of Parks, Recreation, and Historic Preservation, Central Region. 1978 -1981
Responsibilities included the supervision and direction of 13 Park Superintendents, regional maintenance, water safety program for 8 bathing beaches, and equipment procurement and management.

Park Management Assistant, NYS Office of Parks, Recreation, and Historic Preservation, Central Region 1974 - 1978
Duties included a broad range of operational and training assignments that included park operations, programs and special events, human resource management, fiscal management, budget preparation, seasonal recruitment and training.

MILITARY EXPERIENCE:

Captain, US Army, Corps of Engineers, 1969 - 1972 Active duty trained as Combat Engineer Platoon Leader, Active duty experience as range maintenance and natural resource conservation officer, Seventh Army Training Center Grafenwohr, Germany.

AWARDS:

L.L.Huttleston Executive Service Award: 1988 and 1998 the first NYS Park executive to receive the prestige and honor of this recognition twice.

Central New York Recreation and Park Society, David M. Goukas Memorial Award for Professional Excellence 2000

New York State Recreation and Park Society, Outstanding Service Award 2000

EDUCATION:

State University of New York, College of Environmental Science and Forestry
1965 -1969 Bachelors of Forestry, and Bachelors of Science from Syracuse University
Natural Resources Management major

June 26, 2013

Dear Bill,

I am tendering my resignation from the New Hanover Soil and water Conservation District Board of Supervisors effective August 31, 2013.

Sincerely,

Donna Moffitt

511 Surf Dr.

Kure Beach, NC

28449

REC'D NOV 18 2013

NCACSP Supervisor Contracts
Soil and Water Conservation Commission

County	Contract Number	Supervisor Name	BMP	Contract Amount	Comments
Johnston	51-2014-005	John Langdon	Grade Stabilization Structure	\$ 3,712	SWCC contract
Lee	53-2014-001	John Gross	Grassed waterway	\$ 730	
Lee	53-2014-002	Tommy Dalrymple	Grassed waterway, Diversion	\$ 3,460	
Lee	53-2014-003	John Gross	Grassed waterway	\$ 3,130	
Lee	53-2014-004	John Gross	Grassed waterway, Terrace, Land Smoothing	\$ 5,145	
Orange	68-2014-009	Roger Tate	Grassed waterway, Field Borders	\$ 3,708	
Orange	68-2014-014	Ronald Parker	Grassed waterway	\$ 1,910	
Washington	94-2014-007	Guy Davenport	Water control structure	\$ 10,038	
Washington	94-2014-009	Guy Davenport	Water control structure	\$ 9,257	
Wilson	98-2014-007	Gary Scott	Grassed waterway	\$ 2,768	

Total Number of Supervisor Contracts: 10
Total \$ 43,858

**APPENDUM TO APPLICATION FOR ASSISTANCE
NORTH CAROLINA COMMISSION COST SHARE PROGRAMS**

As a Soil & Water Conservation Commission Member, I have applied for or stand to benefit* from a contract under the commission's cost share programs. I did not vote on the approval, or denial, of the application, or attempt to influence the outcome of any action on the application. The proposed contract is for the installation of the following best management practices to improve water quality or water resources.

Program: *NCAASP*

Best management practice: *Grade control structure*

Contract number: *SI-2014-005* Contract Amount: *\$ 3712.00*

Score on priority ranking sheet: *105*

Cost share rate: *75%* If different than 75%, please list percent:

Reason:
Relative rank (e.g., ranked 8th out of 12 projects considered): *1st of 3*

Were any higher or equally ranked contracts denied? *No*

If yes, give an explanation as to why the commission member's contract was approved over the other contracts:

Commission member name
Thomas Johnson
(Commission member's signature)

Date
10-09-13

Approved by:

Raymond Lee - Vice Chair
(District Chairperson's signature)

Date
10-9-13

The Soil & Water Commission has approved the subject application for a contract.

