

North Carolina Soil & Water Conservation Districts - A Living Legacy

Welcome to the 2012 Conservation Employee Training conference. This is an special year as we celebrate Hugh Hammond Bennett's 75-year legacy of soil and water conservation. The nation owes a debt of gratitude to this man who tirelessly worked to improve soil and water conditions.

Thank you for continuing to uphold this living legacy in your districts. Without healthy soil and water, farmers cannot produce healthy food, and we would lose the beautiful, scenic view that bring so many people to our great state.

The work you do is important and I encourage you to continue working hard. I hope you learn some valuable information. And I look forward to seeing some of you on my farm.



Sincerely,

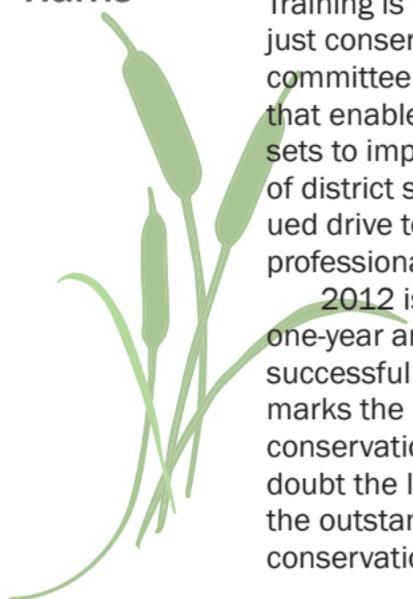
Steven W. Ingle

Message from Pat Harris

2012 marks 75 years of conservation stewardship in North Carolina. Districts should be very proud that their efforts, through sound conservation planning, have and will continue to protect natural resources for the public benefit of all citizens.

This year's Conservation Employee Training is focused on creating more than just conservation awareness. The planning committee has designed training sessions that enable participants to leave with skill sets to improve and enhance the delivery of district services. It reflects the continued drive to achieve stewardship, both as professionals and as a partnership.

2012 is a special year. It marks the one-year anniversary of the division's highly successful transfer to NCDA&CS. It also marks the beginning of the next 75 years of conservation stewardship....and I have no doubt the living legacy will continue through the outstanding employees who deliver conservation every day!



