

North Carolina Department of Agriculture Bloodborne Pathogen Policy

- I. Purpose - to establish procedures for NCDA employees who administer CPR and/or First Aid on a voluntary basis to employees or visitors at NCDA sites in order to prevent the transmission of bloodborne diseases.
- II. Scope - All NCDA employees who are CPR/First Aid certified or other wise medically competent and perform life-saving techniques on fellow employees or visitors at NCDA sites. NCDA employees have no occupational exposure to human body fluids during performance of their regular duties.
- III. Procedures
 - A. Under most situations, only those employees who are certified by the Red Cross, American Heart Association or other approved organization shall perform CPR or first aid at NCDA locations or duty stations. Other employees who have had medical training may also assist injured employees if no certified employee is available (for example, EMT or DVM).
 - B. Latex gloves, safety glasses and, if CPR is performed, a shield, such as the Laerdal Pocket Mask, shall be used to prevent body fluid contact between first aid giver and patient. Personal protective equipment listed above shall be provided at no charge by NCDA to employees certified in CPR and/or first aid.
 - C. All first aid/CPR incidences shall be recorded on the NCDA first aid log sheet.
 - D. After administering first aid or CPR, the employee shall clean their hands and face and other exposed skin surfaces thoroughly with soap and running water. If no soap and water are immediately available, the employees shall use premoistened towelettes until exposed skin can be wahsed with soap and running water.
 - E. If first aid/CPR giver's clothes are contaminated with patient's body fluids, they should be removed as soon as possible and placed in a plastic bag until they can be laundered.
 - F. If an employee is exposed to body fluids while conducting first aid or CPR, the employee may request NCDA to send him/her to a physician for the hepatitis B vaccine. NCDA must send the employee for the vaccine within 10 working days of the employee request.
 - G. If the employee declines to have the hepatitis B vaccination, the employee's supervisor shall require that employee to sign a declination form.
 - H. Hepatitis B vaccination and post exposure evaluation and follow-up will be done in accordance with OSHA regulation 1910.1030, paragraphs f and h.
 - I. The NCDA safety director will assist management in implementing the above procedures.