(SWCC Chairperson's signature)
(Pursuant G.S. 139-8(b)(2))

Date

Approved by:

(Commissioner of Agriculture)
(Pursuant G.S. 139-4(e)(2))

Date

*Beneficiaries include but are not limited to applicant, landowner, and/or business partners.

ADDENDUM TO APPLICATION FOR ASSISTANCE NORTH CAROLINA COMMISSION COST SHARE PROGRAMS

As a Soil and Water District Supervisor, for the Lee Soil and Water Conservation District, I have applied for, or stand to benefit* from, a contract under a commission cost share program. I did not vote on the approval or denial of the application or attempt to influence the outcome of any action on the application. The proposed contract is for the installation of the following best management practices.

Program: ACSP

Best management practice: GWD

Contract number: 53-2014-001 Contract amount: \$ 730,000

Score on priority ranking sheet: 325

Cost Share Rate: 75% If different than 75%, please list % percent:

Reason:

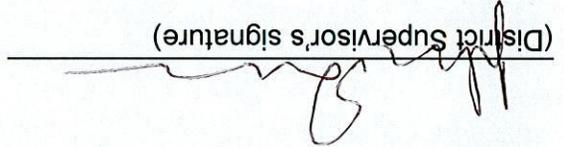
Relative rank (e.g., ranked 8th out of 12 projects considered): 1 of 1

Were any higher or equally ranked contracts denied? NO

If yes, give an explanation as to why the supervisor's contract was approved over the other contracts:

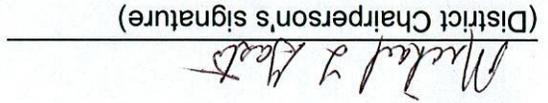
Supervisor name: John Gross

(District Supervisor's signature)



Approved by:

(District Chairperson's signature)



Date

10/15/13

The Soil & Water Commission has approved the subject application for a contract.

(SWCC Chairperson's signature)
(Pursuant G.S. 139-8(b)(2))

Date

*Beneficiaries include but are not limited to applicant, landowner, and/or business partners.

ADDENDUM TO APPLICATION FOR ASSISTANCE NORTH CAROLINA COMMISSION COST SHARE PROGRAMS

As a Soil and Water District Supervisor, for the Lee Soil and Water Conservation District, I have applied for, or stand to benefit* from, a contract under a commission cost share program. I did not vote on the approval or denial of the application or attempt to influence the outcome of any action on the application. The proposed contract is for the installation of the following best management practices:

Program: ACSP

Best management practice: GLW, Division

Contract number: 53-2014-00A Contract amount: \$ 3460

Score on priority ranking sheet: 425

Cost Share Rate: 75% If different than 75%, please list % percent:

Reason:

Relative rank (e.g., ranked 8th out of 12 projects considered): 2 of 3

Were any higher or equally ranked contracts denied? NO

If yes, give an explanation as to why the supervisor's contract was approved over the other contracts:

Supervisor name: Tommy Dalrymple

(District Supervisor's signature) Tommy Dalrymple

Date 9/17/13

Approved by:

(District Chairperson's signature) Michael J. Axt

Date 9/17/13

The Soil & Water Commission has approved the subject application for a contract.

(SWCC Chairperson's signature) _____
(Pursuant G.S. 139-8(b)(2))

Date _____

*Beneficiaries include but are not limited to applicant, landowner, and/or business partners.

ADDENDUM TO APPLICATION FOR ASSISTANCE NORTH CAROLINA COMMISSION COST SHARE PROGRAMS

As a Soil and Water District Supervisor, for the Lee Soil and Water Conservation District, I have applied for, or stand to benefit* from, a contract under a commission cost share program. I did not vote on the approval or denial of the application or attempt to influence the outcome of any action on the application. The proposed contract is for the installation of the following best management practices.