Pre-Conference Training & Events

Monday, August 13, 2012

10 am – 4:30pm

School Gardens Workshop

Guilford

Steve Bennett, Session Moderator

Outdoor Learning Centers

Renee Ray, Buncombe SWCD

Growing healthy families through school and community gardens

Karen Neill, Guilford Cooperative Extension Agent

Afternoon tour of local school gardens

10 am – Noon

RUSLE 2 Training - Basic

Salon B

Eric Pare, Session Moderator

Dana Ashford-Kornburger, NRCS State Agronomist

1:30 – 4:30 pm

RUSLE 2 Training - Advanced

Salon B

Eric Pare, Session Moderator

Dana Ashford-Kornburger, NRCS State Agronomist

Noon – 1 pm

Lunch for Pre-Conference Sessions

Salon C

1 – 5 pm

Benefit Golf Tournament

Crooked Trees Golf Course

Brown Summit

Charles Bass, Tournament Director

7 – 9 pm

NC CDEA Governing Board Working Supper

Jamestown

Edward Davis, Session Moderator

Pre-Conference Training & Events

Tuesday, August 14, 2012

9 – 11:30 am

NC Cost Share Introductory & Refresher Salon B/C

Kelly Ibrahim, Session Moderator

Ken Parks, Lisa Fine, & David Harrison

DSWC Cost Share Specialists

Overview of cost share programs, contracting, program policies

9 – 11:30am

Irrigation Design Introductory Class Salon A

Joe Hudyncia, Session Moderator

Terri Ruch, NRCS Civil Engineer

Hamid Farahani, NRCS Water Management Engineer

Emphasis on micro irrigation, NRCS standards, principles & concepts

9 am – 11:30 am

School Gardens Workshop Guilford

Steve Bennett, Session Moderator

Lessons learned working with an alternative school garden

Amanda Sand, Chatham SWCD

Environmental Education Certification

Marty Wiggins, DENR Office of Environmental Education

Learn about the PCEP educational training plan template

10 am – 12:45 pm

SWC Commission Work Session Terrace Room

Pat Harris, Session Moderator

11 am – 2:30 pm

Registration Opens Hotel Lobby

Davis Ferguson, Debbie Clayton

Auction Items Accepted Hotel Lobby

Leanna Staton, Linda Hash

11:30 am - 12:30 pm

Lunch Madison

Conservation Employee Training Conference

Tuesday, August 14, 2012

1 – 3:30 pm

Opening General Session

Salon A/B/C

Jerry Dorsett, Session Moderator

Welcome

New Website Introduction

Pat Harris, DSWC Director

Shale Gas Exploration in NC

Dr. Kenneth Taylor, Chief of NC Geologic Survey

Stormwater Recycling & Eco-classroom Project

Gail Hughes, Orange SWCD

National Drug Take Back Initiative

Sergeant Daryl Loftis, Guilford County Sheriff's Office

Employees Association Meeting

Edward Davis, NCCDEA President

Cost Share Program Updates

State - Julie Henshaw, DSWC Non Point Source Chief

Federal – Matt Flint, NRCS Assistant State

Conservationist

3:30 - 5 pm

SWC Commission Meeting & Feedback Session Salon A/B/C

5 – 6 pm

Open Forum

Guilford

Cost Share Staff, Technical Services Staff, NRCS Staff

Ask your questions (DSWC/NRCS/IBeam/FOOTF)

5:30 – 7 pm

Welcome Reception Cookout

Courtyard

7 – 9 pm

Team Building Activities Benefit

Courtyard/Jamestown

Cornhole Tournament

Charlie Bass, Tournament Director

Conservation Bingo Tournament

Pam Steuer, Tournament Director

*\$10 donation requested includes both
Monday & Tuesday evening events*

Wednesday, August 15, 2012

7 am – 9 am

Registration

Hotel Lobby

Conservation Planning in the Field

7:45am

Load vans or find your carpool

Outside Hotel Lobby

8 am

Leave hotel

8:45am

Field assignment to groups

Troxler Farm

9 am - Noon

Field Session

Natalie Woolard, Session Moderator

Welcome

Commissioner Steve Troxler

Cropland Planning for Soil & Water Conservation

Robert Horton, NRCS Resource Conservationist

Matt Flint, NRCS Assistant State Conservationist

Completing a Pond Site Assessment

Cindy Safrit, DSWC Engineer

Vincent Lewis, DSWC Soil Scientist

8:30 – 11:30am

MS Excel Computer Lab

Salon A

Eric Pare, Session Moderator

Dave Plafker, Wake County Information Services

8:30 – 11:30am

“Water..the Cycle of Life” Resource Session Guilford

Susan Woodard, Session Moderator

Holly Denham, Division of Water Resources

Project WET activities, old & new, that you can use with students to teach about ‘Water..the cycle of life.’ Receive Project Wet K-8 correlations to the new Science, Social Studies and Healthy Education Essential Standards as well as other water education resources.

8:30 – 11:30am

Effective Leadership, County Relationships Terrace

Brenda Williams, Session Moderator

Effective vs. Good Leadership – Is There a Difference?