Program: ACSP

Best management practice: GWC

Contract number: 53-2014-003 Contract amount: \$ 3130

Score on priority ranking sheet: 475

Cost Share Rate : 75% If different than 75%, please list % percent:

Reason:

Relative rank (e.g., ranked 8th out of 12 projects considered): 1 of 3

Were any higher or equally ranked contracts denied? NO

If yes, give an explanation as to why the supervisor's contract was approved over the other contracts:

Supervisor name: John Guss

(District Supervisor's signature)
Michael J. Guss

Date
9/17/13

Approved by:

(District Chairperson's signature)
[Signature]

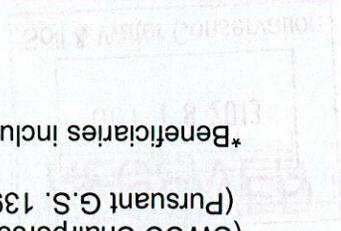
Date
9/17/13

The Soil & Water Commission has approved the subject application for a contract.

(SWCC Chairperson's signature)
[Signature]

Date

*Beneficiaries include but are not limited to applicant, landowner, and/or business partners.



ADDENDUM TO APPLICATION FOR ASSISTANCE NORTH CAROLINA COMMISSION COST SHARE PROGRAMS

As a Soil and Water District Supervisor, for the Lee Soil and Water Conservation District, I have applied for, or stand to benefit* from, a contract under a commission cost share program. I did not vote on the approval or denial of the application or attempt to influence the outcome of any action on the application. The proposed contract is for the installation of the following best management practices.

Program: ACSR

Best management practice: GWD / Terrace / Land Smoothing

Contract number: 53-2014-004 Contract amount: \$ 5145

Score on priority ranking sheet: 400

Cost Share Rate : 75% If different than 75%, please list % percent:

Reason:

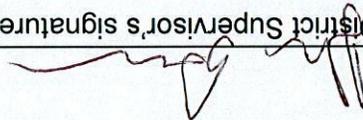
Relative rank (e.g., ranked 8th out of 12 projects considered): 3 of 3

Were any higher or equally ranked contracts denied? NO

If yes, give an explanation as to why the supervisor's contract was approved over the other contracts:

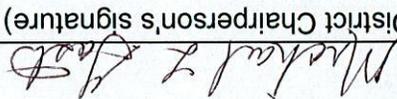
Supervisor name: John Gross

(District Supervisor's signature)



Approved by:

(District Chairperson's signature)



Date

9/17/13

The Soil & Water Commission has approved the subject application for a contract.

(SWCC Chairperson's signature)
(Pursuant G.S. 139-8(b)(2))

Date

*Beneficiaries include but are not limited to applicant, landowner, and/or business partners.

NC-ACSP-1B
(08/2008)

NC DENR
DSWC

ADDENDUM TO APPLICATION FOR ASSISTANCE NORTH CAROLINA AGRICULTURE COST SHARE PROGRAM

As a Soil and Water District Supervisor, for the Orange Soil and Water Conservation District, I have applied for, or stand to benefit from, a grant under the Agriculture Cost Share Program for Nonpoint Source Pollution Control. I did not vote on the approval or denial of the application or attempt to influence the outcome of any action on the application. The proposed grant is for the installation of the following best management practices to improve water quality and/or reduce sedimentation:

Best Management Practices: Grassed Waterways and Field Borders

Contract Number: 68-2014-009 Contract Amount \$ 3708.00

Score on priority ranking sheet: 470

Cost Share Rate: 75% 90% other _____ (circle one)

Relative Rank (e.g., ranked 8th out of 12 projects considered): 8th out of 17 projects considered
Were any higher or equally ranked contracts were denied? No

If yes, give an explanation as to why the supervisor's contract was approved over the other contracts: _____

Supervisor Name: Roger Tate

(District Supervisor's Signature) _____
Date 10/9/13

Approved by: _____
(District Chairperson's Signature) _____
Date 10/9/13

The Soil & Water Commission has approved the subject application for a grant.

(SWCC Chairperson's Signature) _____
Date _____
(Pursuant G.S. 139-8(b)(2))

*Beneficiaries include but are not limited to applicant, landowner, and/or business partners.

RECEIVED

ADDENDUM TO APPLICATION FOR ASSISTANCE
NORTH CAROLINA COMMISSION COST SHARE PROGRAMS

As a Soil and Water District Supervisor, for the Orange Soil and Water Conservation District, I have applied for, or stand to benefit from, a contract under a commission cost share program. I did not vote on the approval or denial of the application or attempt to influence the outcome of any action on the application. The proposed contract is for the installation of the following best management practices:

Program: NCA CSP

Best management practice: Grassed waterway

Contract number: 600-2014-014 Contract amount: \$ 1910.00

Score on priority ranking sheet: 425

Cost Share Rate: 75% If different than 75%, please list % percent:

Reason:

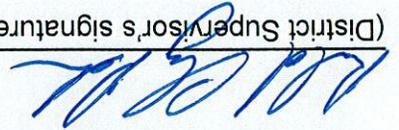
Relative rank (e.g., ranked 8th out of 12 projects considered): 14 out of 17

Were any higher or equally ranked contracts denied? NO

If yes, give an explanation as to why the supervisor's contract was approved over the other contracts:

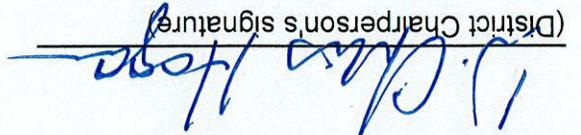
Supervisor name: Ronald Parker

(District Supervisor's signature)



Approved by:

(District Chairperson's signature)



Date

10-9-13

The Soil & Water Commission has approved the subject application for a contract.

(SWCC Chairperson's signature)
(Pursuant G.S. 139-8(b)(2))

Date

*Beneficiaries include but are not limited to applicant, landowner, and/or business partners.

ADDENDUM TO APPLICATION FOR ASSISTANCE NORTH CAROLINA COMMISSION COST SHARE PROGRAMS

As a Soil and Water District Supervisor, for the _____ Washington County Soil and Water Conservation District, I have applied for, or stand to benefit* from, a contract under a commission cost share program. I did not vote on the approval or denial of the application or attempt to influence the outcome of any action on the application. The proposed contract is for the installation of the following best management practices.

Program: ACSP

Best management practice: Structure for water control

Contract number: 94-2014-007

Contract amount: \$10,038.00

Score on priority ranking sheet: 150

Cost Share Rate : 75 % If different than 75%, please list % percent:

Reason:

Relative rank (e.g., ranked 8th out of 12 projects considered): 1st out of 7 applications

Were any higher or equally ranked contracts denied? No

If yes, give an explanation as to why the supervisor's contract was approved over the other contracts:

Supervisor name: Guy Davenport

(District Supervisor's signature)

Guy Davenport

Approved by:

(District Chairperson's signature)

Cheryl Thomas

Date

Oct-11-13

The Soil & Water Commission has approved the subject application for a contract.

(SWCC Chairperson's signature)
(Pursuant G.S. 139-8(b)(2))

Date

*Beneficiaries include but are not limited to applicant, landowner, and/or business partners.

APPENDUM TO APPLICATION FOR ASSISTANCE NORTH CAROLINA COMMISSION COST SHARE PROGRAMS

As a Soil and Water District Supervisor, for the Washington County Soil and Water Conservation District, I have applied for, or stand to benefit* from, a contract under a commission cost share program. I did not vote on the approval or denial of the application or attempt to influence the outcome of any action on the application. The proposed contract is for the installation of the following best management practices.