Dick Fowler, NCASWCD Executive Director

Marketing Your District to County Administrators

Lynn Sprague, Polk County Agricultural Economic Development

Wednesday, August 15, 2012

8:30 – 11:30 am

Conservation Districts Office Skills

Salon B

Steve Bennett, Session Moderator

Filing and Other District Procedures

Betty Whitley, Johnston SWCD

Document Retention & Records Management

Al Hargrove, NC Office of Archives & History

Jason Woolf, Local Government Records Analyst

Yearly Calendar for Soil & Water Conservation Districts

Steve Bennett, DSWC Area Coordinator

11:30 am – 1:15 pm

LUNCH

Madison

1:30 – 4:30 pm

Conservation Planning Process

Salon C

Joe Hudyncia, Session Moderator

Review of Pond Site Assessment Form and Field Activities

Cindy Safrit, DSWC Engineer

Vincent Lewis, DSWC Soil Scientist

Comparison of Plan Alternatives on Predicted Erosion

Robert Horton, NRCS Resource Conservationist

Dana Ashford, NRCS State Agronomist

Successful Conservation Planning With or Without Toolkit

Kelly Whitaker, Randolph SWCD

Millie Langley, Guilford SWCD

Natalie Woolard, DSWC Technical Services Section Chief

Utilizing Google Earth for Conservation Planning

Ed Shipman, NCDA&CS GIS Programmer

Dan Madding, NCDA&CS Information Support
Services

1:30 – 4:30 pm

MS Publisher Computer Lab

Salon A

Eric Pare, Session Moderator

Dave Plafker, Wake County Information Services

Wednesday, August 15, 2012

1:30 – 4:30 pm

Correlating This Year's Contest Theme, "Water .. the Cycle of Life" to the 5th Grade Essential Standards Course of Study

Guilford

Steve Bennett, Session Moderator

Kay Bullard, Cumberland SWCD

Susan Woodard, Johnston SWCD

Increase the success of your classroom presentations and contest participation by targeting the grade level curriculum's main points.

1:30 – 4:30 pm

Setting Professional Goals

Terrace

Andy Miller, Session Moderator

Performance Management

Dr. Deanna Putney, OSP Performance Solutions HR Consultant

Technical & Managerial Templates

Mike Pardue, Wilkes SWCD

Administrative Template

Dennis Testerman, Cabarrus SWCD

NRCS Training Plan Template

Matt Flint, NRCS Assistant State Conservationist - Technology

How work plans, training plans and Professional Conservation Employee Program templates can be used to establish and reach professional career goals

1:30 – 4:30 pm

Organize, Communicate, and Manage Conflict: A Survival Guide

Salon B

Brenda Williams, Session Moderator

Carolyn Miller, Chatham County HR Leadership Academy

Conflict resolution, time management and organizational skills

Wednesday, August 15, 2012

6:30 – 8 pm

Banquet

Ballroom

Edward Davis, President NC CDEA, presiding

Awards (Golf tournament, Corn Hole tournament,
Conservation Bingo)

Drawing for Cash Raffle

Installation of NC CDEA Officers

Live Auction

9 – 11 pm

Evening Networking Fund Raising Event

Madison

Music, Dancing, and Fellowship

*\$10 donation requested includes
both Monday & Tuesday evening events*

Thanks to the planning committees for your time and expertise.

Sandra Weitzel

Steve Bennett

Ralston James

Eric Pare

Pat Harris

Natalie Woolard

Julie Henshaw

Edward Davis

Millie Langley

Susan Woodard

Sheila Jones

Kay Bullard

Renee Ray

Cindy Phelps

Jenny Parks

Andy Miller

Brenda Williams

Amanda Sand

Elizabeth Williams

Jamey Walker

Robert Horton

Matt Flint

Cindy Safrit

Daphne Cartner

Joe Hudyncia

Kelly Ibrahim

Dana Ashford

Thursday, August 16, 2012

8:30 – 11:30 am

Completing an Agricultural Water Use Assessment

Salon C

Natalie Woolard, Session Moderator

Dr. Garry Grabow, NCSU Biological & Agricultural Engineering

8:30 – 11:30 am

Grant Funding Basics for SWC Districts

Guilford

Steve Bennett, Session Moderator

Will Summer, Clean Water Management Trust Fund

Michelle Lovejoy, NC Foundation for Soil and Water
Conservation

Jeff Bruton, Division of Water Resources (invited)

Tom Hill, DSWC CCAP Coordinator, will lead a panel of representatives from grantors' organizations.