Program: AOSP

Best management practice: Water Control Structure

Contract number: 94-2014-009

Contract amount: \$ 9257.00

Score on priority ranking sheet: 150

Cost Share Rate : 75 % If different than 75%, please list % percent:

Reason:

Relative rank Ranked 1 out of 3 considered

Were any higher or equally ranked contracts denied? No

If yes, give an explanation as to why the supervisor's contract was approved over the other contracts:

Supervisor name:

Bryce R. Davenport
(District Supervisor's signature)

Oct. 18-13
Date

Approved by:

Chandra Brown
(District Chairperson's signature)

10-18-13
Date

The Soil & Water Commission has approved the subject application for a contract.

(SWCC Chairperson's signature)
(Pursuant G.S. 139-8(b)(2))

Date

*Beneficiaries include but are not limited to applicant, landowner, and/or business partners.

ADDENDUM TO APPLICATION FOR ASSISTANCE NORTH CAROLINA COMMISSION COST SHARE PROGRAMS

As a Soil and Water District Supervisor, for the _____ Wilson _____ Soil and Water Conservation District, I have applied for, or stand to benefit* from, a contract under a commission cost share program. I did not vote on the approval or denial of the application or attempt to influence the outcome of any action on the application. The proposed contract is for the installation of the following best management practices.

Program: AOSP

Best management practice: Grass Waterway

Contract number: 98-2014-007 Contract amount: \$2,768.00

Score on priority ranking sheet: 395

Cost Share Rate : 75% If different than 75%, please list % percent:

Reason:

Relative rank (e.g., ranked 8th out of 12 projects considered): Ranked 3rd out of 5 contracts.

Were any higher or equally ranked contracts denied? NO

If yes, give an explanation as to why the supervisor's contract was approved over the other contracts:

Supervisor name: Gary Scott

Gary Scott
(District Supervisor's signature)

10/4/2013
Date

Approved by:

Bryan James
(District Chairperson's signature)

10/7/2013
Date

The Soil & Water Commission has approved the subject application for a contract.

(SWCC Chairperson's signature)
(Pursuant G.S. 139-8(b)(2))

Date

*Beneficiaries include but are not limited to applicant, landowner, and/or business partners.

ADDENDUM TO APPLICATION FOR ASSISTANCE NORTH CAROLINA COMMISSION COST SHARE PROGRAMS

As a Soil and Water District Supervisor, for the Albemarle (Currituck) Soil and Water Conservation District, I have applied for, or stand to benefit* from, a contract under a commission cost share program. I did not vote on the approval or denial of the application or attempt to influence the outcome of any action on the application. The proposed contract is for the installation of the following best management practices.

Program: **NCACSP**

Best management practice: **Land Smoothing**

Contract number: **27-2014-001** Contract amount: \$ **7,311.00**

Score on priority ranking sheet: **55**

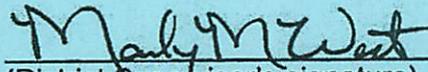
Cost Share Rate: **75%** If different than 75%, please list % percent:
Reason:

Relative rank (e.g., ranked 8th out of 12 projects considered): **only contract application**

Were any higher or equally ranked contracts denied? **NO**

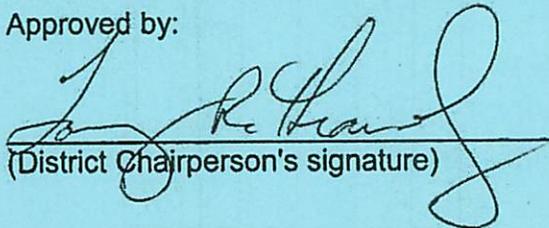
If yes, give an explanation as to why the supervisor's contract was approved over the other contracts:

Supervisor name: **Manly M. West (Cedar Crest Plantation)**


(District Supervisor's signature)

11/12/13
Date

Approved by:


(District Chairperson's signature)

11/13/13
Date

The Soil & Water Commission has approved the subject application for a contract.

(SWCC Chairperson's signature)
(Pursuant G.S. 139-8(b)(2))

Date

*Beneficiaries include but are not limited to applicant, landowner, and/or business partners.



SWCC Job Approval Authority Recommendations

November 8, 2013

The following individuals have submitted a request to obtain Commission Job Approval Authority for the respective categories.

1. Cistern (3,000 gallon capacity or less)
Rodney Wright – Stokes Soil and Water Conservation District
2. Critical Area Planting
Josh Pate – Wilson Soil and Water Conservation District

They have successfully completed the requirements and have acquired confirmation of demonstrated technical proficiency from a Division engineer or assigned NRCS job approval authority; therefore I recommend that their job approval authority requests be approved.

MAILING ADDRESS

Division of Soil and Water Conservation
1614 Mail Service Center
Raleigh, NC 27699-1614

Telephone: 919-733-2302
Fax Number: 919-733-3559

An Equal Opportunity Employer

LOCATION

Archdale Building
512 N. Salisbury Street, Suite 504
Raleigh, NC 27604

Policy for Noncompliance of Conservation Easement

The purpose of this policy is to provide a consistent response to conservation easement compliance issues. Once a compliance issue is confirmed, Division staff must give reasonable notice to provide the landowner an opportunity to voluntarily correct the issue. All efforts should be made by the landowner to address the issue within 30 days, where practicable. Depending upon the severity of noncompliance, the initial notification may be verbal or in writing by Division staff in coordination with the District.

If the noncompliance concern is not addressed appropriately within the agreed upon response deadline, then Division staff must follow required procedures as specified in 02 NCAC 59F .0106. At anytime deemed necessary by the Division, injunctive relief can be sought by court order.

| It is the intent of the Commission to [support](#) the position that the noncompliance area [should](#) be returned to the condition that met the program objectives or guidelines when the easement was acquired and to not release any easement in response to a compliance issue.

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NORTHAMPTON SOIL AND WATER CONSERVATION DISTRICT
9495 NC HIGHWAY 305 STE 107
JACKSON, N. C. 27845-9679
PHONE: 252-534-2591 FAX: 252-534-1850

October 21, 2013

Dear Chairwoman Porter:

The Northampton SWCD would like to request cost share approval on CREP contract # 66-2014-401 for 6.6 acres of hardwood tree planting and release. In addition we would like to request cost share approval for cropland conversion (hardwood tree planting and release) for the remaining 2.9 acres of the field which does not qualify for CRP under application # 66-2014-010.

Mrs. Ransom wishes to convert the acres in her farm to trees but does not have either a tax exemption number or the schedule F to qualify for the Agricultural Cost Share program funding. The field has a crop history according to the Farm Service Agency for the last 20+ years.

The Northampton SWCD has developed a Conservation Plan for Mrs. Ransom. A copy of the plan and photo's of the field are attached.

Thank you for your consideration

A handwritten signature in black ink that reads "William M Stephenson". The signature is fluid and cursive.

William M Stephenson

Chairman, Northampton SWCD



JACKSON SERVICE CENTER
9495 NC HWY 305, STE 107
JACKSON, NC 27845-0218
2525342591 ext. 3

WILLIAM P. BOONE
DISTRICT CONSERVATIONIST

Conservation Plan

EMMA RANSOM
PO BOX 232
GARYSBURG, NC 27831

Conservation Cover (327)

Forest cover will be established and maintained in the field(s) shown on the plan map to conserve soil, water, and wildlife resources. The vegetation will be managed according to requirements of a Conservation Reserve Program contract administered by the Farm Service Agency. Maintain according to plan for the entire contract period.

Tract	Field	Planned Amount	Month	Year	Applied Amount	Date
2238	1	2.8 ac	12	2013		
2238	4	2.9 ac	12	2013		
2238	5	3.7 ac	12	2013		
	Total:	9.4 ac				

Forest Stand Improvement (666)

Use mechanical methods or pesticides to release planted CRP trees. A mowing operation will be performed twice each summer between each row for the first three summers after the trees are planted, June and August. Mowing will be discontinued beyond the third summer to promote wildlife. Follow specifications for post establishment release in the FOREST STAND IMPROVEMENT job sheet (NC-666); or, in a plan prepared by a professional with appropriate certification/registration in North Carolina.