8:30 – 11:30 am

Marketing Your District Programs

Salon A

Ralston James, Session Moderator

Syngenta's marketing strategic plan

Ron Williams, Marketing Specialist, Syngenta

Basics of marketing, picking your target audience, hands on activity

8:30 – 11:30 am

Board Meeting Procedures

Salon B

Pat Harris, Session Moderator

Writing Effective Minutes

Cindy Phelps, Franklin SWCD

Robert Rules of Order for Small Meetings

Bruce Miller, Rowan SWCD Supervisor

Travel Vouchers

Tammy Wall, DSWC Business Officer

11:30 am – 1:30pm

Closing Luncheon

Madison

District Employee Workshops

Year	Date	Location
1980	May 20-21	Raleigh
1981	May 27-29	Raleigh
1982	May 25-27	Raleigh
1983	May 24-26	Raleigh
1984	May 22-24	Raleigh
1985	May 21-24	Raleigh
1986	May 20-22	Raleigh
1987	May 17-19	Atlantic Beach
1988	May 22-25	Asheville
1989	June 7-9	Burlington
1990	May 23-25	Kill Devil Hills
1991	May 1-3	Boone
1992	May 20-22	Raleigh
1993	April 28-30	Atlantic Beach
1994	May 17-19	Asheville
1995	May 3-5	Southern Pines
1996	May 22-24	Greenville
1997	May 12-14	Boone
1998	May 13-15	Burlington
1999	May 4-6	Atlantic Beach
2000	May 2-4	Cherokee
2001	May 7-10	Fayetteville
2002	May 14-16	Kill Devil Hills
2003	May 13-15	Charlotte
2004	August 17-19	Asheville
2005	August 9-11	Burlington
2006	August 15-17	Southern Pines
2007	August 21-23	Atlantic Beach
2008	August 18-21	Atlantic Beach
2009	August 17-19	Statesville
2010	August 16-19	Waynesville
2011	August 15-18	Raleigh*
2012	August 13-16	Greensboro

* Name changed to Conservation Employees Training

Celebrating the living legacy...

Brown Creek Soil and Water Conservation District Nation's First Soil Conservation District

On August 3, 1937, N.C. Secretary of State Thad Eure made history when he signed the certificate establishing the Brown Creek Soil Conservation District as the first in the state, the nation, and the world.

The original Brown Creek Soil Conservation District contained only the parts of Anson and Union Counties within the Brown Creek watershed. Included in this area was the birthplace of Hugh Hammond Bennett, the father of soil & water conservation. In 1947, the boundaries were expanded to include 5 counties, including Anson, Union, Stanly, Montgomery, and Richmond. Over time these other counties formed separate soil & water conservation districts. Today, Anson County retains the original title, Brown Creek Soil & Water Conservation District.



Today, North Carolina has 96 Soil & Water Conservation Districts covering all 100 counties in the state.

HUGH HAMMOND BENNETT

April 15, 1881 - July 7, 1960

Hugh H. Bennett devoted nearly half a century to fighting soil erosion. Known internationally as the “father of soil conservation,” he directed the U.S. Soil Conservation Service from its inception until October 1951 when he became Special Assistant to the Secretary of Agriculture. Dr. Bennett’s service was extended a year beyond retirement by Executive Order of President Truman. Immediately following his University of North Carolina graduation in 1903, Dr. Bennett began his professional career in the old Bureau of Soils.

Field surveys led him to the conviction that soil erosion was the most pressing of all agricultural problems. His government pamphlet, “Soil Erosion, A National Menace,” resulted in his appearance before a Congressional Committee. Dr. Bennett’s excellent presentation is credited with planting a seed that flowered into the Soil Conservation Service in 1935. He was author of five books and hundreds of pamphlets and articles. Holder of two honorary degrees - an LL.D. from UNC and a D.Sc. from Clemson Agricultural College, Dr. Bennett was honored during his lifetime with medals, plaques and certificates from seven of the country’s leading professional societies, and received the U.S. Department of Agriculture Gold Medal for Distinguished Service.