Tract	Field	Planned Amount	Month	Year	Applied Amount	Date
2238	1	2.8 ac	6	2014		
2238	1	2.8 ac	6	2015		
2238	1	2.8 ac	6	2016		
2238	4	2.9 ac	6	2014		
2238	4	2.9 ac	6	2015		
2238	4	2.9 ac	6	2016		
2238	5	3.7 ac	6	2014		
2238	5	3.7 ac	6	2015		
2238	5	3.7 ac	6	2016		
	Total:	9.4 ac				

Tree/Shrub Establishment (612)

Machine plant selected hardwood trees following specifications in plan approved by North Carolina Forest Resources Service. The specific hardwood tree species have been determined by the landowner and are listed in the NCFS forestry plan. The trees will be planted on a 12x12 spacing providing approximately 303 trees planted per acre.. The trees will be maintained for the life of the CRP contract and any easement period elected. The landowner or tree planting contractor will mark the tree rows and individual trees sufficiently to allow maintenance mowing for the three succeeding summers.

Tract	Field	Planned Amount	Month	Year	Applied Amount	Date
2238	1	2.8 ac	12	2013		
2238	4	2.9 ac	12	2013		
2238	5	3.7 ac	12	2013		
	Total:	9.4 ac				

Tree/Shrub Site Preparation (490)

Chemically treat and release the stand of hardwood trees one year after they are planted following specifications in attached plan prepared by the NCFS. Specific pesticide recommendations will be obtained from personnel who are licensed by the NC Department of Agriculture and Consumer Services in specialty area Forest Pest Control - Category G. Refer to the current issue of "North Carolina Agriculture Chemicals Manual" for guidelines, rules, and regulations regarding use of pesticides. Users must always follow instructions and safety precautions on the container label when handling, applying, or storing pesticides. Use the instructions provided in the attached Tree/Shrub Site Preparation Job Sheet (NC-490) to successfully establish and maintain this practice located on your Conservation Plan Map.

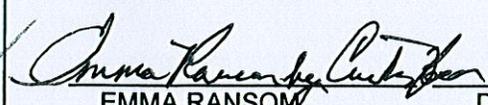
Tract	Field	Planned Amount	Month	Year	Applied Amount	Date
2238	1	2.8 ac	2	2015		
2238	4	2.9 ac	2	2015		
2238	5	3.7 ac	2	2015		
	Total:	9.4 ac				

Tree/Shrub Site Preparation (490)

Chemically prepare site for tree planting following specifications in plan approved by NCFS. All chemicals must be registered for use in N.C. and approved by EPA. Handling and storage of chemicals will be carried out in accordance with instructions printed on container label.

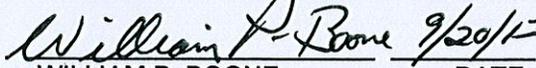
Tract	Field	Planned Amount	Month	Year	Applied Amount	Date
2238	1	2.8 ac	12	2013		
2238	4	2.9 ac	12	2013		
2238	5	3.7 ac	12	2013		
	Total:	9.4 ac				

CERTIFICATION OF PARTICIPANTS


 EMMA RANSON DATE 9-20-13

CERTIFICATION OF:

DISTRICT CONSERVATIONIST


 WILLIAM P. BOONE DATE 9/20/13

CONSERVATION DISTRICT

WILLIAM M. STEPHENSON
 NORTHAMPTON SOIL & WATER DATE 9/20/13

PUBLIC BURDEN STATEMENT

According to the Paperwork Reduction Act of 1995, an agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collections is 0578-0013. The time required to complete this information collection is estimated to average 45/0.75 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection information.

PRIVACY ACT

The above statements are made in accordance with the Privacy Act of 1974 (5 U.S.C 522a). Furnishing this information is voluntary; however failure to furnish correct, complete information will result in the withholding or withdrawal of such technical or financial assistance. The information may be furnished to other USDA agencies, the Internal Revenue Service, the Department of Justice, or other state or federal law enforcement agencies, or in response to orders of a court, magistrate, or administrative tribunal.

USDA NON-DISCRIMINATION STATEMENT

"The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex, marital status, family status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or a part of an individual's income is derived from any public assistance program. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD). To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, DC 20250-9410 or call (800) 795-3272 (voice) or (202) 720-6382 (TDD). USDA is an equal opportunity provider and employer."

Emma Ransom Farm
photo taken 10/15/13
by Mike Bennett







Timeline of Key Dates

Contract Number: 25-10-03-09

Name: Charles C. Mitchell

BMP: Precision Nutrient Management

Planned Amount: 333.33 acres

- **Date of application by cooperator for cost share assistance:** 2/25/2010
- **Date contract approved by District Supervisors:** 3/4/2010
- **Date contract approved by Division:** Designated District (did not require DSWC approval)
- **Approximate date the cooperator began work on implementing the contracted BMPs:**
May 2010
- **Other applicable dates of significance (e.g., date required engineering approval received, date materials or equipment ordered and delivered):**
Engineering approval signed on 3/3/2010.
One year contract extension approved by SWCC on 7/18/2012.
- **Date installation will begin:** Began May 2010 (1st year)
- **Date installation will be completed:**

Response submitted with original contract extension request:

Completion of precision nutrient management depends on the specific crops planted. If soybeans are the last crop to be planted this year then we estimate the completion date as June/July 2012, which is after the contract expiration date. If the last crop is wheat then the completion date will be winter of 2012.

Updated response:

One year contract extension was approved by the commission on July 18, 2012. I spoke to the cooperator on November 29, 2012 and asked about records for the 2012 crop year. He said everything was finished and that he would have to get up with the crop consultant about getting the records. On February 19, 2013 I saw the crop consultant at a producers meeting and discussed with him about needing the 2012 nutrient records. He said he would get them together and get them to me. On August 13, 2013 I discussed with the Board that I still have not received the last year of nutrient management records and that his extension was only good for one year, ending July 18, 2013. Informed them that I did speak to the cooperator and the consultant during this time about needing the records (I only have record of speaking to the cooperator once but I believe I actually spoke to him twice). Discussed with the Board the possibility of asking for another extension. We decided that I probably need to discuss this

situation with the DSWC first to determine his/our options. Sent email to DSWC the next day about this situation. Within the week our cost share specialist called back and we discussed it. Decided that his options are to request another extension which may or may not be approved, he can pay back all the funds received for the first two years or he can turn in the records for the last year and not receive payment for it. On September 18, 2013, while out on other business I tried unsuccessfully to locate the cooperator to discuss the situation. On September 23, 2013 I spoke to the cooperator and told him the situation. He was furious with the consultant and said he had spoken to him "a half dozen times" about the records and each time was told that he would get them to me. The cooperator said he then forgot about it because he thought they had been turned in. Said he was going to call the consultant right now and let him know that he was possibly going to cost him \$10,000.00 if he had to repay funds. He said he does want to apply for an extension. Later that day the consultant called, said he was getting ready to go out of Town for a few days and wanted to know if we need the records by Friday. Told him we do not absolutely have to have them by Friday but as soon as he can. Said he would get them to me by early next week. Spoke to our cost share specialist about possibly getting on the agenda for the September Commission meeting but I had already missed the deadline for having District items to the DSWC. On October 4, 2013 the consultant brought the records for the 2012 crop year.

I have reviewed these nutrient application records and they do meet the practice specifications.